

Person Specification – MRCS and MRCS (ENT) Clinical Examiner

Professional Requirements
Attained intercollegiate MRCS or MRCS (ENT) or FRCS with one of the four Surgical Colleges of the UK and in Ireland
In good standing with the College with which Membership or Fellowship is held
Holds full registration, without limitation, with the GMC or relevant regulatory body
Holds a substantive consultant post (or overseas equivalent post) or substantive SAS-grade/NCHD surgical post in the UK or Ireland
Able to commit at least 5 days per academic year and have the support of the employer to achieve this
Has the expectation of completing no less than 6 years and no more than 16 years as an examiner
Has the expectation of review of role after initial probationary period of 3 examination diets as an examiner
Professional and Occupational Training
Adherence to CPD, annual appraisal and revalidation requirements
Demonstrable commitment to ongoing assessment, training and development as an examiner/trainer
Demonstrable commitment to undertaking Equality and Diversity training
Demonstrable ability to respond constructively to performance feedback
Experience, knowledge and skills
At least eight years post-attainment of the MRCS or MRCS (ENT)
Two years in a substantive consultant post or completion of the surgical training programme in the UK or Ireland or at least 8 years combined surgical experience in either post-Core Surgical Training or a substantive senior SAS-grade/NCHD surgical post
Demonstrable experience of surgical practice to include: outpatient work; in-patient work including leading ward rounds; independent operating; and emergency on-call work.
Demonstrable involvement in, and commitment to, the education and training of surgical trainees
Demonstrable understanding of the level of knowledge, skills and behaviours required for completion of core surgical training
Excellent written and verbal communication skills
Personal attributes
Highly motivated
Meticulous attention to detail
Able to form excellent working relationships at all levels
Friendly and collaborative approach
Able to handle challenging situations with tact and diplomacy
Acting with probity at all times
Demonstrable willingness to behave with courtesy, fairness and non-discrimination towards all candidates, fellow examiners and College staff
Able to demonstrate suitability for the role by endorsement from two structured references from colleagues holding substantive consultant posts in surgery, including one from current organisation