



**Royal College of Surgeons in Ireland
Bahrain**

Undergraduate Admissions Policy

Statement of Commitment:

RCSI Bahrain is committed to building an inclusive learning environment. Applications are welcomed from all suitably qualified individuals including those who have been traditionally under-represented in third level education.

RCSI Bahrain is also committed to delivering the highest quality educational service and as such decisions regarding admissions are made solely on individual merit and suitability to a course and with regard to any requirements laid down by professional bodies and legislation.

Policy:

It is RCSI Bahrain's policy to ensure that the Admissions Process is fair to all applicants and to ensure this, the University employs unbiased objective processes while reviewing and making decisions on applications to all our undergraduate programmes.

RCSI Bahrain does not discriminate on the basis of age. Mature candidates are welcomed and will be assessed (in a competitive process together with all candidates) on academic record, references, interview performance and personal statement in accordance with our admissions policy and procedures.

Applicants with a disability are directed to Reasonable Accommodation (RA) Policy as a response to meet individual student needs and as far as reasonably possible to enable full access and participation for all students with a disability. This policy can be found on the RCSI Bahrain website:

<https://www.rcsi.com/bahrain/undergraduate/application-information/policies>

RCSI Bahrain's Occupational Health Officer is available to discuss any matters around disability - whether for new-joining or current students - and can be contacted between 8am and 4pm from Sunday to Thursday on +973 16660075 or email RCSI Bahrain Student-health Student-health@rcsi-mub.com.

Equal Opportunity Admissions:

The following play no part in the admissions process: Being from a medical background, Being related to or an acquaintance of a member of the Medical School or the College, Gender, Sexual orientation, Age, Religious or philosophical belief, Marital or parental status, Social background, or class, or school, Ethnicity, Country of origin.

Legal Framework:

In the absence of adequate Bahraini legislation on provisions for students with disabilities in higher education in the Kingdom Bahrain, the definition of Reasonable Accommodation, as followed by RCSI Dublin, are used as the framework for this Policy

In the operation of this Policy and accompanying standard operating procedures RCSI is guided by The **Equal Status Acts** (2000 to 2012).

The Acts:

- Prohibit discrimination in the provision of goods and services including educational services
- Prohibit educational establishments from discriminating in relation to terms and conditions of admission, access to courses or facilities, any other term or condition of participation and the expulsion or other sanction of a student.
- Require a reasonable accommodation approach to students with a disability. That is, the provision of special treatment or facilities without which, it would be impossible or unduly difficult for the student to avail of an educational service.
- Allow preferential treatment, i.e. the taking of 'Positive Action' measures to promote equality of opportunity for disadvantaged persons.
- Provide for some exemptions in particular circumstances.

RCSI Bahrain is committed to applying not only the letter but also the spirit of the legislation and wherever possible a positive action approach will be adopted.

Note:

Applicants will be selected for the appropriate admissions entry point based on their qualifications. Once an applicant has reviewed the entry requirements on the RCSI Bahrain website relevant to them, they follow the application process as outlined on the Undergraduate section of the RCSI website. Information for applicants with disabilities and/or health conditions is also available on the website.

<https://www.rcsi.com/bahrain/undergraduate/application-information/access-and-disability>

Data Protection Statement:

RCSI Bahrain is committed to comply with Law 30 of 2018 of the Kingdom of Bahrain, the Personal Data Protection Law. This ensures compliance with the principles of data protection as set out in the legislation:

- To collect personal information only for a lawful purpose that we have explicitly specified to you and not to use in any way that is not compatible with the purpose for which it was collected
- To use this information lawfully and fairly
- To ensure the information is adequate, relevant and not excessive for the purpose for which it was collected

- To ensure it is correct, accurate and up to date
- To keep it only for as long as necessary for the purposes identified
- To keep it safe and secure

The Personal Data Protection Law confers right on individuals in relation to the collection, use, sharing and retention of personal data. The Law also confers responsibilities on RCSI Bahrain relating to the manner in which it collects, uses, shares and retains personal data.

Scope of Policy:

This policy applies to all applicants applying to the RCSI Bahrain programmes.

An applicant with a Disability wishing to obtain further information on applying to RCSI Bahrain, or who requires feedback in regard to an individual application, may contact the RCSI Bahrain Student-health department on Student-health@rcsi-mub.com.

Monitoring and Reporting:

The Admissions Manager is responsible for monitoring the RCSI Admissions Policy & Procedures and for ensuring that these are implemented, reviewed and updated on an annual basis.

Responsibility:

The Admissions Manager, has responsibility for the interpretation and implementation of the Admissions Policy & Procedures.

Each member of the Admissions staff has a responsibility to implement the standard operational procedures in relation to Admissions.