



RCSI FACULTY OF NURSING
AND MIDWIFERY

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YEARS
1982-2021

**Celebrating 40 Years of our
Annual International Nursing & Midwifery
Research and Education Conference.**

**ANNUAL REPORT 2022
01 JULY 2021 – 30 JUNE 2022**

FACULTY OF NURSING AND MIDWIFERY

RCSI FACULTY OF NURSING AND MIDWIFERY

Established in 1974, the RCSI Faculty of Nursing and Midwifery plays a pivotal role in leading and supporting the development of the nursing and midwifery professions nationally and internationally. This development is delivered through the delivery of transformative learning experiences, impactful research in the areas of professional development and supporting the contribution of nurses and midwives to healthcare and societal well-being.

The Faculty's Strategic Plan (2019-2022) identified the following objectives:

Design, develop and deliver transformative learning experiences to facilitate the continued professional development and lifelong learning of nurses, midwives and professionals in the healthcare arena;

Lead impactful research in areas of professional development, lifelong learning and the monitoring and maintenance of professional competence at clinical, educational, research, management, technological and policy levels;

Support the contribution of nurses and midwives to healthcare and societal well-being in Ireland and internationally.

THE BOARD OF THE FACULTY OF NURSING AND MIDWIFERY

The Board of the Faculty of Nursing and Midwifery comprises a Dean and twelve members. It is bound by the Standing Orders of the Faculty of Nursing and Midwifery and the constitutions of the Royal College of Surgeons in Ireland and the Council of the College.

THE DEAN'S MEDAL



The Dean's Medal was designed by the Founding Dean, Mary Frances Crowley. It comprises of the College Badge, mounted on a black background and encircled by eight stars representing the essential qualities of leadership: Knowledge, Responsibility, Conciliation, Availability, Wisdom, Coordination, Co-operation and Prudence.

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The Annual Report 2021/2022 covers the reporting period 01 July 2021 – 30 June 2022.

The Board and the Executive of the Faculty wish to acknowledge and thank RCSI Design for their exceptional work, artistic vision, creativity and professionalism throughout the year.

THE YEAR IN NUMBERS

40
YEARS
ANNIVERSARY

Faculty celebrated
40th Anniversary
of its Annual International
Conference

- Faculty **launched Membership Award** and confers **8**
- **91 nurses and midwives conferred** with Fellowship - the highest ever number of conferrals in the Faculty's history
- **14 Fellows** Ad Eundem
- **6 Fellows** by Election
- **71 Fellows** by Examination




22 country members in the Faculty's European Centre of Excellence for Research in Continuing Professional Development

WORLD TOP 50

for **GOOD
HEALTH** and
WELL-BEING



THE IMPACT
RANKINGS 2022

- 
- **2,174 applicants from 21 countries** completed the Overseas Aptitude Test to register as a nurse in Ireland
 - **Over 9,000 applicants from 46 countries** have completed the Overseas Aptitude Test since its inception in December 2015
 - **Overseas Aptitude Test delivered** a capacity increase of more than double to support workforce demands nationally

DEAN'S REVIEW



My first point of business is to sincerely thank everyone who has continued to support the work of the Faculty over the last year and continues to do so as we move towards a more 'normal' situation. We have been fortunate in recent months to see a return to in-person events, albeit on a very structured and careful basis. In addition, the staff of the Faculty, along with our colleagues across RCSI, have moved to a hybrid working model, allowing for increased in-person collaboration.

I would like to thank the Executive Director, Professor Thomas Kearns, for his steadfast leadership over the last year, as ever. Thanks are also in order for the Faculty Executive team, who have worked tirelessly over the last year, embracing remote working, and ensuring that the work of the Faculty continued not only at a pace, but continued in a growth phase, despite the remarkable challenges happening around us. Finally, I would like to thank all of our Fellows, Members, Honorary Associates and collaborators whose unerring support, professional input and vast experience provide a significant collective resource to the Faculty.

I would like to extend a very warm welcome to our newest Fellows Ad Eundum, By Election and By Examination, who were conferred in December 2021. This year, the Faculty conferred ninety one Fellows, the largest cohort to date in the Faculty. Fellows were joined by the first cohort of eight Members of the Faculty of Nursing and Midwifery, following the launch of the Membership Award in 2021. Unfortunately, the 2021 conferring ceremony had to be held virtually once again. However, I truly look forward to welcoming all of our newest Fellows and Members to RCSI for an in-person event at the earliest opportunity to mark their achievement.

On behalf of the RCSI Faculty of Nursing and Midwifery, I am delighted to present this year's Annual Report. Despite the unprecedented challenges faced by many of us throughout the pandemic, the Faculty continues to go from strength to strength, as a result of the support, dedication and hard work of so many. Thanks to this continued success, the Faculty remains on target to deliver its aims of supporting nurses and midwives across the communities of care, so that they can continue to deliver the highest standards of compassionate and competent care that have been so prominent and challenging to deliver over recent years.

The Faculty celebrated the 40th Anniversary of its Annual Conference in 2021, with formal celebrations delayed until April 2021 due to the pandemic. As you will know, the Faculty's Annual Conference is one of the oldest conferences in Europe and the evening included a recollections piece in which colleagues analysed the themes that have been explored throughout four decades of the conference. In a wonderful evening, Honorary Fellowships were conferred on Mr James Campbell, Director, Health Workforce at the World Health Organization (WHO); Professor Jean Watson, nursing theorist and Professor Michael West CBE in recognition of their outstanding scholarship and contribution to society and the nursing and midwifery professions.

In addition, the Faculty launched five clinical bursary awards to support the nursing and midwifery professions in the delivery of efficient, effective, quality, person-centred care. As part of the 40th Anniversary, the Faculty collaborated with the RCSI School of Nursing and Midwifery and the RCSI Art Committee to commission the creation of two sculptural busts to mark this milestone. Mr John Rainey, Sculptor was announced as the chosen artist, and we look forward to installing sculptural busts of

Ms Florence Nightingale and Ms Elizabeth O'Farrell at the end of the year. The evening culminated in a wonderful dinner, and we were particularly delighted to welcome Past Deans and Faculty staff, and a number of Founding Fellows and Board members in attendance on the night. We were privileged to meet Ms Petronella Martin, Ms Margaret O'Conneide, Ms Mary Mulcahy, Ms Elizabeth O'Dwyer and Ms Geraldine Mc Sweeney who had contributed, along with colleagues, to the development, and success of the conference, particularly in the early years.

The Faculty Board has played an integral role in ensuring effective corporate oversight over the past year. We are fortunate to have a Board comprised of nurses, midwives and experts in other fields, such as marketing and ICT to support the development of the Faculty. I would like to acknowledge their time, commitment, professionalism and expertise over the past year. It is an honour for me to act as Dean of the Faculty, and Chair the Board with the support of very experienced Board members.

I would also like to express my deep gratitude and acknowledge the expertise, commitment and contribution of former Board members, Dr Fiona Kiernan and Dr Patricia Minnock. Dr Kiernan commenced her tenure on the Board in September 2020 as a co-opted Board member, with expertise in Health Economics, Research and Policy. The Board acknowledge Dr Kiernan's contribution during her tenure on the Board, before her resignation in November 2021. Dr Patricia Minnock, Former Board member & Honorary Secretary completed her five year term in September 2022 and served on a number of Sub-Committees during her tenure. I am also delighted to welcome our newest Board member, Mr Thomas O'Connell, who joined us in September 2022 as a co-opted Board member in the area of Health Policy and Economics, who brings a wealth of experience to the Faculty Board.

Personally, I would like to extend my sincere thanks to Professor Michael Shannon, who preceded me as Dean. Not only did he display remarkable leadership skills over his term as Dean, he has also acted as an unwavering support to me as Dean. Professor Shannon continues to support the Faculty in myriad ways and share his expertise with the Faculty and the Board.

The Faculty of Nursing and Midwifery aligned its Strategic Plan (2019- 2022) to the RCSI Strategic Plan (2018-2022), with its objectives underpinned by three pillars, as follows:

- (1) Delivering a transformative learning experience;**
- (2) Leading impactful research; and**
- (3) Supporting healthcare and societal well-being in Ireland and internationally.**

While the detail of the Faculty's work in each of these areas is presented later in the report, I would like to highlight a number of key initiatives and outcomes. Under the

Delivering a Transformative Learning Experience pillar, the Faculty facilitated 37 Overseas Aptitude Tests (OAT) for 2,174 candidates from 21 countries in the last year for nurses and midwives wishing to register and practice in Ireland. We are proud that the OAT programme contributes significantly to workforce planning in Ireland.

As you may be aware, Continuing Professional Development (CPD) is an important part of the Faculty's work. More than 1,500 nurses and midwives engaged with Faculty programmes, webinars and events throughout the year. Our credentialing and revalidation programmes were completed by 56 healthcare industry representatives, while the Psychiatric Nurses Association (PNA) College of CPD, in partnership with the Faculty, hosted seven programmes this year.

To support digital enhanced pedagogy, the Faculty engaged a software development team to build a proof-of-concept of the "FLO mCPD" platform. The app development has been in progress over the last year, with the first phase now complete. In addition, digital content writing to populate the app is being overseen by a group comprised of Fellows and Associates of the Faculty.

In area of Leading Impactful Research, the Faculty completed two major projects on behalf of the Mental Health Commission over the last year. These were The National Quality Framework: Driving Excellence in Mental Health Services and the Evidence Review to Inform the Review of the Code of Practice on the Use of Physical Restraint and the Rules Governing Seclusion and Mechanical Means of Bodily Restraint in Inpatient Mental Health Services.

The European Centre of Excellence for Research in CPD is working across a number of research projects at present. Work is currently underway on a cross-sectional study of newly qualified nurses and midwives (NQNM)s with collaborators in four European countries; a Long-Term Care (LTC) Research Project evaluating the experiences of staff engagement with teaching modalities for CPD; and a systematic review on Evaluating the Continuing Professional Development Needs of the Older Person Care Workforce. The Centre is also coordinating an Erasmus+ proposal (Alliance for Innovation), a project which involves 11 partners from 6 countries.

As part of the Faculty's aim to Support Healthcare and Societal Well-being, Professor Thomas Kearns, Executive Director and Professor Michael Shannon (Past Dean) have in recent months, been appointed to the WHO/Europe pan-European Mental Health Coalition. This is a newly formed network comprised of academics, international and public and private organisations from across the Euro region which will focus on addressing the gaps in mental health services and supports with the aim of transforming mental health care across Europe.

Finally, but by no means least, I am very proud to tell you about the orientation which the Faculty, in association with NMBI, has scoped to support Ukrainian nurses fleeing the war in their country. It is hoped that this programme will offer an introduction to nursing and midwifery in Ireland, for those professionals coming to Ireland so that they can recommence work, in this country, without delay. I hope you will enjoy reading about these and all of the other projects that the Faculty has been involved in over the last year.

It would be remiss of me, as Dean of the Faculty, to fail to acknowledge the ongoing challenges faced by our nurses

and midwives while COVID-19 continues to circulate in the community, and as the winter season approaches. With this in mind, I want to acknowledge your continued professionalism and dedication to delivering the highest standards of nursing and midwifery care, under challenging conditions. I would like to wish all of you, and your families, the very best for continued good health and success over the coming year.

Mary Boyd

Dr Mary Boyd

Dean

23 November 2022



EXECUTIVE DIRECTOR'S REVIEW



In appreciation and gratitude for their unwavering dedication in the fight against the COVID-19 pandemic, I begin by thanking all Nurses, Midwives and our interdisciplinary health and social care colleagues for your continued dedication, leadership and professionalism.

STRATEGY

The Faculty continues to operationalise its current Strategic Plan (2019-2022). The Faculty strategic plan aligns with the wider University plan. The Faculty prides itself on ensuring this strategic link to operational endeavour within the Governance framework of the Faculty Board, RCSI Senior Management and the Surgery and Post Graduate Faculties Board (SPFB). The Faculty continues to work in a values-based approach to ensuring that clinician needs are met to enhance service need in a rapidly evolving healthcare context. The foundations of the strategic plan are based on three pillars; delivering a transformative learning experience, leading impactful research and supporting healthcare and societal well-being in Ireland and internationally.

DELIVERING A TRANSFORMATIVE LEARNING EXPERIENCE

APTITUDE TEST

The RCSI Aptitude Test for Overseas Nurses continues to facilitate nurses from overseas wishing to register and practice in Ireland. Typically 800 nurses undertake this assessment annually, supporting responsive and timely recruitment into the Irish healthcare workforce. In 2020, the

I am delighted to welcome you to the Faculty's 2021/2022 Annual Report. Following on from the Dean's welcome, I would like to begin by expressing my sincere gratitude to Dr Mary Boyd, Dean; Ms Mary Godfrey, Vice Dean; Professor Michael Shannon, Past Dean and the Board of the Faculty of Nursing and Midwifery, for their unwavering support of the Executive. As highlighted by the Dean, the Faculty continues to evolve and create opportunities to develop the Faculty and its activities to ensure its long-term sustainability.

Faculty was requested to enhance its capacity by 40% to facilitate additional workforce planning needs associated nationally with the COVID-19 pandemic. During the initial phase of the pandemic, the Faculty facilitated 117 candidates per month, doubling our monthly average. This increased to 168 applicants per month during the last twelve months. To date we have processed candidates for registration from 44 countries. This took place within a context of significantly enhanced infection prevention and control requirements associated with the virus. The Faculty would like to acknowledge the leadership and professionalism of Dr Maria Neary, Aptitude Test Coordinator and Ms Pamela Peppard, Administrator, in the management and coordination of this very significant work. In particular, the Faculty acknowledge Mr Brian Casey and colleagues in ERC Beaumont, the RCSI IT Department, Ms Catherine Behan, and the two hundred OCSE Assessors who are critical for the successful delivery and provision of the Test. In particular, I wish to also acknowledge the support of Ms Lasarina Maguire FFMRC, Board member, who acts as a "super assessor" supporting the continuous quality improvement of the Test.

CPD

The Faculty's Continuing Professional Development (CPD) collaborations have continued to deliver clinically relevant, innovative CPD programmes in partnership with the

Psychiatric Nurses Association of Ireland (PNA), HealthTech Ireland, Nursing Homes Ireland and the Dublin Simon Community among others. Collaborations with Home Care in the Community Ireland (HCCI), and the Saudi Commission for Health Specialties continue to evolve this year. An MoU has been approved by the Romanian Chief Nursing Officer to deliver a two year research and education programme to senior nurse leaders in Romania.

Other important initiatives during the last year include the further refinement of the Faculty's ePortfolio supporting the Bridging Degree Programme development and the development and implementation of Faculty Membership by Examination with our Partners Axia Digital Ireland. In partnership with Axia, the Faculty has also submitted two proposals that expand the use of the ePortfolio at undergraduate and graduate level. In collaboration with Axia Digital Ireland the Faculty has developed a Skills Passport as an electronic solution to a qualitative approach to ascertaining the Competence Capabilities and Capacities of staff within services.

This year has featured another interesting year of Fellows, Members and Friends' events and you will see that the diversity of these events and the subject matter have been both challenging and exciting. I would like to thank Ms Catherine Clune Mulvaney, Operations and Education Manager and Ms Áine Halligan, Faculty Administrator for their skilful management of these programmes.

MOBILE CPD PLATFORM

The Board approved a significant investment in the development of our mobile CPD platform (mCPD) to transform the lifelong learning experience of nurses and midwives. Following procurement, we appointed a "gaming" development company to support the design of our mobile learning technology platform. The design of the "FLO" (Functional Learning Optimiser) App was progressed to tender this year and I am delighted that a preferred provider has been selected. My sincere thanks to Dr Edward Naessens for project managing this work. My thanks also to Mr Ken Jordan, Board member for his expertise and to Mr Neeraj Kumar, Enterprise Architect and Mr Justin Ralph, Chief Technology Officer RCSI for their technical support and guidance. The leadership and guidance of Dr Boyd, Dean and Professor Shannon, Past Dean was much appreciated in relation to this strategic development.

LEADING IMPACTFUL RESEARCH

The Faculty's European Centre of Excellence for Research in Continuing Professional Development has expanded to include 22 country members. The Centre signed an MoU with the Coalition for Certification Research in the United States. During the past year the Centre has commenced three major European Research Studies; it has applied for

a number of Erasmus plus grants and is partnering on a number of Cost Action projects. My thanks to Drs Fitzgerald, Aleo and Orlik.

Separately the Faculty was commissioned to conduct two significant projects on behalf of the Mental Health Commission, my thanks to Professor Carney and Dr Larkin for leading on this work.

CONFERENCE

The Faculty, in partnership with Sigma's Irish Epsilon at-Large chapter hosted the 6th Sigma European Regional Conference as its de facto 41st Annual International Nursing and Midwifery Research and Education conference in June 2022. Over 200 delegates attended the four day conference which focussed on Sustainability. Renowned international keynote speakers shared their expertise, knowledge and insights on how nurses and midwives are working to improve and enhance healthcare delivery with the goal of addressing the United Nation's Sustainable Development Goals (SDGs), and sustainability across the global.

SUPPORTING HEALTHCARE AND SOCIETY

RCSI HOSPITAL GROUP

The Faculty is honoured to collaborate locally with our clinical partners in the RCSI Hospital group on a broad range of pioneering initiatives, many of which are discussed in more detail later in the report. Since its establishment in January 2021, the Centre for Nursing and Midwifery Advancement (The CNMA) for the RCSI Hospital Group has implemented a range initiatives. Under the leadership of Mr Paul Mahon we implemented the DAISY Foundation Awards for Compassionate Care. We were delighted to be able to attend in person and virtually these inspiring award ceremonies, celebrating our extraordinary colleagues. Under the auspices of the CNMA, we facilitated the Nursing Now/Nightingale Challenge to 37 early career nurses and midwives across the hospital group, along with The Advanced Nurse and Midwife Practice Forum (ANMP FORUM) which continues to be facilitated virtually by Professor Marie Carney. Our thanks to Ms Petrina Donnelly, CDONM RCSI Hospital Group and Faculty Board member, Mr Adrian Cleary FFMRSI, DoN Our Lady of Lourdes Hospital Drogheda (Chair of the Centre of Advancement Steering Group) and all our partner Directors of Nursing and Midwifery for their enthusiastic leadership and support.

GET UP GET DRESSED GET MOVING

The Faculty continues to support this national campaign aimed at preventing deconditioning within older people. This national programme is led by Ms Deirdre Lang FFMRSI, Director of Nursing/National Lead Older Persons Service/Clinical & Integrated Programmes at the

Health Services Executive, and Faculty Board member.

This campaign was submitted as an Non-Communicable Disease (NCD) innovation and was shortlisted at the World Health Organization, World Health Assembly in May 2021. Plans for an all-Ireland 60 day challenge led by Deirdre Lang FFMRCI and Prof Brian Dolan FFMRCI will commence in Acute care in early October 2021.

GLOBAL INITIATIVES

The Faculty is working with the Institute of Global Surgery, RCSI and the College of Nursing East, Central and Southern Africa; supporting the development and delivery of a peri-operative nursing programme across 16 African countries, this work is generously sponsored by Irish Aid.

The Faculty and School of Nursing and Midwifery, RCSI was incorporated into Sigma's Irish Epsilon at-Large chapter in December 2020. The Faculty as a member of the Chapter was awarded the hosting of the 6th Biennial European Sigma Regional Conference, and I wish to extend my gratitude to the President of the Irish Chapter, Dr Gerardina Hartnett for her support. I am delighted to announce that Conference 2023 will return as an in-person event on Thursday 23 February 2023, and as you will read later, an impressive line-up of invited speakers is confirmed.

I presented a Book Proposal to Sigma Publishing titled "COVID-19: Notes on a Pandemic" I am delighted to be coediting this book with Professor Brendan Mc Cormack FFMRCI, Dr Franklin Shaffer FFMRCI, Professor Aisha Holloway and Dr Marie-Louise Luiking.

I am a member of a WHO European Steering Group supporting the development of a Roadmap of Global Strategic Directions for Nursing and Midwifery in the WHO Euro region. I am also a Trustee of the Florence Nightingale Museum, London.

GOVERNANCE

The Faculty of Nursing and Midwifery has commissioned a review of its governance structures and processes and has commissioned an educational needs analysis of governance education and training for Board members. My thanks to Ms Suzanne May for her skilful administrative support to the Board.

HUMAN RESOURCES

The Faculty welcomed new colleagues, Mr Paul Mahon, Operational Lead, Centre for Nursing & Midwifery Advancement (CNMA), RCSI Hospital Group Centre; Ms Erika Cullen, Clinical Placement Coordinator/Allocations Officer, Bridging Degree Programme and Ms Suzanne May, Executive Assistant. The Faculty wishes to acknowledge and thank Dr Witold Orlik for his contribution to the Faculty's European Centre of Excellence (CoE) for Research in Continuing Professional Development. Dr Orlik completed his tenure with the Faculty in August 2022.

ACKNOWLEDGEMENTS

I would also like to acknowledge the on-going support and collegiality from colleagues in RCSI. In particular, Professor Laura Viani, President RCSI; Professor P. Ronan O'Connell, Past President RCSI; Professor Cathal Kelly, CEO/Registrar RCSI; Mr Kieran Ryan, Managing Director Surgical Affairs RCSI; Mr Justin Ralph Chief Technology Officer RCSI, Mr Dónall King, Legal Advisor; Mr Barry Mc Gowan, Senior Financial Accountant and colleagues in Finance, our HR Partner Ms Fiona Houlihan and members of the Surgery and Post Graduate Faculties Board.

Finally, I would also like to welcome all of our new Fellows and Members and we look forward to welcoming you to future Faculty, and Fellows, Members & Friends' Events.

I hope you enjoy reading our Annual Report and we look forward to collaborating with you in the future. As we come to the end of the year, another challenging year for all in health I wish to quote Ruth Westheimer "Our way is not soft grass; it's a mountain path with lots of rocks. But it goes upwards, forward towards the sun".

Professor Thomas Kearns

Executive Director

BOARD AND STAFF OF THE FACULTY



Dr Mary Boyd
Dean



Ms Mary Godfrey
Vice-Dean



Ms Marianne Garvey
Mc Mahon
Honorary Secretary



Mr Ken Jordan
Honorary Treasurer



Professor Michael Shannon
Past Dean



Dr Kevin McKenna
Board Member



Ms Lasarina Maguire
Board Member



Ms Jacinta Collins
Board Member



Ms Petrina Donnelly
Board Member



Ms Deirdre Lang
Board Member



Ms Cora Lunn
Board Member



Mr Thomas O'Connell
Board Member



Professor Thomas Kearns
Executive Director



Ms Catherine Clune Mulvaney
Operations and Education
Manager



Mr Paul Mahon
Operational Lead, Centre
for Nursing and Midwifery
Advancement



Dr Cathy Fitzgerald
Research Fellow



Professor Marie Carney
Visiting Professor to Nursing
Homes Ireland, Coordinator
for the Advanced Nurse and
Midwife Practice Forum



Dr Maria Neary
Project Coordinator



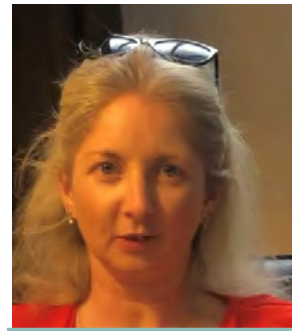
Dr Edward Naessens
Programme Coordinator



Ms Erika Cullen
Clinical Practice Placement
Coordinator



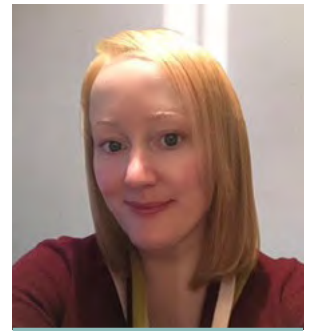
Dr Giuseppe Aleo
Researcher



Ms Pamela Peppard
Faculty Administrator



Ms Áine Halligan
Faculty Administrator



Ms Suzanne May
Executive Assistant

DEAN'S HIGHLIGHTS 2021- 2022



The Faculty celebrated 40 years of its Annual International Conference in April.

The Faculty conferred Honorary Fellowships on three exceptional leaders and academics, Mr James Campbell, Professor Michael West CBE and Professor Jean Watson.



The Faculty welcomed the Romanian Ambassador to Ireland.

L-R: Mr Mircea Timofte (President, Romanian Council of Nurses and Government Chief Nursing Officer), Mrs Ștefan, His Excellency Dr Laurențiu-Mihai Ștefan (Romanian Ambassador to Ireland), RCSI President Professor P. Ronan O'Connell and Professor Thomas Kearns (Executive Director Faculty of Nursing and Midwifery).



Cellist Patrick Dexter plays Silent Night on the RCSI steps for the Faculty of Nursing and Midwifery's Virtual Christmas Gathering in December.



The Faculty hosts its Inaugural Midwifery Webinar.

Faculty celebrate in-person in April 2022.



STRATEGIC PILLAR 1: DELIVERING A TRANSFORMATIVE LEARNING EXPERIENCE

Since its establishment in 1974, the Faculty of Nursing & Midwifery has a rich heritage in delivering innovative and clinically focused programmes to nurses, midwives and in more recent years, a more diverse healthcare workforce.

FELLOWS AND MEMBERS OF THE FACULTY OF NURSING AND MIDWIFERY

Graduations are a highlight in the Faculty calendar, and the Fellows, Members and Diplomates virtual Conferring Ceremony on Wednesday 08 December 2021, was a particularly special and proud day for the Faculty, as eight nurses and midwives were conferred with Membership awards for the first time.

The Faculty also celebrated the conferring of the largest ever cohort of Fellows in the history of the Faculty as we welcomed 91 new Fellows from across the globe, including South Africa, Kingdom of Bahrain, Peru, Netherlands, Germany, Italy, Canada, USA, New Zealand, Scotland, Kingdom of Saudi Arabia, United Arab Emirates, United States of America and Ireland. 14 Fellowships Ad Eundem, 6 Fellowship by Election and 71 Fellowship by Examination were conferred on the day.

The Conferring Ceremony can be viewed at: <https://www.youtube.com/watch?v=LxqNPDux-0Q>

MEMBERSHIP AWARD (MFNMRCISI)

Membership of the Faculty of Nursing and Midwifery RCSI is offered by only a few colleges worldwide and exclusively in Ireland through RCSI. Membership awards are well established in RCSI Surgical Affairs and the Faculties of Dentistry, and Radiologists, Sports and Exercise Medicine. This award was conceptualised and championed by Past Deans, Dr Theresa Frawley and Professor Marie Carney. Under the leadership of the Fellowship and Membership Development Sub-Committee, the Faculty undertook extensive research, consultation and analysis. Informed by this research, Professor Marie Carney led the development of a proposal, incorporating membership award assessment criteria and processes. This work culminated in the approval of the membership award by the Board of the Faculty of Nursing and Midwifery and the RCSI Surgery and Post Graduate Faculties Board.

The Membership Award was launched in 2021, as an innovative and supportive mechanism by which nurses and midwives nationally and internationally are afforded the opportunity to actively engage with the Faculty, and its community of practice, at all stages of their careers.



26 JULY 2021

Membership of the Faculty of Nursing and Midwifery (MFNMRCISI) Award

Dear Colleague,

I would like to tell you about a new programme that we are excited to offer to nurses and midwives from the Faculty of Nursing and Midwifery, RCSI, this year. We are now offering the Membership (MFNMRCISI) to nurses and midwives who have attained a bachelor degree in nursing or midwifery or equivalent or a post graduate diploma. We also offer a route for those who do not hold these qualifications through APEL (Accreditation of Prior Experiential Learning).

We believe nurses and midwives will be interested in applying for this new initiative, only offered by a few colleges worldwide and exclusively in Ireland through RCSI.

Membership is a wonderful opportunity for nurses and midwives to avail of educational resources to support advances in their nursing and midwifery leadership, management, education, research and evidenced based clinical practices. The Faculty also offers access to networking opportunities, which will help advance their professional development.

The application process for Membership requires applicants to complete a reflective portfolio providing evidence of the applicant's personal and professional qualifications and their ongoing engagement with lifelong learning and CPD. The Membership process requires applicants to explore how they demonstrate concepts such as reflective process, clinical supervision, preceptorship/mentorship, clinical decision making and teamwork in their clinical practice. The portfolio of evidence is then assessed by examiners.

Applicants can find further information, and guidance on how to apply via ePortfolio [here](#).

You may contact Professor Marie Carney for further information if needed mariecarney@rcsi.com or Aine Halligan on T: +353 1 402 2202 // [E: ainehalligan@rcsi.com](mailto:ainehalligan@rcsi.com) // [W: www.rcsi.com](http://www.rcsi.com)

Yours sincerely,



Membership enables nurses and midwives to demonstrate their professional commitment to excellence, compassion, teamwork and preceptorship in their nursing and midwifery practice.

Membership offers professional development, learning and networking opportunities to help advance professional development. Membership is open to any nurse or midwife, from any jurisdiction and from any scope of practice -clinical, research, education, leadership/management- and from any clinical speciality, from primary to tertiary care and across the lifespan. Applicants must possess a degree in nursing, midwifery or equivalent or a post graduate diploma, and an APEL (Accreditation of Prior Experiential Learning) route is also available to experienced nurses and midwives.

Membership

The first cohort of members comprised of eight Irish nurses and midwives.

- Mr Anzar Majeed Arifa, Clinical Nurse Manager, Talbot Group, Ireland
- Mr John Patrick Campbell, Clinical Nurse Specialist in Child and Adolescent Liaison Mental Health, Children's Health Ireland at Temple Street, Ireland
- Ms Norah Carney, CNM2 Community Integrated Rehabilitation and Reablement Unit, Our Lady's Hospital, Ireland
- Ms Tara Conboy, Practice Nurse, Malahide Family Practice, Dublin, Ireland
- Ms Sherly Lukose, Clinical Nurse Specialist- Older Person Services, Our Lady's Hospice and Care Services, Dublin, Ireland
- Ms Mary McNamara, Senior Enhanced Staff Nurse, Emergency Department, Beaumont Hospital, Dublin, Ireland
- Ms Kavita Nagarajan, Registered Advanced Nurse Practitioner, Mater Misericordiae University Hospital, Dublin, Ireland
- Ms Sinead O'Hara, Clinical Practice Support Nurse, Beaumont Hospital, Dublin, Ireland

Further information on Membership is available on the Faculty's website: <https://www.rcsi.com/dublin/about/faculty-of-nursing-and-midwifery/membership>

FELLOWSHIP AWARD (FFNMRC SI)

The Fellowship of the Faculty of Nursing & Midwifery RCSI (FFNMRC SI) is exclusively offered by the RCSI University of Medicine and Health Sciences and is one of the most prestigious professional qualifications awarded to nurses and midwives. The Faculty conferred its first Fellowship award in 1982, and since then a host of nurses and midwives, from a diverse range of clinical, educational, leadership and research roles have been conferred.

Fellowships are awarded in different categories: Honorary Fellowship, Fellow Ad Eundem, Fellow by Election, Fellow by Examination

HONORARY FELLOWSHIP, FELLOWSHIP AD EUNDEM AND FELLOWSHIP BY ELECTION

are awarded to candidates in recognition of outstanding work and/or exceptional leadership in the professions of nursing and midwifery or a related science, those who have given significant service to the profession or those who have positively influenced and impacted on health and society. Candidates for these awards are nominated and ratified by the Board of the Faculty of Nursing & Midwifery, prior to review and ratification by the

Surgery and Postgraduate Faculties Board (SPFB), RCSI.

FELLOWSHIP BY EXAMINATION is open to any nurse or midwife from any jurisdiction and from any scope of practice - clinical, research, education, leadership/management - and from any clinical speciality, from primary to tertiary care and across the life span. Most professions such as medicine, engineering, architecture provide for a Fellowship as it is viewed as an award that links to the significant contribution made by professionals to their profession, society and in the case of nursing/midwifery to patients, service users, colleagues and students. Further information on Fellowship by Examination is available on the Faculty's website: [rcsi.com/dublin/about/faculty-of-nursing-and-midwifery/fellowship](https://www.rcsi.com/dublin/about/faculty-of-nursing-and-midwifery/fellowship)

During the virtual Conferring Ceremony, Professor Michael Shannon, Dean acknowledged the remarkable achievements of the Fellows and Members, given the continued unprecedented challenges of 2021. Professor Shannon also acknowledged the contribution of nurses and midwives, saying: "Recent months have significantly highlighted the vital contribution that the nursing and midwifery professions make communities they serve locally, and to society globally. Nurses and Midwives, across all disciplines, play a critical role in the provision of safe, person centred, quality health services."

Addressing the virtual ceremony, RCSI CEO/Registrar Cathal Kelly acknowledged the extra challenges recently faced by Irish healthcare workers due to the HSE cyberattack, saying: "It is more important than ever that we all continue to develop our professional skills and advance our knowledge and understanding through continued education and training. The RCSI global community join with me today in marking your great success."

The Faculty acknowledges the expertise and support of colleagues in RCSI Marketing under the leadership of Paul Nolan, Head of Marketing and Sophie Ryan, Digital Specialist, for supporting the development of a comprehensive marketing campaign to raise awareness of, and promote Faculty Awards. The Faculty hosted a range of live interactive information sessions which were well attended and positively evaluated.

STRATEGIC IMPLEMENTATION OF FNMRC SI AND MFNMRC SI BAHRAIN AND SAUDI ARABIA

Work continues under the leadership of Professor Thomas Kearns, with Professor Maura Pidgeon, Director for Masters in Nursing, RCSI Bahrain and Professor Mustafa Bodrick, Saudi Commission for Health Specialties (SCFHS) on the national roll-out of the Fellowship and Membership Awards in the Kingdoms of Bahrain and Saudi Arabia. This strategic work with the Saudi Commission for Health Specialties builds on the MOU which was signed with the Faculty. The Faculty continues to collaborate with colleagues on the execution of a strategic implementation plan. The Faculty acknowledges the support of Mr Tom Hanratty and Ms Loreen Bahour, Alumni Relations Specialists, in the Careers & Alumni Department, RCSI Bahrain.

FELLOWS AD EUNDEM

- Prof. Annamaria Bagnasco, Professor of Nursing, Department of Health Sciences, University of Genoa, Italy
- Dr David Benton, Chief Executive Officer, National Council of State Boards of Nursing (US North America), Chicago, Illinois, USA
- Prof. Sylvian Brousseau, Professor of Nursing and President, Canadian Nurses Association, Ottawa, Canada
- Dr James Callaghan, Former Head of Nursing and Health Sciences, St Angela's College, NUIG, Sligo, Ireland
- Dr Kenneth Dion, Former Assistant Dean for Business Innovation and Strategic Relationships, Johns Hopkins School of Nursing (JHSON) and President, President Sigma Theta Tau International, USA
- Prof. Dawn Freshwater, Vice Chancellor and President, University of Auckland, New Zealand
- Prof. Eileen Furlong, Associate Professor in Nursing and Nurse Researcher in Cancer Care, UCD School of Nursing, Midwifery and Health Systems, Dublin, Ireland
- Prof. Thora Hafsteinsdottir, Senior Researcher & Assistant Professor, Department of Nursing Science, University Medical Centre, Utrecht, Netherlands
- Prof. Aisha Holloway, Chair of Nursing Studies, University of Edinburgh, Scotland
- Dr Lorraine Kelly, Director of Clinical Services, Circle Health Group & Former Director of Clinical Services, BMI Healthcare, United Kingdom
- Prof. Patrick Palmieri, Senior Research Scientist and Research Centre Leader, Universidad Norbert Wiener, Office of the Vice Rector for Research, Lima, Peru
- Dr Brodie Paterson, Senior Lecturer, Department of Nursing and Midwifery, University of Stirling, Scotland
- Prof. Renate Tewes, University of Dresden and International Consultant, Germany

- Prof. Beth Tigges, Regents Professor of Nursing, College of Nursing, University of New Mexico, Albuquerque, New Mexico, USA

FELLOWS BY ELECTION

- Dame Christina Beasley, Chair Florence Nightingale Museum and Trustee Burdett Trust for Nursing, United Kingdom
- Ms Thembeke Gwagwa, Former second Vice-President, International Council of Nurses (ICN) & Former General Secretary, Democratic Nursing Organisation of South Africa (DENOSA)
- Ms Eilish Hardiman, Chief Executive Officer, Children's Health Ireland
- Ms Rachel Kenna, Chief Nursing Office, Department of Health, Ireland
- Ms Rose Mooney, Service Manager, Residential Community and Social Supports Older Persons, HSE Cavan/Monaghan, Ireland
- Ms Margaret Quigley, National Lead for Midwifery, Office of the Nursing and Midwifery Services Director (ONMSD), HSE, Ireland

FELLOWS BY EXAMINATION

- Dr Ghadah Abdullah, Coordinator, Nursing Education & Saudi Nurse Training and Development Unit, King Abdulaziz University Hospital, Kingdom of Saudi Arabia
- Dr Maryam Alaradi, Lecturer, School of Nursing and Midwifery, RCSI Bahrain, Kingdom of Bahrain
- Dr Hamdan Albaqawi, Dean, College of Nursing University of Hail, Kingdom of Saudi Arabia
- Prof. Fatmah Alsolami, Dean, Faculty of Nursing & Associate Professor of Medical Surgical Nursing, Umm Al-Qura University, Kingdom of Saudi Arabia
- Ms Georgina Bassett, Nursing Project Manager, Department of Health- Older Person Policy Development Unit, Ireland
- Dr Mary Bell, Nurse Tutor, Education & Research Centre, Our Lady's Hospice & Care Services, Ireland
- Ms Catherine Best, Practice Educator, Saint Catherine's Hospice, Scarborough, England
- Dr Denise Blanchfield, Nurse Tutor, School of Nursing & Midwifery, RCSI University of Medicine and Health Sciences, Dublin, Ireland
- Mr James Callaghan, Clinical Director, Capital Psychotherapy -CBT & EMDR Therapy for Adults, Adolescents and Children/Former CNS in CBT, Dublin, Ireland
- Ms Orla Callender, Registered Advanced Nurse Practitioner, Emergency Department, Temple Street Children's University Hospital, Ireland

- Ms Avilene Casey, National Lead for HSE National Deteriorating Patient Improvement Programme, Clinical Design & Innovation/ONMSD, Health Service Executive, Ireland
- Mr Magnus Conteh, Founding Executive Director, Community Health Academy, Last Mile Health, USA
- Ms Erika Cullen, Clinical Practice Placement Coordinator, Faculty of Nursing & Midwifery, RCSI University of Medicine and Health Sciences, Ireland
- Mr Michael Curran, Vaccinator, Health Service Executive, Ireland
- Ms Joshi Dookhy, Registered Advanced Nurse Practitioner, Memory Assessment & Support, Tallaght University Hospital, Ireland
- Mr James Dooney, Nurse Addictions Counsellor, Roscommon Mental Health Service, Ireland
- Prof. Charlene Downing, Associate Professor, Department of Nursing, Faculty of Health Sciences University of Johannesburg, South Africa
- Ms Caoimhe Finn, Assistant Director of Nursing (ADON) Infection Prevention and Control, Beaumont Hospital, Ireland
- Prof. Alan Finnegan, Professor of Nursing and Military Mental Health, University of Chester, United Kingdom
- Ms Andrea Flannery, Critical Care Candidate Advanced Nurse Practitioner, Mater Misericordiae University Hospital, Ireland
- Ms Brenda Flynn, Chief Nursing Officer, Danat Al Emarat Hospital for Women and Children, United Arab Emirates
- Ms Sarah Garvey, Registered Advanced Nurse Practitioner, Minor Injuries, Beaumont Hospital, Ireland
- Ms Sinead Gill, Critical Care Outreach Manager, CNM 3, Tallaght University Hospital, Ireland
- Ms Rynagh Gilligan, Assistant Director of Nursing, Critical Care, St. James's Hospital, Ireland
- Ms Elaine Hanley, Head of Clinical Nurse Education, Mater Misericordiae University Hospital, Ireland
- Mr Ahmad Omar Hawsawi, Chief Nursing Officer, Fakeeh Care, Kingdom of Saudi Arabia
- Ms Emma Healy, ICU/HDU Staff Development Facilitator, Mater Misericordiae University Hospital, Ireland
- Dr Carol Hilliard, Nursing Practice Development Coordinator (ADON Grade), CHI at Crumlin, Ireland
- Ms Florence Horsman Hogan, CNM2 Quality and Patient Safety Manager, Leopardstown Park Hospital, Ireland
- Dr Joanne Hubbard, Senior Human Resources Business Partner (Education, Professional Development and Career Development), Sheikh Shakhboub Medical City, United Arab Emirates
- Ms Jincy Jerry, Assistant Director of Nursing, Infection Prevention & Control, Mater Misericordiae University Hospital, Dublin, Ireland
- Dr Letha M. Joseph, Nurse Practitioner, Durham VA Health Care System, Durham, North Carolina, USA
- Ms Mary Kelly, Registered Advanced Nurse Practitioner, Haematology, The Midland Regional Hospital Tullamore, Co Offaly, Ireland
- Mr Justin Kerr, Vice President of Mayo Campus and Head of School of Health Science, Wellbeing and Society, Galway Mayo Institute of Technology, Ireland
- Mr Arnel Kidpalos, Professional Officer, Nursing and Midwifery Board of Ireland, Ireland
- Ms Marie Kilduff, Director, National Clinical Leadership Centre for Nursing and Midwifery, Office of the Nursing and Midwifery Services Director, Ireland
- Mr Babu Lal Yadav, Clinical Nursing Manager 1 (Forensic), The National Forensic Mental Health Service, Central Mental Hospital, Dublin, Ireland
- Dr Aoife Lane, Nursing and Midwifery Planning and Development Officer, HSE South, Ireland
- Dr Clare Lewis, National Lead for Integrated Care, Health Service Executive, Ireland
- Mr Denis Long, Registered Advanced Nurse Practitioner CBMH (Complex Behaviour in Mental Health), Adult Mental Health Service, Ireland
- Ms Marie-Louise Luiking, SIGMA European Regional Coordinator, Leiden University, Netherlands
- Ms Dorcas Mafuva, Clinical Nurse Specialist, Rheumatic & Musculoskeletal Diseases Unit, Our Lady's Hospice and Care Services, Ireland
- Ms Diana Malata, Registered Advanced Nurse Practitioner, Ophthalmology, Royal Victoria Eye and Ear Hospital, Dublin, Ireland
- Prof. Stephen McGhee, Director of Assessment & Evaluation (Associate Professor), The Ohio State University, Columbus, Ohio, USA
- Ms Karen McGowan, Registered Advanced Nurse Practitioner, Minor Injuries, Beaumont Hospital, Dublin & President INMO, Ireland
- Ms Melinda Meeker, Candidate Advanced Nurse Practitioner, VHI 360 Health Centre, Ireland
- Ms Deborah Moriarty, Rehabilitation Lead, HSE, Ireland
- Ms Anne-Marie Murray, Clinical Placement Co-ordinator (CPC), Our Lady of Lourdes and Louth County Hospital, Drogheda, Ireland
- Ms Geraldine Murray, Retired Director of Nursing, Ireland
- Mr Muthukumari Nagarajan, Clinical Nurse Manager 3, Dublin North County Mental Health Services, Dublin, Ireland

- Ms Angela Niland, Candidate Advanced Nurse Practitioner, Organ Retrieval and Urology, Beaumont Hospital, Dublin, Ireland
- Ms Margaret Noonan, Registered Advanced Nurse Practitioner, Sexual Assault Forensic Examination, South Infirmary Victoria University Hospital, Cork, Ireland
- Ms Serena O'Brien, ECMO Co-ordinator/Clinical Nurse Manager 3, The Mater Misericordiae University Hospital, Dublin, Ireland
- Ms Mary O'Dowd, Quality Adviser, BlueBird Care, Ireland
- Dr Deirdre O'Flaherty, Director Patient Care Services, Lenox Hill Hospital, New York, USA
- Ms Sinead Plunkett, Nurse Tutor/Module Leader, School of Nursing and Midwifery, RCSI University of Medicine and Health Sciences, Dublin, Ireland
- Ms Aisling Purcell, Candidate Advanced Nurse Practitioner Occupational Health, St. Vincent's University Hospital, Dublin, Ireland
- Dr Mary Reidy, Programme Lead and Lecturer BSc (Hons) in Intellectual Disability Nursing, South East Technological University (SETU), Waterford, Ireland
- Dr Vishnu Renjith, Lecturer and Programme Director, School of Nursing and Midwifery, RCSI University of Medicine and Health Sciences, Dublin, Ireland
- Dr Tracy Roake, Head of Education, Danat Al Emarat Hospital, United Arab Emirates
- Ms Sujatha Sanjeevi, Clinical Nurse Specialist, Dublin North County Mental Health Services, Ireland
- Ms Deirdre Shanagher, Strategic Clinical Nurse Expert with Regulatory Compliance, Nursing Homes Ireland, Ireland
- Dr Emer Shanley, Co-ordinator Clonakilty Vaccination Centre & Clinical Nurse Specialist -Tissue Viability, Health Service Executive, Ireland
- Dr Eman Ahmed Tawash, Lecturer in Nursing and Director of the BSc (Hons) Nursing Programme, School of Nursing and Midwifery, RCSI Bahrain, Kingdom of Bahrain
- Dr LaDonna Thomas, Facility Chief Nurse Practitioner / VA Community Care Coordinator, Durham Veterans Affairs Health Care System (DVAHCS), Durham, North Carolina, USA
- Ms Marie Tighe, Assisted Decision Making (Capacity) Act Project Manager, Quality Improvement Division, Health Service Executive, Ireland
- Mr Pat Tyrrell, Director of Client Services, Ability West, Ireland
- Prof. John Unsworth, Professor of Nursing & Chair of Council of the Queen's Nursing Institute, Northumbria University, United Kingdom

- Mr Daniel Varghese, Clinical Nurse Manager 3, Central Mental Hospital, Dublin, Ireland
- Ms Elaine Walsh, Assistant Lecturer, School of Nursing and Midwifery, Atlantic Technological University - Donegal Letterkenny Campus, Co Donegal, Ireland
- Ms Simone Walsh, Senior Research Project Manager of the Skin Wounds and Trauma Research Centre, School of Nursing and Midwifery, RCSI University of Medicine and Health Sciences Ireland, Dublin, Ireland

HONORARY ASSOCIATES

Honorary Associates are critical to the Faculty's delivery of continuing professional development (CPD) programmes, which are designed with and facilitated by practising clinical and/or subject matter experts. CPD programmes are facilitated in a participative and interactive manner to support the application of knowledge to the real world of practice.

Honorary Associates can be appointed as Teaching, Research or Clinical Associates. These appointments enable the Faculty to recognise the expertise, experience and professionalism of our facilitators from a diverse range of specialist areas.

HONORARY TEACHING ASSOCIATES

- Ms Catherine Best, Practice Educator Palliative Care, Saint Catherine's Hospice, Scarborough, United Kingdom
- Ms Mary Flanagan, Director of Nursing, Quality and Clinical Services, Our Lady's Hospice and Care Services
- Ms Sarah Garvey, Registered Advanced Nurse Practitioner (RANP)- Emergency - Rapid Access Triage, Beaumont Hospital, Beaumont, Dublin
- Ms Claire Nelson, Registered Advanced Nurse Practitioner (Older Person), Our Lady of Lourdes Hospital, Drogheda
- Ms Avril Quinn, RNID CNS Autism and Behaviour, Oakridge Children's Services, Daughters of Charity, St. Vincent's Centre, Dublin 7, Ireland
- Ms Deirdre Shanagher, Strategic Clinical Nurse Expert with Regulatory Compliance, NHI





IN MEMORY

MS KATHLEEN (KAY) KINIRONS RGN, RFN, FFMRC SI

24 May 1921 - 8 October 2021

Ms Kathleen Kinirons was born in Roscrea, Co. Tipperary and was known to all as Kay.

Kay trained as a general nurse in the Richmond Hospital in Dublin and worked as a staff nurse in theatre. Kay undertook specialist training in Fever nursing, and spent the majority of her professional life working as an industrial Occupational Health Nurse, in Roscrea. Kay was, by modern day standards, a trailblazer, educating employees and advising on aspects influencing health, lifestyle factors and work-life balance, long before these specialist roles became developed in nursing. In this role, she also managed emergencies when employees took ill, and indeed provided first responder emergency care when required in the workplace.

Throughout her life, Kay was an avid learner, and had an infectious commitment to continuous learning. She had an inquiring mind and curiosity and found a natural affinity with the Faculty of Nursing and Midwifery here in the Royal College of Surgeons in Ireland. Kay was among the first group of nurses to be conferred with the Fellowship by Examination of the RCSI Faculty of Nursing and Midwifery in 1982. It was, and is, recognised as one of the highest and most prestigious awards for nurses and midwives, and unique because of the emphasis on clinical practice grounded in clinical theory & knowledge, education, research and management. She was a proud nurse and Fellow, and her commitment to, and interest in, the development of the nursing and midwifery professions was a constant over the years.

Kay played an instrumental role in the development of administrative structures, and education programmes following the establishment of the Faculty in 1974. She supported Deans, Boards and academic staff with the delivery of programmes nationally through the Faculty's regional centres. During her years in the Faculty, Kay was a friend to, and strong advocate for students, and demonstrated an exceptional commitment to advancing nurses and midwives at an individual level through education and professional development. In later years, Kay supported the Dean and worked to preserve the heritage and history of the Faculty with her work on archiving.

Kay was held in very high esteem by Faculty Deans, Boards and Academics and her outstanding and sustained commitment and years of loyal dedication and support to the operational / administrative activities of the Faculty were acknowledged when she was awarded with the Rosanna Cunningham Medal on the 24th of November 2004, on the 30th Anniversary of the Faculty.

Kay was an inspirational lady who displayed remarkable kindness and gentleness. She had a great sense of fun, and an innate sense of fashion. Kay spoke proudly about her two great passions in life- the Faculty of Nursing and Midwifery and her beloved family home in Roscrea. She was very proud of her family and particularly of her nephews and nieces who followed in her footsteps as healthcare professionals.

Kay had friends all across the RCSI, and her unfailing service and commitment to the Faculty of Nursing and Midwifery at RCSI and to the nursing profession will be remembered long into the future.

Ms Nora Cummins (Past Dean); **Ms Noreen Keane** (Past Honorary Secretary),
Dr Catherine O'Neill (Former Academic) & **Ms Catherine Clune Mulvaney** (Operations & Education Manager),
Faculty of Nursing and Midwifery



TRANSFORMATIVE CPD PROGRAMME DEVELOPMENT AND DELIVERY



FLO mCPD PROOF-OF-CONCEPT COMPLETED

In September, a proof-of-concept of the mobile CPD platform was presented to the Faculty by its design and development team. Titled FLO mCPD, the app's name is a reference to Florence Nightingale and an acronym for Functional Learning Optimiser. Drawing upon state-of-the-art design methods, the architecture of the FLO mCPD app has been designed with Dutch-based IT design company Game Architect Studio. It will allow end-users to complete a full range of CPD activities on mobile or laptop with the help of chatbots, AI, and machine learning technologies.

Dr Edward Naessens, Programme Coordinator, continues to lead the development of the platform with the support of the Faculty's Project Oversight Committee (POC) and a team of tech and content specialists. The POC includes an independent IT consultant, a content design specialist, along with Dean Dr Mary Boyd, Executive Director Prof. Thomas Kearns, and Mr Ken Jordan a member of the Faculty Board.

The FLO mCPD app is an innovative product that delivers a transformative learning experience for nurses, midwives, and allied healthcare professionals. Designed to be a motivating, engaging, user-friendly, and practical platform, it solves several obstacles in the completion of CPD activities. It is designed to seamlessly support users to complete profiles, e-portfolios, professional journals, mandatory training, and CPD activities, using chatbot coaches that seamlessly guide users through the various processes.

APTITUDE TEST FOR OVERSEAS NURSES

Between 01 July 2021 and 30 June 2022, 2,174 applicants from 21 countries completed the RCSI FNM Aptitude Test for Overseas General Nurses. To work as a nurse in the Republic of Ireland, a person must be on the Register of the Nursing and Midwifery Board of Ireland (NMBI). A person who trained overseas must undergo a regulatory assessment by the NMBI. Following such an assessment, a person may be required to successfully complete a compensation measure as a pre-requisite to registration. One such measure is the RCSI FNM Aptitude Test for Overseas

Nurses. Since the commencement of this aptitude test in December 2015, the Faculty has assessed more than 9,000 Internationally Educated Nurses for registration from 46 countries across the globe.

In 2014, Professor Thomas Kearns, Executive Director of the FNM, scoped the concept of an Aptitude Test and conducted an in-depth national consultation and research study that informed its development. The first test took place in December 2015. The Aptitude Test is based on two assessment methods: a theoretical component and a practical component. The theory component consists of a supervised online assessment of professional knowledge and understanding. A method of assessment known as multiple-choice questions is used. A methodology known as Objective Structured Clinical Examination (OSCE) is used for the practical component. The OSCE assessors are experienced nurses, from a wide range of healthcare facilities, who hold a post-graduate qualification and have been trained by RCSI as OSCE assessors.

The predicted challenges to the health services posed by the pandemic included the number of nurses needed to meet increasing demands. RCSI FNM continued to plan for a capacity increase in the number that could be facilitated by the Aptitude Test. Stringent protocols continued to be put in place, with strict adherence to the HSE and RCSI requirements regarding infection prevention and control, thereby ensuring safety for those involved. The Aptitude Test calmly met the myriad of challenges presented. All requirements regarding COVID-19 were fully met and the high standards of the Aptitude Test overall were rigorously maintained. A test was held on average every ten days, with a total of thirty-seven tests over the year. Of significance, the number of applicants undertaking the test doubled that in the pre-pandemic era, thereby significantly contributing to the general nurse (RGN) workforce. Great credit goes to the incredible on-going professional support of so many.

Number of Tests	37
Test Frequency	Average every 10 days
Monthly Average who took the test	182 applicants

FACULTY CPD PROGRAMMES

STRATEGIC PARTNERSHIPS PSYCHIATRIC NURSES ASSOCIATION OF IRELAND

The Faculty's strategic alliance with the Psychiatric Nurses Association of Ireland (PNA) continues to deliver innovative continuing professional development (CPD) programmes under the leadership of Aisling Culhane, Research and Development Advisor, at the PNA and Catherine Clune Mulvaney, Operations and Education Manager, Faculty of Nursing and Midwifery.

The PNA/RCSI College of Continuous Professional Development offers an extensive range of programmes which have been developed in response to service need. The delivery of the collaboration's programmes by clinical experts is a key feature of this initiative, and clinicians assist participants with the application of complex theoretical concepts to the real world of patient care. The programmes are facilitated in an interactive manner, using discussion, group work, questioning and case studies to create an interactive experience for participants.

In response to the pandemic, the collaborative pivoted from classroom delivered study days to virtual programme delivery. In collaboration with programme facilitators, a series of short 1.5 hour webinars were designed, developed and delivered. The webinars were well attended and positive programme evaluations have been received. Given

the continued challenges with COVID-19 over the last year, the collaborative embraced virtual programme delivery, facilitating colleagues across the country to engage with CPD from their own homes.

Cognisant of the workload of PNA members in response to significant COVID-19 surges, the collaboration provided a free Autumn/Winter Webinar Series in 2021. The series featured new programmes titled "Psychological Trauma and the Family: An EMDR Perspective to Improve Nursing Care", and a new suite of programme focused on the management of chronic disease. These programmes were focused on "An Overview of the Gap in Life Expectancy from Preventable Physical Illnesses. The Multifactorial Factors that Impinge on Physical Health in Individuals with Mental Illness", "Overview of Chronic Illness – Cardiovascular Diseases, Cancers, Chronic Respiratory Diseases and Diabetes" and "Bringing it all Together – Make Every Contact Count Framework for Self-management Support (Physical activity, Obesity, Alcohol and Smoking)".

The collaboration, informed by PNA members at the coalface, took the decision to pause the delivery of a Spring 2022 programme in response to the significant burden on clinical staff, with a plan for a Summer Webinar Series.

Programmes are currently under development in the important areas of clinical risk assessment and management in mental health, chronic disease management, integrated care and the management of people with eating disorders for the Autumn/Winter 2022 Webinar Series.

RCSI FACULTY OF NURSING & MIDWIFERY
PNA/RCSI CPD WEBINAR PROGRAMME
AUTUMN/WINTER 2021

PNA/ RCSI College of Continuous Professional Development is delighted to host a series of **FREE CPD WEBINARS**, in **recognition of the fundamental role of nurses in mental health services during Covid-19**, and particularly in this, the **WHO Year of Health and Care Workers 2021**

<p>TUESDAY 02 NOVEMBER 2021 11.00am - 12.30pm</p> <p>Psychological Trauma and the Family: An EMDR Perspective to Improve Nursing Care</p> <p>Facilitator: Mr James Callaghan</p> <p>LOGIN TO WEBINAR HERE: shorturl.at/fsZZV</p>	<p>WEDNESDAY 10 NOVEMBER 2021 11.00am - 12.30pm</p> <p>An Overview of the Gap in Life Expectancy from Preventable Physical Illnesses. The Multifactorial Factors that Impinge on Physical Health in Individuals with Mental Illness</p> <p>Facilitators: Dr Angela Cocoman & Dr Sheelagh Wickham</p> <p>LOGIN TO WEBINAR HERE: shorturl.at/dzK3S</p>	<p>WEDNESDAY 17 NOVEMBER 2021 11.00am - 12.30pm</p> <p>Overview of Chronic Illness – Cardiovascular Diseases, Cancers, Chronic Respiratory Diseases and Diabetes</p> <p>Facilitators: Dr Angela Cocoman & Dr Sheelagh Wickham</p> <p>LOGIN TO WEBINAR HERE: shorturl.at/dxDTY</p>
<p>WEDNESDAY 24 NOVEMBER 2021 11.00am - 12.30pm</p> <p>Bringing it all Together Make Every Contact Count Framework for Self-management Support (Physical activity, Obesity, Alcohol and Smoking)</p> <p>Facilitators: Dr Angela Cocoman & Dr Sheelagh Wickham</p> <p>LOGIN TO WEBINAR HERE: shorturl.at/fo666</p>	<p>WEDNESDAY 1 DECEMBER 2021 11.00am - 12.30pm</p> <p>Negotiating the Assessment and Treatment Challenges of Disordered Eating Presentations in a Pandemic</p> <p>Facilitator: Dr Colman Noctor</p> <p>LOGIN TO WEBINAR HERE: shorturl.at/quj0N</p>	<p>WEDNESDAY 8 DECEMBER 2021 11.00am - 12.30pm</p> <p>Helping Patients Make Sense of Their Mental Distress</p> <p>Facilitator: Ms Sinead Frain</p> <p>LOGIN TO WEBINAR HERE: shorturl.at/miJLY</p>
<p>WEDNESDAY 15 DECEMBER 2021 11.00am - 12.30pm</p> <p>Working with Patients to Seek Early Intervention in Relapse</p> <p>Facilitator: Ms Sinead Frain</p> <p>LOGIN TO WEBINAR HERE: shorturl.at/asnHZ</p>	<p>For more details on our CPD Programmes please go to pna.ie</p>	



Follow us on Twitter for information on the Faculty's activities and CPD programmes/webinars @RCSI_FacNurMid

HEALTHTECH IRELAND



The Faculty continues to work closely with HealthTech Ireland. HealthTech Ireland is the representative body for the medical technology supply industry in Ireland providing a forum for the development and advocacy of policies that support innovation in medical technology to address patients' healthcare needs. Their members provide safe, effective and innovative medical technologies that save and enhance lives, benefiting people and society.

Since the Faculty launched the bespoke, national Healthcare Industry Representative (HCIR) Credentialing Programme in March 2017, over 750 Healthcare Industry Representatives have completed the programme and acquired the necessary knowledge, supporting their understanding of key principles

relating to ethics, quality in healthcare, infection prevention & control and patient safety. An enriched virtual blended learning approach was used to develop the programme and delivery facilitates student flexibility, choice and accessibility.

The Revalidation Programme continues to be provided for participants who have completed the HCIR programme. The content includes short interactive presentations on quality, compassion, dignity, respect and empathy and compliance. On successful completion of multiple-choice questions, a certificate of completion is issued along with a HCIR card.

56 Healthcare Industry Representatives engaged with the programmes over the last year.

HEALTH TECHNOLOGY INNOVATION AWARDS 2021

The Faculty was delighted to sponsor the HealthTech Ireland Education and Training Award at the Health Technology Innovation Awards 2021 which took place virtually on Thursday 25 November 2021 with over 450 attendees. A Meet the Winners event took place in 2022.



Ms Mary Claire Owens and Mr Barry Harlon from Smith and Nephew pictured with Professor Thomas Kearns, Executive Director, Faculty of Nursing and Midwifery at the Aviva Stadium receiving their award.





DUBLIN SIMON COMMUNITY

The Faculty continues to collaborate with the Dublin Simon Community and nursing team at the Dublin Simon Community are using the Faculty's ePortfolio to record their professional development, clinical activities and reflective logs. Clinical nursing staff evaluated the ePortfolio in a pilot programme, and the feedback was subsequently used to modify the electronic record to meet the needs of the organisation.



MENTAL HEALTH NURSE MANAGERS IRELAND

The Faculty was invited by Mr Anthony Smith, President, Mental Health Nurse Managers Ireland to deliver a Leadership Seminar for senior Mental Health Nurse Managers on 28 April 2022, at the Association's AGM meeting, in the Clayton Hotel, Liffey Valley, Dublin.

Ms Catherine Clune Mulvaney delivered a session entitled 'An Exploration of Governance in Healthcare' and Ms Noreen Keane, Strategic Project Manager & Capacity Planner, Mater Misericordiae University Hospital, Eccles Street, Dublin 7 delivered a session entitled "Financial Accountability Service & Capacity Planning Leaner Healthcare". The meeting was well attended by over 50 national mental health nurses leaders.



SKILLNET IRELAND

Under the leadership of Ms Carmel Kelly, Network Manager, Skillnet Ireland, the Faculty is liaising with Skillnet Ireland on the development of a bespoke Infection Prevention and Control programme for nurses in private residential care settings nationally.

Skillnet Ireland is a business support agency of the Government of Ireland, responsible for advancing the competitiveness, productivity and innovation of Irish businesses through enterprise-led workforce development. Skillnet Ireland currently support over 21,000 businesses nationwide and provides a wide range of valuable learning experiences to over 81,000 trainees. Skillnet Ireland actively supports and works with businesses in Ireland to address their current and future skills needs.

Following on from the publication of "COVID-19 Nursing Homes Expert Panel: Final Report" (August 2020) by the Department of Health, infection and prevention control was identified as a key priority in the Report's recommendations.

Skillnet Ireland is currently consulting with Strategic Nursing Homes Ireland in relation to the programme content. The Faculty will then develop the bespoke programme to meet the needs of the service, and ensuring compliance with regulatory and academic standards.

Catherine Clune Mulvaney is developing a draft programme with input from Caoimhe Finn, and Assistant Director of Nursing Beaumont Hospital (Infection Prevention & Control), and a Fellow of the Faculty.



NURSING HOMES IRELAND

The Faculty continues to collaborate with Nursing Homes Ireland (NHI) and over the last year, the Faculty has strengthened this strategic partnership with the appointment of the Faculty's Professor Marie Carney, as Visiting Professor to the group in April 2022.

This is an exciting project for the Faculty as the purpose of the role is to support the development of an education strategy for all staff working in NHI and enhance recruitment and retention within NHI. This work will support and progress research and education in relation to the development of Clinical Practice, CPD, Leadership, Practice Audit, Clinical Research and Health Policy within NHI member nursing homes.

Since commencing in the role, Professor Carney has liaised with senior nurse managers and Persons in-charge (PIC) to ascertain the educational and service needs of healthcare practitioners in the sector via two virtual focus groups in May. Eleven NHI staff participated. Analysis of data indicated that all participants were in agreement on many areas including leadership training for senior management and staff nurses, communication skills, falls management, end of life training, dementia management during all its stages and much more.

Staff development was also highlighted in relation to preceptorship, mentorship, clinical supervision and reflection. Following thematic analysis of data and taking into account comments and recommendations, an education strategy and plan was developed. This identifies four discrete areas: education and development of all grades of staff, professional development programmes identified (including content, delivery modes and interactive delivery processes), additional education and development skills required for senior nurse managers (including advanced management skills for Directors/ADON's PIC's and clinical nurse managers and national and international programmes and initiatives supported and offered by the Faculty, including the Daisy Award, Nursing Now Challenge, Membership and Fellowship by Examination Awards. This research will form the groundwork for future work with NHI.

Professor Carney has created a number of research bulletins for NHI, focused on 'The Management of COVID-19' and 'Stroke management' and continues to engage with senior staff and Directors of Nursing on the development of initiatives to support NHI.



Pictured at the RCSI University of Medicine and Health Sciences on the announcement of a Visiting Professor Appointment to NHI are Tadhg Daly, Chief Executive Officer, NHI; Professor Marie Carney, Visiting Professor to NHI; Ms Deirdre Shanagher, Strategic Clinical Nurse Expert with Regulatory Compliance, NHI and Professor Thomas Kearns, Executive Director, Faculty of Nursing and Midwifery

RCSI EDUCATION INNOVATION AWARDS 2021

The Faculty submitted two applications for RCSI Education Innovation Awards which recognise the importance of innovation in teaching and learning. The awards were introduced in 2019 and provide an opportunity to showcase innovative processes and practiced within RCSI.

Professor Thomas Kearns, Professor Marie Carney and Ms Catherine Clune Mulvaney submitted an application titled "Introducing a Membership Award (MFNMRCIS) in the Faculty of Nursing and Midwifery" and Professor Thomas Kearns, Paul Mahon and Erika Cullen submitted an application titled "Introducing a National Interdisciplinary Colposcopy Programme".

Professor Thomas Kearns joined the Board of Dublin Simon in April 2020 and is Chair of its Clinical Services Committee. Previously, Thomas served as a member of the Audit and Risk Committee of Dublin Simon. Thomas and Paul Mahon are currently supporting Dublin Simon Community and reviewing their quality management system and clinical policies, protocols and guidelines.

ACADEMIC EXCELLENCE, RCSI SCHOOL OF NURSING AND MIDWIFERY

The RCSI Faculty of Nursing and Midwifery is delighted to acknowledge the academic achievements of students, particularly in the 2021-2022 Academic Year, due to the continued challenges associated with the global pandemic.

In a virtual Conferring Ceremony on 23 November 2021, Professor Michael Shannon, Dean announced the prize winners of the Florence Nightingale and the Mary Frances Crowley Medals.

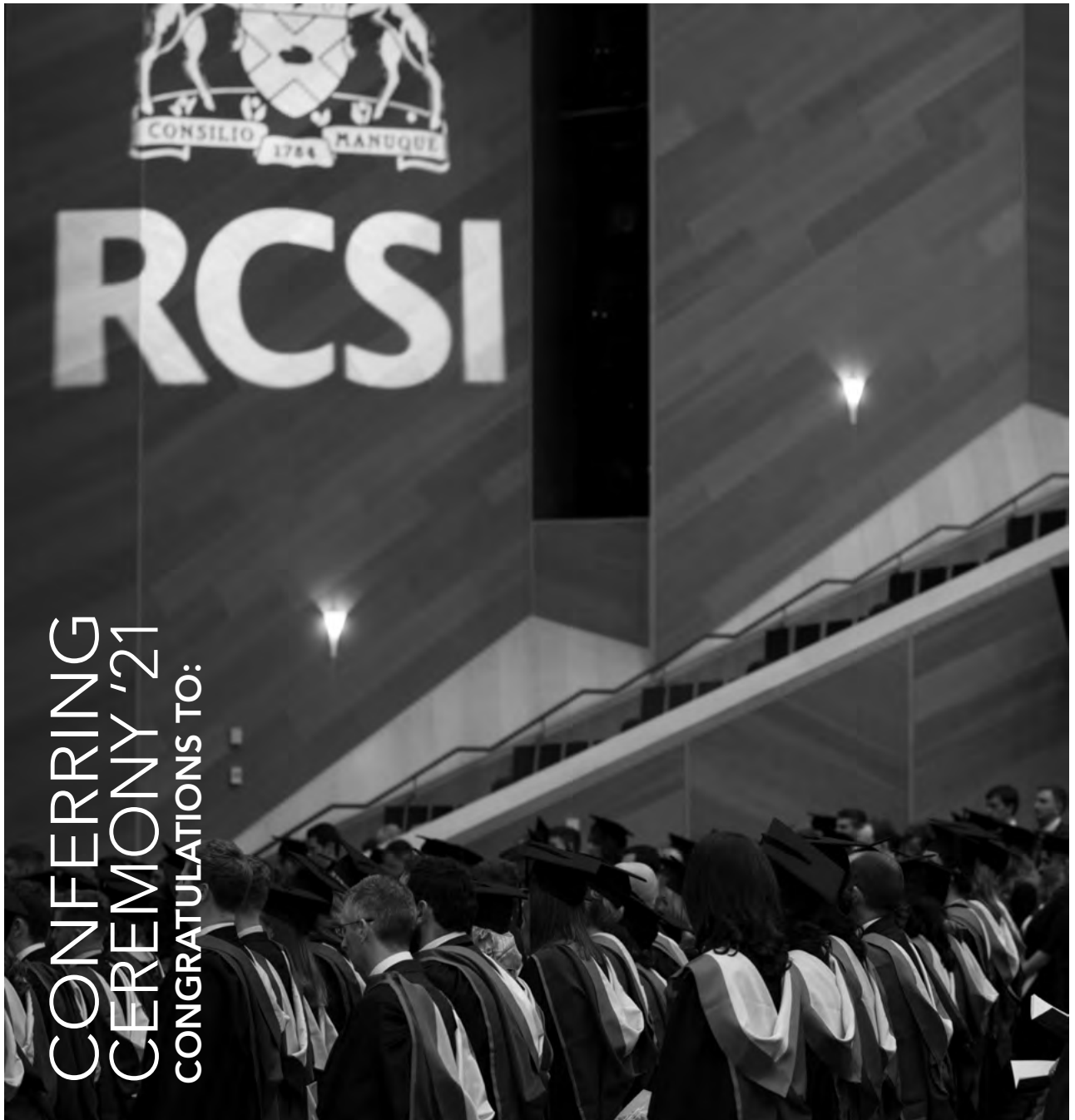
The Florence Nightingale Medal, was commissioned to commemorate the work of the Florence Nightingale Committee in the Faculty and in Ireland. It is awarded to the

student who achieved the overall highest grade in the BSc Nursing Programme. The Florence Nightingale Medal was awarded to Louise McGill on completion of her BSc Nursing – Level 8.

The Mary Frances Crowley Medal, was commissioned to commemorate the Faculty's Founding Dean. This medal is awarded to the student who achieved the overall highest grade in the Masters programme. The Mary Frances Crowley Medal, was awarded to Darren Jones on completion of his MSc in Nursing (Wound Management and Tissue Viability).

The Conferring Ceremony can be viewed at:

<https://www.youtube.com/watch?v=btbZ9S-5UKM>



CONFERRING
CEREMONY '21
CONGRATULATIONS TO:

STRATEGIC PILLAR 2: LEADING IMPACTFUL RESEARCH

The generation and dissemination of research is an integral component of professional practice. The Faculty's research agenda strategically focuses on the science of lifelong learning, Continuing Professional Development (CPD) and the management and maintenance of professional competence. As we celebrated forty years of the Faculty's Annual Conference, we are reminded of the remarkable visionary leadership of our Founding Fellows, and we continue to employ a forward looking, innovative and pioneering approach into all our research activities.



EUROPEAN CENTRE OF EXCELLENCE (COE) FOR RESEARCH IN CONTINUING PROFESSIONAL DEVELOPMENT

The Faculty's European Centre of Excellence (CoE) for Research in Continuing Professional development is a Pan-European network comprising researchers, clinicians, regulators, patient representatives and professional bodies, underpinned by a vision, to advance the science of continuing professional development (CPD) for healthcare professionals in Europe that ensures quality and safe people-centred care.

One of the key aims of the Centre is to foster partnerships that enable knowledge exchange to attain best practices in CPD that can be translated across Europe. Since its official launch in February 2020, the Centre has increased its membership, fostering new partnerships with national and international colleagues. Over the last year, the Centre welcomed new members from the United Kingdom, Poland and Slovakia. The Centre is pleased to now have representation from 22 countries, and engaged further collaborators since its launch with 20 country members.

CURRENT AND ONGOING RESEARCH PROJECT:

1. Continuing Professional Development and the transition of Newly Qualified Nurses and Midwives to their professional role; a survey of four European Countries. This will be a cross-sectional study of newly qualified nurses and midwives (NQNMs) in four European countries (Ireland, UK, Italy and Croatia). There is widespread recognition that many NQNMs find it difficult to make the transition from completing their university course to taking up their first registered nurse/midwife post. Professional support through participation in Continuing Professional Development (CPD) activities during this critical time is essential for both competence and confidence of NQNMs. However, there is limited information about the range and extent of CPD activities NQNMs participate in during the first 24 months following graduation. It is also not well known how NQNMs participation in CPD activities is associated with job satisfaction and intention to leave the organisation or the profession. The aim of this study is to develop a better understanding of the CPD needs of NQNMs and explore factors associated with CPD participation during the transition period for NQNMs.

NQNM pilot study has been completed. PhD student Francesca Napolitano (University of Genoa) has written an abstract based on the findings this was submitted to the 8th International Nurse Education Conference - NETNEP 2022, Barcelona (Spain) 19-22 October 2022, Abstracts deadline: 29th April 2022. The main study commenced in all four countries. There has been a smaller proportion of midwives that have completed the questionnaire than anticipated. Recruitment has been challenging especially in the UK and Ireland. The study will continue until the end of September 2022.

2. Leading Healthcare Providers Skillnet Research Project

(successful grant application)–LHP Skillnet was looking for a research partner to evaluate face-to-face and online teaching in the private healthcare sector. The project was open to the procurement process on the government's eTenders site. The CoE sent a submission to conduct this research project on behalf of LHP Skillnet. **The Centre's tender was selected as the best submission. A grant of 30K will be provided for this research project.** This project aims to evaluate the experiences of front-line healthcare staff's engagement with face-to-face and online teaching and learning. The purpose of this project is to identify the strengths and weaknesses of both modes of training. The research will also evaluate the success of each mode of training from the perspective of healthcare management, who have direct experience of the differences in their staff's competencies arising from face-to-face and online teaching.

- *Four focus groups (Managers, Nurses and HCAs) were conducted in April 2022. Data analysis (thematic analysis) of the findings were completed. A survey to examine the Attitudes and experience with teaching and learning modalities for Continuing Professional Development in the LTC workforce was developed based on the finding of the focus group study. Ethical approval for the quantitative component of the study was submitted to RCSI research ethics committee (27th May 2022). Title: 'Attitudes and experience with teaching and learning modalities for Continuing Professional Development in the LTC workforce - A cross-sectional study'. The quantitative study is due to commence in August 2022.*

3. A systematic review: Evaluating the Continuing Professional Development needs of the Long-term Care Workforce

– the review was registered with PROSPERO. PROSPERO is an international database of prospectively registered systematic reviews in health and social care, welfare, public health, education, crime, justice, and international development, where there is a health related outcome. Key features from the review protocol are recorded and maintained as a permanent record. PROSPERO aims to provide a comprehensive listing of systematic reviews registered at inception to help avoid duplication and reduce opportunity for reporting bias by

enabling comparison of the completed review with what was planned in the protocol. PROSPERO is produced by CRD and funded by the National Institute for Health Research (NIHR). For the review data extraction has been completed, data analysis is now being conducted.

4. The Centre is collaborating with Italian partners on resubmitting an Erasmus+ proposal as a partner on the Erasmus Plus Call on a project proposal titled: **"a eUropean curriculum for iNterprofessional team expert In users' health and SOcial Needs multidimensional assessment"** (UNISON). UNISON project aims to enhance the responsiveness of Social and Health Care (SHC) systems to current societal challenges targeting a specific existing mismatch between the skills currently characterizing SHC Professionals working in multi-professional teams and those skills which are actually demanded by the public sector to allow the shift to resilient and sustainable systems centered on community-based services. The main expected output of the project will be an EU Curriculum for "Interprofessional Team Expert (ITE) in users' health and social needs multidimensional assessment", based on an Integrated Framework of Competences and supplied with Guidelines for the proper instantiation in different countries. The Curriculum will be multidisciplinary, inter-professional, based on the main EU VET standards and supporting micro-credentials. The Alliance involves 11 full partners from 6 EU countries.

Resubmission is due September 2022.

WELCOMING NEW MEMBERS

- Professor Unsworth and Dr Crystal Oldman at the Queen's Nursing Institute have recently joined the European Centre of Excellence (CoE) as a member. Professor John Unsworth is the current Chair of Queen's Nursing Institute and has background in research in older people's services. They are interested in collaborating on our research proposal in Long-term Care. The Queen's Nursing Institute is a registered UK charity dedicated to improving the nursing care of people in their own homes and communities.
- Mgr. Iveta Lazorová president of the Slovak chamber of nurses and midwives has agreed to join the European Centre of Excellence (CoE) as a member. The Slovak Chamber of Nurses and Midwives is a self-governing professional organization with nationwide operations based in Bratislava, uniting nurses and midwives. The chamber creates opportunities for continuing education, provide and enhance it, publish professional publications, cooperate with the Ministry of Health, health insurance companies, educational institutions and professional and trade union organizations. The Chamber has established 55 centrally managed regional chambers to perform its tasks. The Slovak Chamber of Nurses and Midwives is a member of important international organizations such as EFN, EMA, HORACIO and EfCCNA.
- Professor Kearns was approached by the Association for Medical Education in Europe (AMEE) Laurence Sherman (member of the AMEE CPD Committee) for the CoE to partner with AMEE based at the University of Dundee. The Association for Medical Education in Europe (AMEE) is a worldwide organisation with members in 90 countries on five continents. AMEE promotes international excellence in education in the health professions across the continuum of undergraduate, postgraduate and continuing education.

ADDITIONAL CENTRE DEVELOPMENTS

A webpage has been developed for the European Centre of Excellence for Research in Continuing Professional Development and can be accessed here: <https://www.rcsi.com/dublin/about/faculty-of-nursing-and-midwifery/centre-of-excellence>

The Centre created a Newsletter and the first newsletter was circulated to members in April 2022.

A publications Schema- 5 yr Timeline was developed to disseminate the work of the Centre.

A Concept paper on the establishment of the Centre was submitted for publication in the Journal of European CME (JECME) 2022 Special Collection on "Innovation and Impact in CME/CPD".


Meetings of the Centre's Advisory Committee were held on the 27 of September 2021, 27 January 2022 and the 26 April 2022.

PUBLIC PATIENT INVOLVEMENT STRATEGY (PPI)

The centre has begun the process of developing a Public Patient Involvement Strategy (PPI) for the Centre: Meaningful Patient engagement is a priority for the European Centre. We would like to develop a Public and patient engagement strategy focused on enhancing the Centres patient-centricity. Helping to advance the field of patient engagement through multi-stakeholder collaborations and support our members in delivering their own patient engagement activities. Developing a PPI strategy for the centre will also position the centre well to apply for European funding. To progress the development of the strategy a meeting was held in February with Ms Lorna Kerin, RCSI Public Patient Involvement Manager about developing a PPI strategy for the Centre. The following were the main outcomes from the meeting:

- Use the Health Research Charity Ireland (HRCI) guide in developing a PPI strategy for the centre, stakeholder mapping and building PPI relationships.
- Consider facilitating online PPI gatherings
- Use the headings in the GRiPP2 reporting framework to inform the PPI strategy
- Plan to meet again in 3 months to access progress on the strategy.

Dr Cathy Fitzgerald, Post Doctoral Research Fellow
Professor Thomas Kearns, Executive Director
Email: eurocpd@rcsi.ie

 Follow the Centre on @EuropeanCpd



ANNUAL INTERNATIONAL NURSING AND MIDWIFERY RESEARCH AND EDUCATION CONFERENCE

The Faculty celebrated the 40th Anniversary of its Annual International Nursing and Midwifery Research and Education Conference in April 2022. Since its inception in 1982, the conference has gone from strength to strength over the years and it is currently the oldest conference of its type in Europe. The celebration of the anniversary in 2021 was postponed due to the global pandemic and this significant milestone was celebrated on 12 April 2022 at a wonderful in-person event.

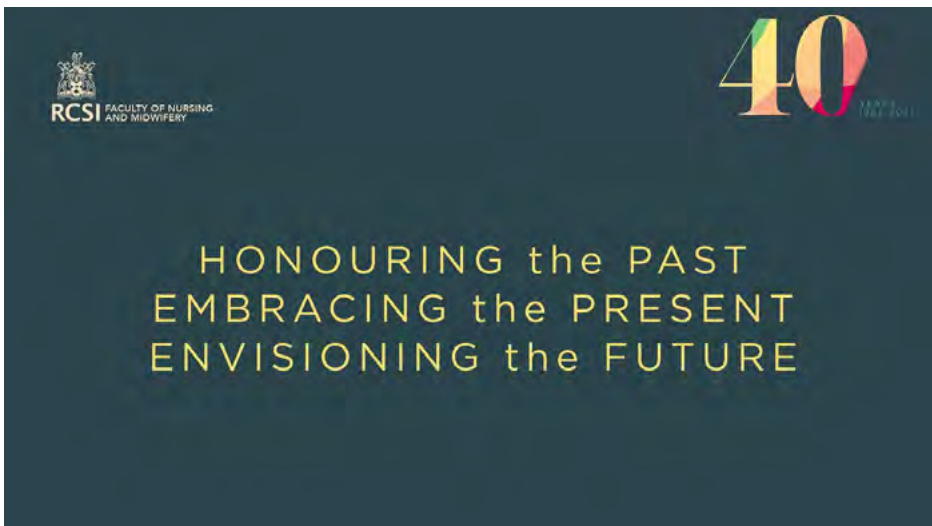


The evening was opened by Dr Mary Boyd, Dean and included a welcome from Professor Ronan O’Connell, RCSI President. Professor Michael Shannon presided over the evening as Master of Ceremonies.



The evening featured wonderful recollections on 40 years of the Conference while Uilleann Piper Mr Alphie Mulligan and his son performed “Mo Ghile Mear” as a tribute to the Ukraine.

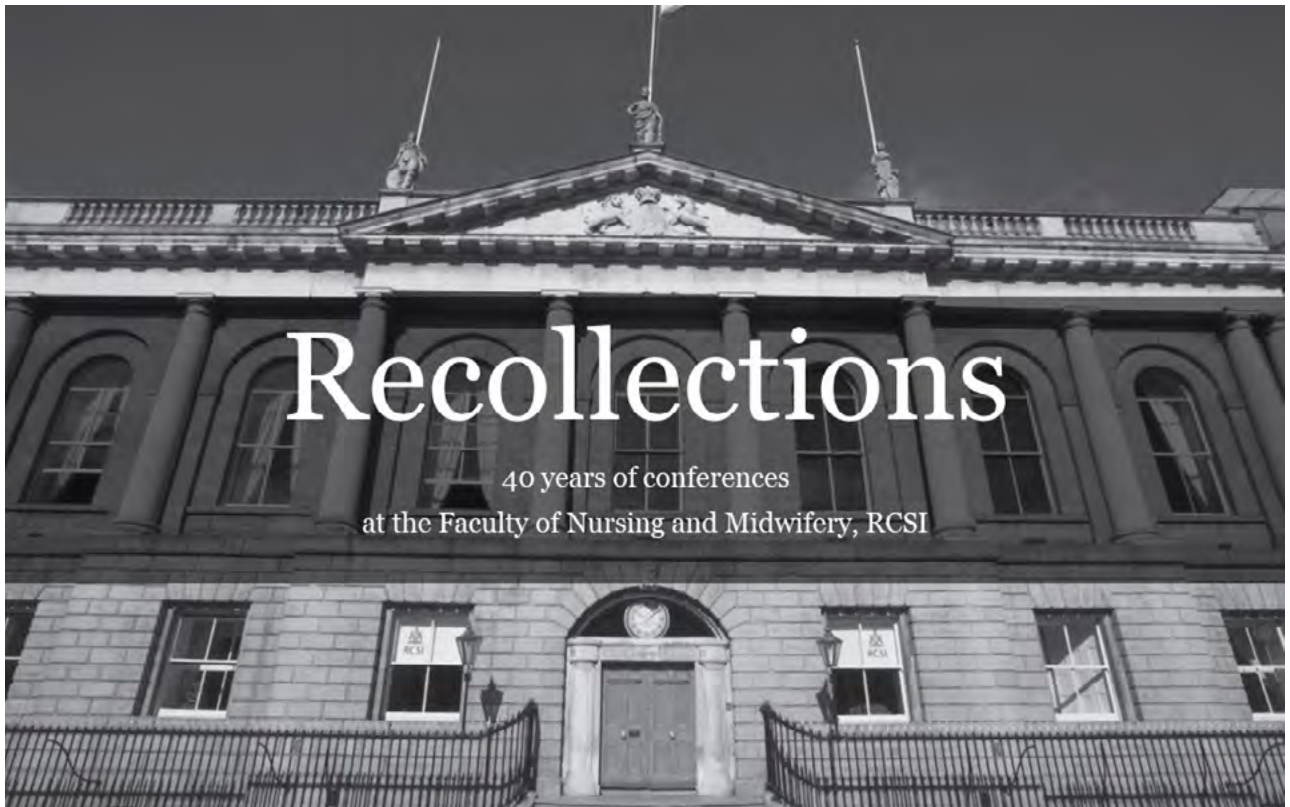
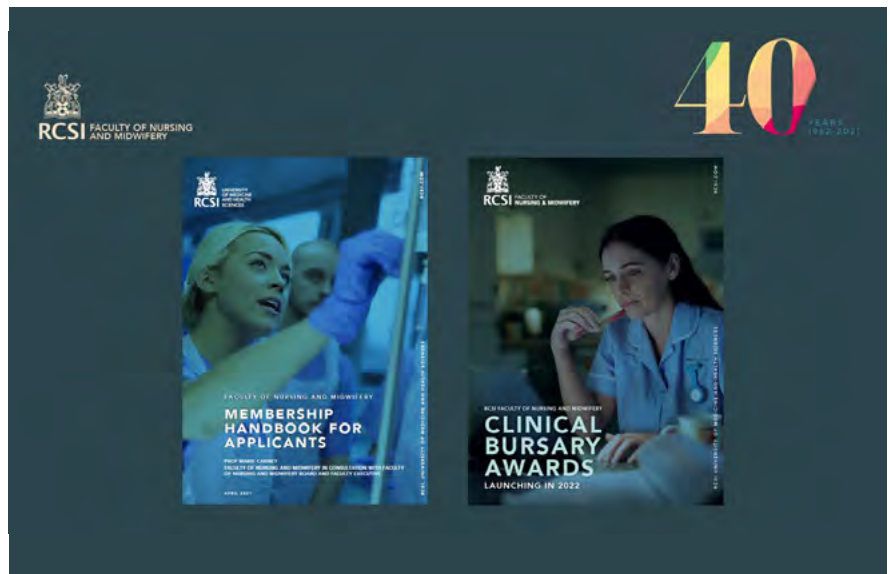
The theme for the evening “Remembering the Past, Celebrating the Present, Anticipating the Future” was incorporated throughout the evening, with presentations reflecting the past, present and future of the Faculty. Professor Seamus Cowman, Former Head of the Faculty, presented his personal reflections of leading conferences over the years, and highlighted the important role of the conference nationally and internationally and its contribution to the development of nursing and midwifery as evidence-based professions.



Dr Theresa Frawley, Past Dean and member of the Fellowship and Membership Sub-Committee introduced the Faculty's Membership award and launched the Clinical Bursary Awards as a celebration of the present and the innovative work of the Faculty, to support nurse and midwife led initiatives promoting population health and Universal Health Coverage (UHC).

A Clinical Bursary Awards webpage was developed and went live on 12 April 2022. Further information is available at: <https://www.rcsi.com/dublin/about/faculty-of-nursing-and-midwifery/clinical-bursary-awards>.

Professor Patricia Davidson, FFMRCIS (Ad Eundem) and Vice-Chancellor and President, University of Wollongong, Australia and former Dean of the Johns Hopkins School of Nursing in Baltimore in the United States, spoke to the future themes of nursing and midwifery conferences globally in her virtual address to the audience.



Under the leadership of Dr Kevin McKenna, Board member, the Recollections Group presented an overview of the Faculty's conferences since its establishment in 1982. Professor Marie Carney, Ms Noreen Keane, Dr Patricia Minnock and Dr Theresa Frawley presented a synthesised overview of conference themes and concepts on the night. The presentations explored how many of the conference themes mirrored broader developments and advancements in the nursing and midwifery professions and indeed broader societal changes. The presentations provided fascinating insights into how, and indeed why, the nursing and midwifery professions developed as research-based professions, and the changes in how nursing and

midwifery care was researched, theorized, delivered and advanced over the last forty years. Professor Pearl Tracey's recollections from her leadership of the early conferences were presented by Professor Marie Carney on the night.

Dr Catherine O'Neill, former Faculty Board & staff member; Ms Catherine Clune Mulvaney, Mr Paul Mahon, Ms Mary Godfrey and Ms Pamela Peppard were also acknowledged on the night as members and contributors to the Recollections Group. The presentations were accompanied by an evocative slide presentation, created by Mr Paul Mahon.

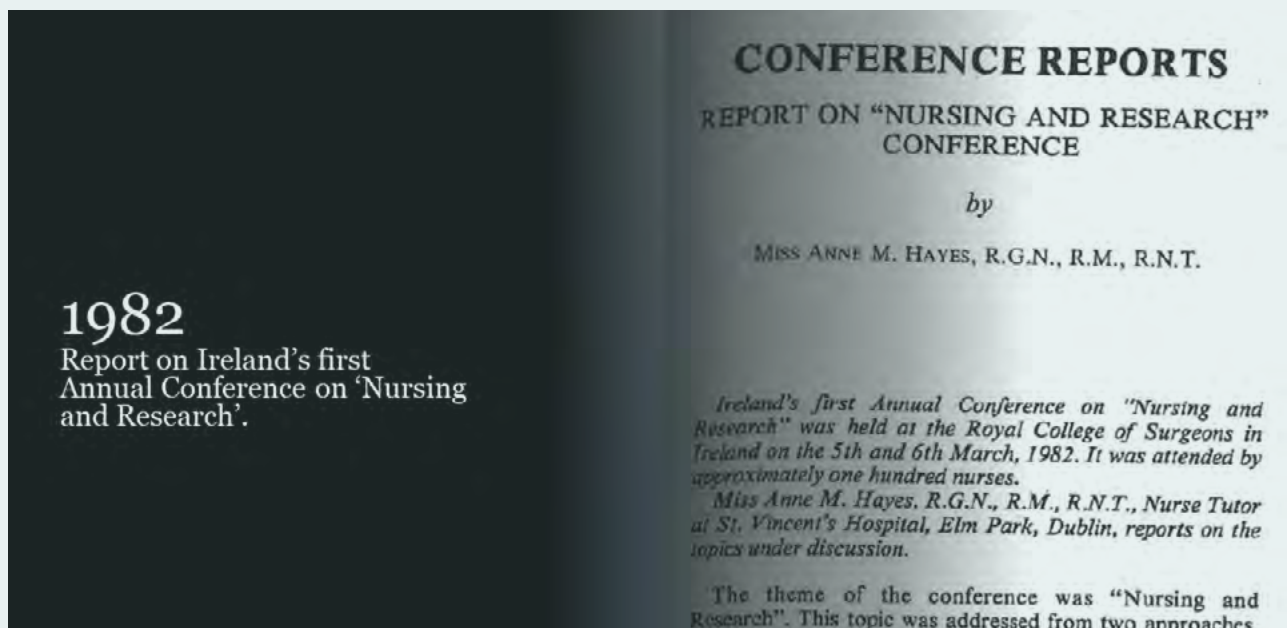


RECOLLECTIONS 1982-1991

AUTHORED AND PRESENTED BY PROFESSOR MARIE CARNEY

I would like to start with the words of Mary Francis Crowley, first Dean of Faculty who 'Spoke of health professionals as being a doctor /nurse team partnership that is based not on hierarchies or status but on the true recognition of each professionals role, a sentiment also expressed by our late Faculty colleague Kay Kinirons. These words remain as important to me today as in the early 1980's.

My recollection of the International scene was that nursing was beginning to blossom into an important academic subject which by the end of the 1980's was being applied to clinical practice and patient care. Developments included the Roper, Logan and Tierney model of nursing based upon the activities of daily living which as students was our 'nursing bible'. The first edition of Modelling and Role-Modelling: A Theory and Paradigm for Nursing by Helen Erickson was being viewed as the primary source of information for nursing practice.



1982

Report on Ireland's first Annual Conference on 'Nursing and Research'.

CONFERENCE REPORTS REPORT ON "NURSING AND RESEARCH" CONFERENCE

by

MISS ANNE M. HAYES, R.G.N., R.M., R.N.T.

Ireland's first Annual Conference on "Nursing and Research" was held at the Royal College of Surgeons in Ireland on the 5th and 6th March, 1982. It was attended by approximately one hundred nurses.

Miss Anne M. Hayes, R.G.N., R.M., R.N.T., Nurse Tutor at St. Vincent's Hospital, Elm Park, Dublin, reports on the topics under discussion.

The theme of the conference was "Nursing and Research". This topic was addressed from two approaches.



1984
Participants meet
Miss V. Henderson.

From the early 1980's the Faculty was viewed as being at the forefront of academic and clinical practice development. Early Conference Research was explored through the lens of research, scholarship, ethical and sociological aspects of practice. The first Conference in 1982 featured Baroness Mc Farlene who spoke of nurses need to become research minded and to research nursing practice, Dr Hockey and Dr Dingwell spoke on ethical and sociological dimension of nursing research, all areas that remain central to nursing.

I remember In 1983, Dr Kath Melia, Edinburgh spoke on stress in students due to increased conflict between theory and practice, a subject that remained for years. Dr Melia recommended that nursing needed to advocate for the legitimacy of qualitative research and on the need for patients to have qualified nurses to deliver care in an ethical manner. My friendship with Kath Melia remained for many years and she was invited to Ireland as external examiner on many occasions. Ms Doyle spoke about the formation of INRIG the Irish Nursing Research Interest Group to promote research awareness within nursing/midwifery. Dr Abbey Hyde was one of the trailblazers here. I was present when Prof. Pearl Treacy held the first round table group discussion at the first conference relating to the promotion of research in Ireland, as previously referred to by Pearl. Lifelong Friendships were formed through new networks such as these.

I remember being excited at meeting Virginia Henderson, the world renowned nurse from Yale at the conference in 1984. She spoke on the role of the nurse saying that nurses should hold the health service together, that nurses are independent, responsible and accountable for the care they deliver and nursing means helping people. Dr Marlene Kramer, Connecticut spoke on reality shock in nursing, something many of us were experiencing during our training but hadn't the voice to speak about. She stressed the need to balance theory and practice, as we all tried to do, sometimes with difficulty.

The 5th conference held in 1985 focused on leadership and management during which Mary McGrath Healy spoke about the provision of nursing care in the Irish health Service. She spoke about the 3,000 nurses on the 'dole' in Ireland at that time and that nurses were not attending further education due to lack of funding by organisations.

I met Mary again during many future conferences. This conference influenced my future study and work on leadership and management.

In 1986 Mr Lane, RCSI President advised nurses' to take the lead by accepting the challenges of 'health for all by 2000'. The health theme was explored by Aine Fawcett –Hensey, Midwife Advisor in Primary Care in London who spoke on client needs through the lens of nutrition and folic acid on maternal health and foetal abnormalities. The innovative Early Childhood Development Dublin Project being undertaken by PHN's was presented and later proved important in infant development.

New areas were introduced in 1987 and '88 that gained impetus during the following decades. Conference themes titled "Nursing Continuous Learning" and Learning & Personhood & Reflective Learning. I presented my paper on "Nurse Education in Ireland Present and Future: A Progressive Approach to Nurse Education". "Nursing – Learning for Change" was presented by Dr Cliona Buckley with focus on the need for balance between books and bedside by moving away from the medical systems model and of the need for holistic care. Prof Pearl Tracey presented her study of General Nurse Training with special reference to Nurses Role in Health Education. Indeed Pearl's PHD study in 1987 was a qualitative study titled 'In the Pipeline: A Qualitative Study of General Nurse Training.



1988
Student and staff nurses from
St James' Hospital provide
talented entertainment at the
conference dinner.

Faculty conferences progressed to social matters with focus on solidarity and sustainability for health care staff and patients. The 1989 conference focused on social trends in the 80s, mainly relating to the Psychiatric Services, the Mentally Handicapped Child" and Measles Eradication and Prof Cecily Begley spoke about Methods of Managing to Third Stage of Labour.

Finally, these are my recollections of the conferences held during the 1980, you may have different views of the conferences you attended that you may like to share during dinner.



RECOLLECTIONS 1992-2001

**AUTHORED BY MS NOREEN KEANE AND MS CATHERINE CLUNE MULVANEY
PRESENTED BY MS NOREEN KEANE**

As Ireland emerged from the deep recession of the 1980s, conferences in the early 1990s were heavily influenced by financial matters with terms such as 'cost effectiveness', 'efficiencies', and 'value for money' Who isn't familiar with these terms today! still being current, and global, 30 years on.

'Progress, innovation and change' emerged as a central theme across this decade as the professions recognised the need to develop as research based professionals. During this period, the professions questioned the traditions and rituals of the past, as they grappled with changes in society and hierarchical structures, and trying to bridge the gap between the realms of theory and practice: stating it is research that will help to heal the gap.

I remember the conferences in the 1990s were characterised by reforms and developments organisationally, educationally and clinically as the professions recognised the emerging needs to enhance specialisations and advancing roles. Conference discourses embraced themes such as accountability, quality, effective leadership, the development of scholarship and interdisciplinary research, and the necessity of a graduate nursing workforce. Indeed, Professor Jonathan Drennan's seminal evaluation of the first year of the new Diploma Programme was presented in 1998.

Clinically, a diverse range of initiatives were presented e.g. A Living Language for Death and Dying (1994), Nurse-led Asthma Clinics (1996), Leg Ulcer Clinics (1997), and Preparation for Integration of People with a Mental Handicap into the Community (1996).





1995

Some of the Milupa Research Award Winners with Miss J. Bartley (Dean) and Mrs. Marie Carney, Manager, Milupa Ireland

This decade spanned an evolution of thinking, questioning and progression, transforming clinical, educational, leadership and research domains. Perhaps, the biggest transition across the decade, was the maturing of nursing and midwifery into established research-based professions, as outlined earlier. Collectively, I recall yearly, when novel ideas challenged long held beliefs, and can I tell you, the Exam Hall was buzzing with enthusiasm each day with much discussion and debate.

In conclusion, I would like to share a response to a question by Elizabeth Duffin during her Keynote address in 1997, when she asked delegates "should nursing be a research-based profession?" In my view, her response to this question remains as important today, as it did then, and I quote:

"...We must continue to develop the profession, to research and audit but hold fast the qualities that make us proud to be nurses," advising us "...to remember the past with respect and reach towards the future with vision". She warned that "...where there is no vision, the people perish."



1997

Delegates enjoying the research conference.



RECOLLECTIONS 2002-2011
AUTHORED BY DR CATHERINE O'NEILL
PRESENTED BY DR PATRICIA MINNOCK

2002-2011 represented 'A Coming of Age': Emerging Confidence, and Enhanced Professionalization amidst Health Care Reform.

Conference proceedings in the noughties reflected the public recognition of nurses and midwives as a newly college educated profession, emerging as more confident of their place in society, and their value within healthcare. Conference topics, and the calibre of speakers throughout this decade is testimony to the important role played by Faculty conferences in giving voice and visibility to this emerging presence, while preserving both the art and science of nursing.

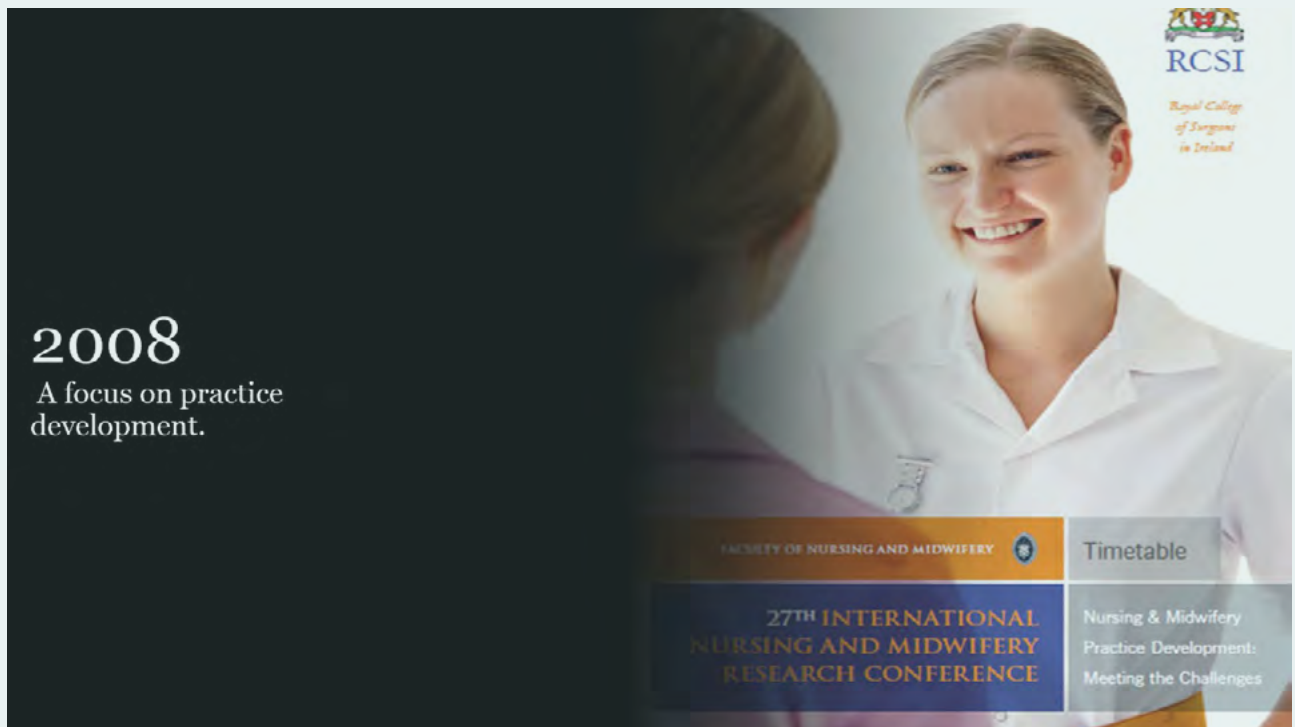
Proceedings from this decade reveal a hugely expanded nursing discourse ranging from philosophy, to models of nursing delivery, and nursing care to practice based research addressing everyday clinical challenges.

Nursing philosophy papers sought to both articulate and make visible the patient-nurse/midwife relationship, what nurses and midwives actually did in practice, and to shed light upon the emerging culture within modern health care systems quests enlightened by keynotes Drs John Drummond and John Paley, both notable scholars on this topic.

Chairperson: Ms Eileen Maher, Vice Dean, Faculty of Nursing & Midwifery, RCSI

Friday Morning Concurrent Papers			
<p>1) Research Workshop Nightingale Theatre</p> <p>10:15 Experiments, experiences and exorcisms Speaker: Ms Julie Kapur</p> <p>10:45 Healthcare workers hand decontamination practices: Compliance with-recommended guidelines Speaker: Ms Sile Creedon</p> <p>11:15 Why are Registered Nurses leaving an acute Hospital? An exploratory study Speaker: Ms Margaret O'Hagan</p> <p>11:45 Stress and attrition among nursing students Speaker: Prof Roger Watson</p>	<p>2) Nursing Practice Albert Theatre</p> <p>10:15 Exploring the concept of expertise in nursing practice Speaker: Dr Janice Richmond</p> <p>10:45 Is it necessary to provide an evidence base for everything? Examining the concept of care Speaker: Ms Patricia Pearcey</p> <p>11:15 Women's experience of breast biopsy: A phenomenological study Speaker: Ms Mairin O'Mahony</p> <p>11:45 District nurse's experience of providing palliative care for the cancer patient and his family Speaker: Dr Kathleen Dunne</p>	<p>3) Management Cheyne Theatre</p> <p>10:15 National study of turnover in nursing and midwifery Speaker: Prof Geraldine McCarthy</p> <p>10:45 A survey of nurses' attitudes, behaviours and perceived barriers towards pressure sore prevention Speaker: Ms Zena Moore</p> <p>11:15 The experience of being a preceptor public health nurse: A phenomenological study Speaker: Ms Marcella Horrigan-Kelly</p> <p>11:45 The supervision needs of post registration student nurses in the Republic of Ireland Speaker: Ms Sara Raftery</p>	<p>4) Education Newman Theatre</p> <p>10:15 Exploring critical thinking perceptions in nursing education Speaker: Ms Catherine...</p> <p>10:45 Sexuality education importance in nursing curriculum Speaker: Ms...</p> <p>11:15 The anatomy of a prospected... learning experience in nursing studies Speaker: Ms...</p> <p>11:45 Information... myocardial infarction Speaker: Ms...</p>

2003
 Extract from
 conference timetable.



Moving from nursing philosophy to nursing delivery, proceedings record the prominence of 'practice development', the proliferation of nursing development units around the country, and explorations of person centeredness, all topics included in Prof. Brendan Mc Cormack's keynote of in 2007.

From nursing delivery to nursing models, Dr Therese Meehan in 2003 presented her model of care built upon previously unpublished work of the Sisters of Mercy in the Crimean War. Therese returned in 2008, presenting her refined 'Careful Nursing: A conceptual model for nursing practice development', the same year, that Prof. Patricia Benner, the eminent nurse theorist of Novice to Expert' fame was our keynote speaker.

Beyond academic and theoretical explorations, proceedings also reveal the enduring attention to very practical clinical challenges confronting nurses and midwives, with leading research on tissue viability, wound management, the use of manuka honey in wound healing, and the effectiveness of repositioning of patients in preventing decubiti, all presented by our own Faculty of Nursing & Midwifery researchers throughout the decade.

Other contributions included topical debates, some of which were considered as controversial at the time, but have since become an accepted part of our everyday discourse, including gender barriers, and gender diversity, and protection for whistleblowers.

The sense of our 'conference as a calendar event' continued with annually rekindled friendships of an enlarging

community of national and international nursing and midwifery scholars. Many of you may recall Dr John Adams enlightened accounts of the work of Mayo nurse Emily Mac Manus (1888-1978) as Matron in Guys Hospital, London, or Boston College's Dr Mary Ellen Doona historical accounts of the Irish Sisters of Mercy during the Crimean War, or Dr Dianne Cooney Miner annual attendance accompanied by a group of up to 12 PhD students from St. John Fisher College, NY, or Prof. Roger Watson's regular engagement both as speaker and ever ready guide to the growing number of nurses and midwives seeking to publish.

An evocative paper entitled 'When the City is a Great Field Hospital' The Influenza Pandemic of 1918, was presented in 2009. Little did we think, as we listened to poignant accounts of our colleagues over 100 years earlier, perhaps in many of our minds permanently consigned to history, how soon it would be our turn, that we ourselves would be called upon to write our own chapter in the annals of nurses and midwives service and sacrifice.



RECOLLECTIONS 2012-2022

**AUTHORED BY DR THERESA FRAWLEY AND DR PATRICIA MINNOCK
PRESENTED BY DR THERESA FRAWLEY**

Conferences 2012 to 2021 continued to build on the knowledge experience and reach of our professions, primarily speaking to us about increasing professionalization. The promoted philosophical debate, and dialogue endures today through panel discussions and poster pitches.

Telehealth was touted early in the decade to support service delivery such as e-MEWS for midwives, and educational tools for students. Conference discourse 2012-2021 was bookended electronically; 2012 proposed e-health options, 2021 highlighted healthcare delivery as being electronically reliant, thanks to COVID-19.



2012
Book of abstracts.

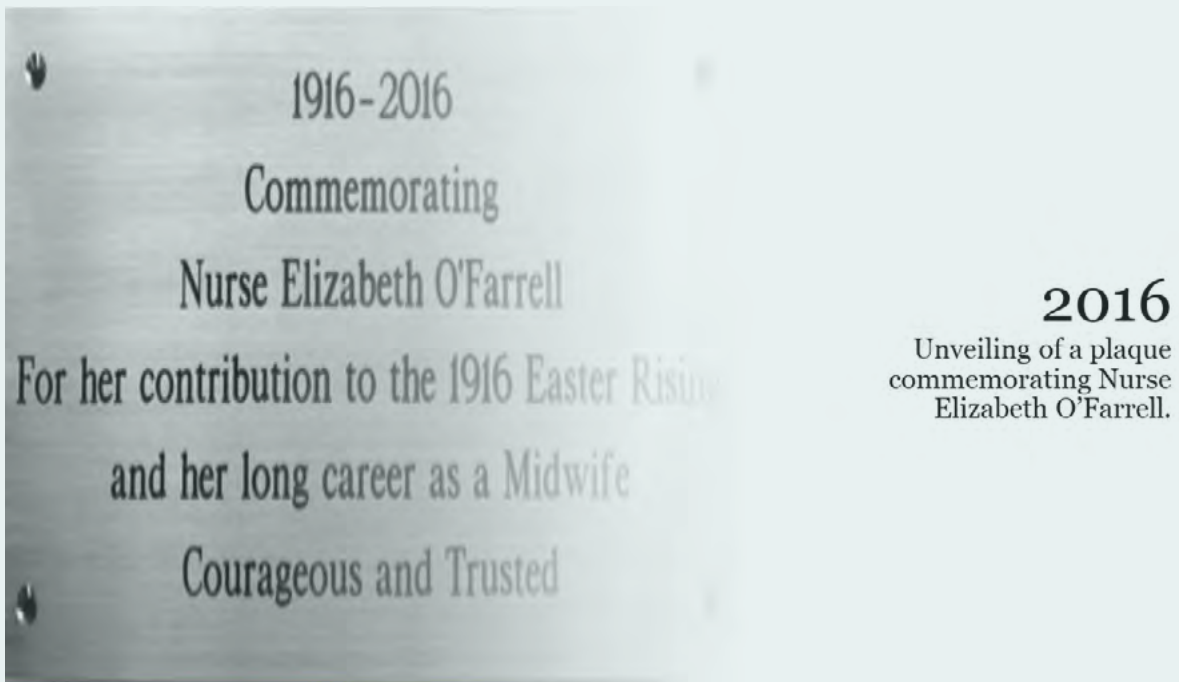


Suppress Lactation following Late Miscarriage, Stillbirth or Neonatal Death” - epitomised the art and science of nursing/midwifery and the essence of professionalization. Examples of unifying expertise in leadership, advanced practice, economics, and regulation, globally, dominated 2015. This nurturing of transformational change was echoed in concurrent sessions like: “The Marriage between Inter-professionalism and Advancing Nursing and Midwifery Practice”.

Maintaining professional competence, and learning from other disciplines, dominated 2016 discourse alongside the commemoration of Nurse Elizabeth O’Farrell’s 1916 contribution, - she may have been airbrushed out of history but was posthumously honoured at this conference. Implementation of “Safe Nurse Staffing Policy” was the focus of the 2017 inaugural Masterclass and ‘The Best from the East’ snowstorm, necessitated an unprecedented conference cancellation in 2018.

Against a backdrop of staff shortages, safe staffing, and skill mix, the grey image of the 2013 conference programme gave a nod to the austerity years. The plenary analogy to the universalisation of healthcare in Ireland and the Titanic, seemed quite contradictory to the practice developments unveiled such as “Nurse-Led Telephone Care Management in Epilepsy”.

Service delivery demands, reform, safety, and quality highlighted the merits of interdisciplinary collaborations in 2014. An “Exploration of Experiences of Mothers as they



For me as an Advanced Nurse Practitioner the new Policy on the Development of Graduate to Advanced Nursing/ Midwifery Practice was an exciting backdrop to 2019. Global scholarship on patient safety, and safe staffing frameworks, together with the industrial dispute dominated debates. Despite the irrefutable advances in scholarship and practice, our voice at ALL policy tables was named as the CRITICAL

“Missing Link” in ongoing professionalisation. The global celebratory year of the Nurse and Midwife 2020 was masked by the emerging pandemic. The sentiments recognizing our professions’ capability and capacity to contribute to the UN sustainable goals were discussed, and Lord Crisp’s strategic wisdom to “think big, start small, move fast and have an impact” resonated keenly with me as an ANP.

In our first ever virtual conference in 2021, it was hardly surprising that the pandemic induced discourse centered on workforce impact, service redesign and delivery and the ever-increasing importance of wellness and recovery-for all.



2021

The ongoing Covid-19 pandemic results in the conference being held virtually for the first time. The conference is live-streamed free to 1200 nurses and midwives in 55 countries around the world.

CLOSING

**AUTHORED BY DR KEVIN MC KENNA
PRESENTED BY MS NOREEN KEANE**

I hope you have enjoyed our very brief recollections from Faculty conferences over the past 40 years.

It is impossible to do justice to 40 years in 20 minutes, but we hope we have conveyed a sense of the scientific and social dimensions of what is a calendar event within the nursing community both in Ireland and beyond.

Our search for the essence of nursing narratives over time is an ongoing labour of love by a passionate few, who are very grateful to the Faculty for their support and the privileged access to what is truly a treasure chest of nursing history.

We have come to understand our conferences as one enduring legacy of the enlightened founders of our Faculty.

The acclaim enjoyed by our annual conference as a place of both scholarship and community is testimony to a Faculty of vision, with an enduring commitment to nurses and midwives and to nursing and midwifery.

Perhaps our short resume this evening has prompted some recollections of your own - our work continues, so we would love to hear from any among you who have memorabilia, or indeed memories, of our conferences which might enrich our explorations, respecting our past, and enlightening our future.

Do not hesitate to contact us in the Faculty, as we wish to capture your recollections & stories, as the conference has been an important institution for all of us over the last four decades.



ART COMMISSION

As part of the 40th Anniversary celebration of the Annual Conference, the Faculty, in partnership with the RCSI School of Nursing and Midwifery, commissioned two life-size bust sculptures of Ms Florence Nightingale and Ms Elizabeth O'Farrell. Ms Florence Nightingale (1820-1910) was an English social reformer, statistician and the founder of modern nursing and Ms Elizabeth O'Farrell (1883-1957) was an Irish nurse, republican and member of Cumann na mBan.

The Art Commission was progressed with the RCSI Art Committee and Business to Arts, under the Chairship of Ms Aine Gibbons, Director, Development, Alumni Relations, Fellows and Members and Business to Arts. The chosen artist, Mr John Rainey was introduced to the audience on the night, and Ms Louise O'Reilly, CEO and Ms Rachel Assaf, Membership & Project Manager were in attendance from Business to Arts. The pieces will be delivered by the end of 2022.





Back Row (Left to right): Professor Thomas Kearns, Executive Director; Dr Mary Boyd, Dean; Mr James Campbell, Honorary Fellow; Ms Petrina Donnelly, Board Member; Professor Michael West CBE, Honorary Fellow
Front Row (Left to right): Professor Cathal Kelly, Registrar/CEO; Professor Jean Watson, Honorary Fellow; Professor Ronan O'Connell, RCSI President; Professor Michael Shannon, Past Dean

HONORARY FELLOWSHIPS

As part of the 40th Anniversary celebration, three Honorary Fellowships were awarded to Mr James Campbell, Director, Health Workforce at the WHO; Professor Jean Watson, nursing theorist and Professor Michael West CBE in recognition of their outstanding scholarship and contribution to society and the nursing and midwifery professions.

MR JAMES CAMPBELL

Mr James Campbell, Director, Health Workforce at the WHO and previously the Executive Director of the Global Health Workforce Alliance is a prominent public health leader in Human Resource Management and a keen advocate for the development of strategic workforce planning in healthcare globally. James' work focuses on ensuring that the health workforce required to deliver universal health coverage is fit for purpose and fit to practice.

In his current role, James provides leadership to key global initiatives including reviews of the relevance and effectiveness of the Global Code of Practice on the International Recruitment of Health Personnel and the

WHO's Global Strategy on Human Resources for Health: Workforce 2030. Critically, these outputs inform WHO and the World Health Assembly, and influence policy directions. In 2013, an aptly titled report A Universal Truth: No Health Without a Workforce provided a cutting-edge analysis of the status of human resources for health, identifying key priorities for the next twenty years. Additionally, his work on the State of the World's Nursing 2020 presented a compelling case for considerable – yet feasible – investment in nursing education, jobs, and leadership.

Mr James Campbell said: "I am honoured to accept this Honorary Fellowship from the RCSI Faculty of Nursing and Midwifery. The health and care workforce is a critical

resource providing services that impact Universal Health Coverage (UHC), global health security and COVID-19. Nurses and midwives, in particular are central to the achievement of globally playing a critical role in the health and wellbeing of our nations and our local communities, and often work in settings where this is limited or no access to doctors, hospitals or pharmacies. I am delighted that, WHO initiatives such as the Government Chief Nursing and Midwifery Officers Forum, the Nursing Now campaign and our work with the International Council of Nurses (ICN) and the International Confederation of Midwives (ICM) continues to promote the importance of investment in nurses. In many countries we are already seeing more nurses taking on advanced roles, more nurse-led clinics and nurses playing a greater role in primary care."

James was interviewed by RTE's Drivetime and the interview is available at https://podcast.rasset.ie/podcasts/audio/2022/0412/20220412_rteradio1-drivetime-healthcare_c22085302_22085328_232_.mp3



PROFESSOR JEAN WATSON

Professor Jean Watson is a globally renowned scholar whose pioneering work and leadership on the development of a caring science has significantly influenced the nursing and midwifery professions understanding of, and articulation of their work. In particular, Jean's early work, published in her seminal text, "Theory of Human Caring" in 1979, identified ten specific carative factors encompassing the caring human

experience. Jean's work highlighted the features of caring for professional nursing practice and are used by nurses and midwives in their caring roles, on a daily basis in their interactions with service users. These factors are core to the delivery of nursing and midwifery care, and support the professions in understanding their roles, particularly in the complex healthcare arena within which healthcare professionals operate.





PROFESSOR MICHAEL WEST CBE

Professor Michael West's pioneering research on compassionate leadership and innovation in healthcare has underpinned national health strategies across the UK and internationally. His partnership with the NHS has supported over half a million clinical and managerial staff, across 100 NHS Trusts, with a programme to develop leadership and workplace cultures that deliver high quality, compassionate patient care. Compassionate leadership has been a central plank throughout Michael's long and distinguished career, and his work in this area has contributed significantly to the development of high quality care in the health and social care arenas.

Professor Michael Shannon, Past Dean of the RCSI Faculty of Nursing and Midwifery, said: "We are delighted to present Mr James Campbell, Professor Jean Watson and Professor Michael West with Honorary Fellowships from the RCSI Faculty of Nursing and Midwifery. Nurses and midwives are a critical resource for healthcare delivery, making up 50 per cent of the global workforce. The ground-breaking work of Mr James Campbell, Professor Jean Watson and Professor Michael West in their respective positions has collectively strengthened the recognition and respect of the nursing and midwifery professions among the wider public, and with key stakeholders in Government and industry."





CONGRATULATORY MESSAGES

A video featuring congratulatory messages from Fellows across the globe was played during dinner, and included messages from:

Ms Rachel Kenna, FFMRCSI, Chief Nursing Officer, Department of Health, Ireland

Prof. Gerard Fealy, FFMRCSI, Emeritus Full Professor, University College Dublin, Ireland

Dr Beth Tigges, FFMRCSI, Regents' Professor, University of New Mexico College of Nursing, USA

Prof. Paul De Raeve, FFMRCSI, Secretary General European Federation of Nurses Associations (EFN), Belgium

Ms Lemmy Medard Mabuga, Senior Programme Officer, East Central and Southern Africa College of Nursing (ECSACON), Tanzania

Prof. Richard Riccardi, FFMRCSI, Professor, George Washington University, USA

Ms Aisling Culhane, FFMRCSI, Policy & Professional Advisor, Psychiatric Nurses Association, Ireland

Prof. Roger Watson, FFMRCSI, Editor in Chief, Nurse Education in Practice, UK

Prof. Vinciya Pandian, FFMRCSI, Department of Nursing Faculty Johns Hopkins School of Nursing, USA

Mr Micheál Martin, Taoiseach, Government of Ireland. Mr Martin had delivered a Ministerial Address at the conference as Minister for Health in the early 2000s, which he referenced in his message

Prof. Brendan McCormack, FFMRCSI, Head of Division, Queen Margaret University Edinburgh, Scotland

Prof. Elizabeth Madigan, FFMRCSI, CEO, Sigma Theta Tau International Honor Society of Nursing, USA

Prof. Sylvain Brousseau, FFMRCSI, Université du Québec en Outaouais & President Elect, Canadian Nurses Association, Canada

Prof. Annamaria Bagnasco, FFMRCSI, Professor of Nursing, and Head of the Nursing School at the University of Genoa, Italy.

Dr Kenneth Dion, FFMRCSI, Assistant Dean Johns Hopkins School of Nursing/ President Sigma Theta Tau, USA

Ms Mary Brosnan, FFMRCSI, Director of Midwifery and Nursing, National Maternity Hospital, Ireland

Mr Howard Catton, FFMRCSI, CEO, International Council of Nurses, Switzerland

Prof. Charlene Downing, FFMRCSI, Nursing Health Sciences, University of Johannesburg, South Africa

Mr Mircea Timofte, FFMRCSI, President, The Order of Nurses and Midwives of Romania

Prof. Mary McAleese, FFMRCSI (Hon), Former President of Ireland

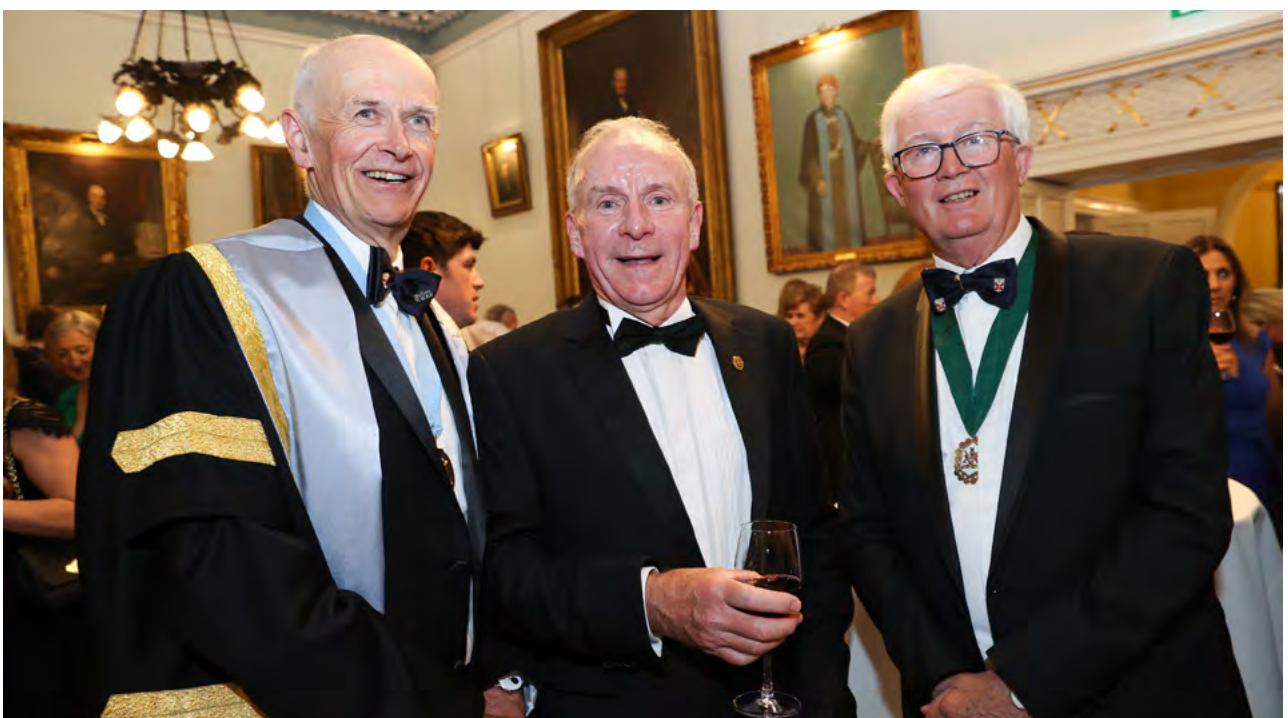
The video which is available to view on: www.youtube.com/c/RCSI_Irl

Guests at the evening included Past Deans and Faculty staff, and it was wonderful to have a number of Founding Fellows, Board members and collaborators in attendance on the night. We were privileged to meet Ms Petronella Martin, Ms Margaret O'Kinneide, Ms Mary Mulcahy, Ms Elizabeth O'Dwyer and Ms Geraldine Mc Sweeney who had contributed to the development, and success of the conference, particularly in the early years.

VIDEO - LOOKING BACK AT 40 YEARS

The Faculty commissioned a video, featuring photographs and archive material over 40 years of the conference. The video was introduced by Professor Thomas Kearns, and on the night, guests enjoyed a walk down memory lane.

The video is available to view on: www.youtube.com/c/RCSI_Irl











SIGMA 6TH BIENNIAL EUROPEAN REGIONAL CONFERENCE

In partnership with Ireland's Omega Epsilon at-Large Chapter, the Faculty hosted Sigma's 6th Biennial European Regional Conference in RCSI from Wednesday 22 – Saturday 25 June 2022. This conference was the de facto 41st Annual International Conference of the Faculty and the Conference theme was "Sustainability in Partnership".

The Faculty and the School of Nursing and Midwifery in RCSI were incorporated into the Irish Chapter of Sigma – Omega Epsilon at-Large Chapter in December 2020. The Omega Epsilon at-Large Chapter of Sigma is the first Sigma chapter in Ireland that has been born out of collaborative efforts between Higher Education Institutions and Planning and Development Units of Nursing and Midwifery in the Southern regions of Ireland. It was officially recognized as a Sigma chapter in November 2018 joining the other Sigma chapters across the globe. The goals of the chapter are fourfold: to recognize and celebrate clinical and academic achievements of nurses and midwives; to engage more nurses and midwives in scholarship and translational research; to establish links between nurses and midwives working in practice and in academia; to give Irish nurses and midwives a voice in the global community of nurses.

Sigma (formerly Sigma Theta Tau International Honor Society of Nursing), was founded in 1922 at the Indiana University Training School for Nurses, which is now the Indiana University School of Nursing, in Indianapolis,

Indiana, USA. Sigma is a non-profit membership-based organization developed with the vision of connecting empowered nurse leaders who transform global healthcare. It was the first organisation to fund nursing research. Sigma's mission is to develop nurse leaders anywhere to improve healthcare everywhere. The focus is on scholarship and excellence in nursing practice and it publishes the "Journal of Nursing Scholarship". Sigma members are required to demonstrate excellence in scholarship and leadership within the nursing and midwifery professions.

Sigma has grown into a worldwide organization with more than 135,000 active members across 540 chapters. Their members reside in more than 100 countries including Armenia, Australia, Botswana, Brazil, Canada, Colombia, England, Ghana, Hong Kong, Ireland, Israel, Jamaica, Japan, Jordan, Kenya, Lebanon, Malawi, Mexico, the Netherlands, Pakistan, Philippines, Portugal, Scotland, Singapore, South Africa, South Korea, Swaziland, Sweden, Taiwan, Tanzania, Thailand, the United Kingdom, and the United States of America. It is the second largest nursing organisation in the world.

Over 200 delegates attended the four day conference in Dublin. Renowned international keynote speakers shared their expertise, knowledge and insights on how nurses and midwives are working to improve and enhance healthcare delivery with the goal of addressing the United Nation's Sustainable Development Goals (SDGs). Research highlighted throughout the conference identified the roles of the nursing and midwifery professions at the forefront of global efforts to improve care, across diverse healthcare and community settings, with many nurse/midwife led initiatives contributing to the achievement of the SDGs and the transformation of healthcare globally. Nurses and midwives are uniquely positioned to lead on initiatives, influencing the development of sustainable health systems and services.

Keynote speakers included Ms Margrieta Langins, European Chief Nursing Officer; Chief Nursing Officers Ms Rachel Kenna (Ireland), Ms Shelley Nowlan (Queensland Australia) and Deputy Chief Nursing Officer in England, Professor Charlotte McArdle; Professor Daniel Oerther, President, American Academy of Environmental Engineers and Scientists; Professor Joanne Bosanquet MBE, CEO, Foundation of Nursing Studies; Ms Rose Gallagher MBE, Professional Lead Infection Prevention & Control, RCN; Dr Peter Singer, Special Advisor to the Director-General, World Health Organization and Professor Sheila Tlou, Co-Chair, Global HIV Prevention Coalition. Workshops were facilitated by Professor Eileen Savage, Ms Grace Sullivan MEP, Prof. Jonathan Drennan, Dr Ruth Lernihan, Ms Sarah Scanlan and Ms Emma Pascale Blakey around important areas across the sustainability agenda.

Concurrent Sessions aligned to the SDGs, with strands focused on Poverty and Improved Nutrition, Maternal and



Child Health, Disease prevention and treatment, Quality Education, Safety and Quality, Sustainable Workforce, Mental Health and Well-being, Equality and Empowerment, Sustainable Infrastructure and Consumption, Peaceful, Safe and Inclusive Rights-Based Society, Global Partnership and Nurses and Midwives Contributions to Sustainable Development.

The content of the majority of papers presented at the Conference was mainly focused on sustainability. A summary of a flavour of the papers is presented below by Professor Marie Carney,

Dr Gerardina Harnett, President Omega Epsilon at-Large Chapter welcomed delegates to Ireland. Dr Hartnett, Tralee University of Technology and Dr Mark White, South East Technological University, Waterford City both spoke on sustainability in partnerships. Ms Grace Sullivan, MEP, Green Party delivered a paper on 'Sustainability Development Policy' from the EU perspective. Dr Liz Westcott, Sigma's Regional European Coordinator provided updates on how Sigma supports the research and education of nurses and midwives across 11 European countries and inspired delegates with her paper titled 'When visibility counts in making membership a success'. Dr Marie Louise Luiking, Sigma Regional European Committee, Leiden University,

Netherlands spoke on 'Global nursing excellence by shining the light legacy'. Concurrent sessions across the conference shone a light on mental health and well-being, safety and quality.

The Conference featured excellent Keynote Addresses by Professor Daniel Oerther, President, American Academy of Environmental Engineers and Science, as he called for enhancements in sustainability to improve and create healthy work environments. Ms. Rachel Kenna, Chief Nursing Officer, DoH, Ireland presented an inspiring paper on sustainability in healthcare.

Nurses speaking on sustainability included Ms. Rose Gallagher, Sustainability Lead, RCN and a group representing Ireland, England, Germany, Italy and Chile who spoke on environmental health and nurses' climate challenge. This theme ran through most of the presentations. Other topics presented related to quality and empowerment. Lynn Buckley, UCC, spoke about maternal and child health focussing on public health nurse involvement in a multi-stakeholder paediatric clinic delivering UN SDG's in Ireland. Dr Vanessa Clarke, Nursing and Midwifery Planning and Development Unit, Ireland delivered a scoping review on nurse practitioners implementation of evidence-based practice into routine

care. She also spoke under the banner of 'Sustainable infrastructure and consumption, peaceful, safe and inclusive right-based society'. Dr Vanessa Clarke and Dr Aoife Lane provided insightful findings on the first national evaluation of video enabled care in Ireland. Ms Sarah Scanlan, Children's Health Ireland at Temple Street also spoke about sustainable healthcare in an analysis of attitudes and actions in CHI. Prof. John Wells, South East Technological University, Waterford, discussed 'The challenge of sustainable healthcare practice in a Holocene changed World'.

During the Conference, Horizon Europe Programme / Networks was explored by Ms Kay Duggan, EU Programme Officer. She discussed EU funding for health research, Horizon Europe through a workshop and research strategy and funding. Other sessions presented related to the 'appropriateness of a nurse anaesthetist model for practice' by Dr Jan Dirk Holtzhausen, University of Johannesburg. A study on supporting end of life care in the learning disability sector through an educational strategy was presented by Ms Catherine Best in Saint Catherine's Hospice, Scarborough, UK. Ms Anne Mc Donald, HSE Ireland explored governance of older persons home care in highlighting the difficulties between public health nursing services and home support

services. Prof. Karen Phillips, William Paterson, United States presented on Post-partum fatigue and how it is impacting on exclusive breastfeeding rates at discharge. The final workshop session presented by Dr Monica Bianchi explored a future inter-professional collaboration that started from an IPE project between a university of applied sciences and arts and a university in Southern Switzerland.

Gala Dinner

During the Conference, the Faculty of Nursing and Midwifery in partnership with the Omega Epsilon at-Large Chapter hosted a gala dinner on Wednesday 22 June 2022. The dinner was attended by Heads of School, Members of the Board of the Faculty of Nursing & Midwifery, SIGMA President Dr Kenneth Dion & SIGMA CEO Dr Liz Madigan, International, European and National Sigma Board members and Past-Deans.

Guests also included invited speakers, and the Faculty was particularly delighted to welcome Mr and Mrs Mark and Bonnie Barnes, founders of the Daisy foundation, who were in attendance on the night as part of their visit to Ireland, visiting hospitals and institutions across the region with The DAISY Award®.



RCSI
FACULTY of NURSING
and MIDWIFERY



42nd Annual International Nursing & Midwifery
 Research and Education Conference

Nursing and Midwifery - Leading the World to Better Health

22-23 February 2023 | **FREE EVENT**



Join us in Dublin to hear world renowned nurse and midwife leaders share their insights on leading the world to better health



Professor Patricia M Davidson,
 Vice-Chancellor and
 President, University of
 Wollongong, Australia



Ms Margrieta Langins,
 Nursing and Midwifery
 Policy Adviser, WHO



Dr Leslie Mancuso,
 President & Chief
 Executive Officer,
 Jhpiego, Maryland, USA



Dr Katie Huffling,
 Executive Director,
 Alliance of
 Nurses for Healthy
 Environments (ANHE),
 Maryland, USA



Professor Laura Serrant OBE,
 Regional Lead Nurse,
 Health Education England
 & Professor, Manchester
 Metropolitan University, UK

Call for Abstracts is NOW OPEN - Submit your abstract at:
rcsi.com/nurseconf2023

DELEGATE REGISTRATION WILL OPEN IN NOVEMBER!

CONFERENCE 2023

The Faculty is delighted to announce the Keynote speakers for Conference 2023, taking place in-person, on 22-23 February 2023. Conference 2023 is being hosted as a free event, given the strategic decision of the Faculty Board to subsidise delegate costs in recognition of the tireless work and commitment of nurses and midwives amid the current challenging economic climate.

COMMISSIONED RESEARCH

Mental Health Commission

The Faculty was commissioned by the Mental Health Commission (MHC) to undertake two research projects in 2021, comprising of an Evidence-Based Review to Inform the Development of a Revised Quality Framework for Mental Health Services in Ireland, and an Evidence Review to Inform the Review of the Code of Practice on the Use of Physical Restraint and the Rules Governing Seclusion and Mechanical Means of Bodily Restraint in Inpatient Mental Health Services.

The Commission is an independent statutory body, which was established in April 2002 under the provision of the Mental Health Acts 2001-2018 (the 2001 Act). The Role of the MHC is to regulate and inspect mental health services, support continuous quality improvement, and protect the interests of those who are involuntarily admitted and detained under the 2001 Act.

Evidence-Based Review to Inform the Development of a Revised Quality Framework for Mental Health Services in Ireland

The Faculty was commissioned to undertake an evidence-based review to inform the development of a revised Quality Framework for Mental Health Services in Ireland, which was published in 2007. An extensive review was undertaken from February 2021 to December 2021, which included a literature review, public consultation, focus group interviews and individual interviews. An Evidence Review to inform the development of the revised quality framework for mental health services in Ireland (2021) was completed and submitted to MHC in June 2021. The project was led by Professor Marie Carney, Professor Thomas Kearns and Mr Paul Mahon, along with support from the MHC.

Following a review by the MHC in early 2022, ten pilot focus groups were undertaken by the Faculty to seek the opinion of targeted groups in the mental health services as to the framework and audit toolkit. Professor Marie Carney and Mr Paul Mahon, in consultation with MHC, designed a Pilot questionnaire which was sent to selected pilot sites for completion. Feedback was carefully evaluated, along with other evidence and information, and then used to inform MHC decision on what, if anything, needs to be changed or refined in the National Quality Framework and Self-appraisal Toolkit to make sure they are fit for purpose. MHC identified the need to simplify some criteria and the need for the toolkit to be suitable and responsive for all services. It was suggested that the word audit be changed to self-assessment or self-appraisal. Mr Gary Kiernan, MHC advised that all pilot responders were unanimous in saying that the audit helped them identify their practices and ensured that every mental health area was identified. Each line of

feedback from the respondents is currently being collected for agreement purposes. This work is now ongoing. The MHC requested that the Faculty support the development of the education programme to support usage of the self-appraisal tool.

The Faculty has produced four documents, all of which are to be published by the MHC in November 2022, as part of the revision of the National Quality Framework. These documents are: (1) Public Consultation Survey; (2) Evidence Review of the Literature including References and Bibliography; (3) National Quality Framework; (4) Consultation Report (including quantitative and qualitative analysis of data obtained from focus groups; individual interviews and pilot groups using nVivo and Easyfeed analysis methods) and (5) National Self-Appraisal Toolkit (developed from evidence gathered and analysed).

Evidence Review to Inform the Review of the Code of Practice on the Use of Physical Restraint and the Rules Governing Seclusion and Mechanical Means of Bodily Restraint in Inpatient Mental Health Services

The Faculty is currently finalising an evidence review to inform the review of the code of practice on the use of physical restraint and the rules governing seclusion and mechanical means of bodily restraint in inpatient Mental Health Services for the Mental Health Commission. Dr Christina Larkin, FFMRC SI is leading this work for the Faculty since it was commissioned by the Mental Health Commission in 2021. The evidence review involves an extensive, rigorous review of published national and international evidence and a consultation process on the use of restrictive practices in inpatient mental health settings. Consultations were undertaken with people who have experience of restrictive practices and staff and clinicians in mental health services. The findings will inform the development of a code of practice on the use of physical restraint and the rules governing seclusion and mechanical means of bodily restraint in inpatient Mental Health Services into the future.

It is expected to finalise and publish the evidence review in September 2022.

STRATEGIC PILLAR 3: SUPPORTING HEALTHCARE AND SOCIETAL WELL-BEING IN IRELAND AND INTERNATIONALLY

The Faculty is committed to supporting the health and well-being of society and are actively supporting a range of initiatives focused on enhancing the health and well-being of nurses, midwives, healthcare practitioners and the public.

PROGRAMME OF FELLOWS, MEMBERS & FRIENDS' EVENTS 2021/2022

The Faculty delivered its Programme for Fellows, Members and Friends with a series of virtual events, which attracted excellent audience numbers over the last year. A host of national and international speakers, and in the case of the Christmas event, performers, contributed to a diverse and interesting programme. Given the ongoing pandemic, invitations to Fellows, Members & Friends' Events have been extended to all Faculty collaborators and the wider community. Cognisant of our growing global network of Fellows and Members, the Faculty continues to develop expertise in the delivery of virtual and hybrid events.

November 2021

The Faculty hosted a wonderful "In Conversation" style event with Ms Orla Tinsley, titled "Flipping the Narrative: Orla Tinsley on Transplants, Advocacy, Art and Survival". Orla is an award-winning writer, educator and activist. She is the recipient of a double lung transplant and an active campaigner for people living with Cystic fibrosis. She holds a Master of Fine Arts degree (MFA) from Columbia University where she began teaching Creative Writing in 2018. In addition, she received the Human Rights Award from The Bar of Ireland for her work as a healthcare activist and educator. Her memoir Salty Baby was nominated for an Irish Book Award in 2011 and her documentary, Warrior, was nominated for a New York Film and TV Award in 2019.

activism, her work as an educator and her passion for creative writing. Orla spoke passionately on the use of language and the ways in which language can facilitate better outcomes in healthcare. The discussion explored the potential role of creative non-fiction in rewriting the connection between the physician, healthcare staff and patient and its impact on the dynamics in that relationship.

During the conversation, Orla discussed how her experiences of being a writer and an artist influenced her experiences as a patient and how these dual perspectives can be used to create change. Drawing on her experiences, Orla shared advice on the daily practices which helped her during her time on the transplant list and shared key messages with healthcare professionals on communicating with their patients.



Professor Shannon facilitated a question and answer session with attendees, with many of the attendees acknowledging Orla's inspiring work and activism.

During a wide ranging, and thought provoking discussion with Professor Michael Shannon, Dean, Orla discussed her activism, her experiences of transplant care, the American healthcare system, her writing and the place it plays in her

FELLOWS, MEMBERS AND FRIENDS' CHRISTMAS GATHERING 2021



DECEMBER 2021

The Faculty hosted its second virtual Fellows, Members and Friends' Christmas Gathering on Thursday 16 December 2021 with a special evening of poetry, prose, drama, music and reflection, themed 'A Message of Hope and Healing', to celebrate Christmas, and reflect at the closing of another difficult year.

Following on from the success of the virtual Christmas event in 2020, the Christmas Gathering was enjoyed by over 1095 viewers.



Professor Michael Shannon, host and MC for the evening, welcomed viewers to the evening, and acknowledged the remarkable courage, compassionate care and unwavering commitment of nurses, midwives and healthcare professionals as the response to the challenges of COVID-19 continued. The theme for the evening was grounded in a Seamus Heaney poem titled 'St Kevin and the Blackbird' and Professor Shannon situated the theme of 'Hope and Healing' in the context of another extraordinary year, during which nurses, midwives and healthcare professionals had contributed, and given so much of themselves in service to others since the beginning of the pandemic. Professor Shannon highlighted the challenges experienced as a society over the last year, "We have universally continued to struggle with the global pandemic, and borne witness to moments of hope, humanity, solidarity and bravery but also, sadly to distress, sadness and suffering as individuals, professionals, families and communities.

Colleagues, across all disciplines, specialties, and practice settings continue to display remarkable perseverance and strength in their compassion and commitment, and have been a constant presence, in what has been a very uncertain time. As a Faculty, we are very proud of our nursing and midwifery colleagues continued demonstration of exceptional commitment to preserving a long and proud legacy of humanistic care."

Professor P. Ronan O'Connell RCSI President welcomed viewers to the evening. During his welcome, Professor O'Connell said "Little did we know how COVID-19 would reveal the true value of caring, compassion and healing in our society. It is so important that we recognise and champion the tireless devotion of our nurses and midwives and indeed all healthcare workers to the wellbeing of others. It is this need to care, to give to others that makes us get up in the morning and see some light in what can be very dark days. As Seamus Heaney puts it in the poem you will hear – he must hold his



hand, until the young are hatched, fledged and flown." The evening open and closed with Patrick Dexter, Cellist, playing 'The Wexford Carol' and 'Silent Night' on the steps of the RCSI. Patrick's Twitter post with this rendition of 'Silent Night' had an incredible 143,400 views, with 751 Retweets, 121 Quote Tweets and 3,657 Likes. <https://twitter.com/patrickdexterc/status/1472981944984080394>





Ms Orla Shannon, an internationally acclaimed Soprano performed Christmas classics during the evening and the audience enjoyed Angels' Carol (by John Rutter), God Rest You Merry Gentlemen, The Little Road to Bethlehem and O Holy Night. Orla was accompanied on piano by Mr David Grealy.



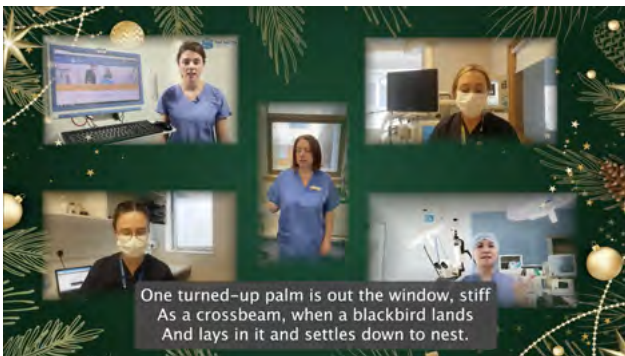
The evening featured wonderful Irish music with The Kilfenora Céilí Band and Uilleann Piper, Mr Alphonse Mulligan. Under the leadership of Mr John Lynch, the The Kilfenora Céilí Band performed two wonderfully poignant and uplifting pieces from their concert repertoire.



The evening featured a number of poignant poems, with 'As the snow' by Silvia Massardi, recited by Ms Petrina Donnelly, Board member, 'Her World Within' by Reshma Agarwal recited by Fellows across the globe, and 'Frosty Beginnings' by Davida Eyam-Ozung recited by Dame Donna Kinnair. Seamus Heaney's poem, 'St Kevin and the Blackbird' was beautifully delivered by practising nurses and midwives from clinical settings across Ireland. We were delighted to have a number of the Faculty's newest Members contribute to this poem.



Mr Niall Breslin, FFMRCIS (Hon) and well known Author, Podcaster, Musician, Philanthropist and Mental Health Advocate performed a John O'Donohue piece titled "For One Who Is Exhausted, a Blessing". Niall then spoke on resilience and suffering and highlighted how suffering is unfortunately a part of life. Niall advised viewers of the importance of creating a space and softness for the suffering that society is currently experiencing.





Ms Amber Lickerish added a great touch of drama to the evening during her performance of 'Santa Filomena', the renowned Henry Wadsworth Longfellow poem, in the character of Florence Nightingale. Ms Lickerish portrays Florence Nightingale for The Florence Nightingale Museum, London.



Dr Kevin McKenna, Board member, penned and delivered a thought provoking reflection on the universal essence of healing, considering both the simplicity and complexity of healing and the various meanings, representations, understandings and expressions that are attributed to hope and healing.



ACKNOWLEDGEMENTS

The Faculty wishes to acknowledge and thank members of the Planning Group for their creativity, imagination and thoughtful oversight of the Christmas programme. Planning Group members: Professor Michael Shannon, Chairperson; Professor Thomas Kearns, Executive Director; Dr Kevin McKenna, Board member; Ms Petrina Donnelly, Board member; Catherine

Clune Mulvaney, Operations and Education Manager; Áine Halligan, Faculty Administrator and Ms Pamela Peppard, Faculty Administrator.

The Faculty would also like to thank Barry Lynch and Bo Mulligan, Infocus Media for their expertise, creativity and collegiality in the creation of the video.

You can watch the full event back here. <https://www.youtube.com/watch?v=u7VQNO8BJzs>

MARCH 2022

The Faculty was delighted to host Ms Gillian Berry, Founder of PerCen Technologies & Network Mayo Business Woman of the Year 2021 in March 2022. Gillian discussed her personal experiences of entrepreneurship in a fascinating guest lecture titled "Nursing and Midwifery Entrepreneurship: Connecting the Dots from the Bedside". During the presentation, Gillian discussed the highs, and lows, of the clinical innovation journey. She discussed the concepts of 'intrapreneurship' and 'entrepreneurship' and her focus on creating person centred, innovative solutions to clinical and societal unmet needs.



During the presentation Gillian discussed how her nursing knowledge, expertise and experiences equipped her to innovate, and establish PerCen Technologies in 2019, with support from the first national Health Innovation Hub Ireland (HIHI) call. Gillian's company was established to create person centred, innovative solutions to address unmet clinical needs, and uses scientific knowledge and the latest technologies to compliment clinical evidence-based practice.

Gillian also highlighted the opportunities that exist in terms of entrepreneurship encouraging attendees to explore opportunities such as the EIT Health Wildcard Hackathons, and shared her experience of participating in the Hackathon in Amsterdam with 33 health innovation enthusiasts. In addition, Gillian discussed her work during COVID-19 as a co-founder of OSVX Open Source Volunteers Extended. This initiative attracted over 1000 volunteers and facilitated 30 projects during this time.

Gillian was joined by a host of her colleagues from across the globe for an inspiring panel, during which the panellists shared their experiences as innovators, entrepreneurs and problem solvers. The panel was chaired by Mr Timo Uustal,

Co-Founder and CEO at NurseBeam and featured Dr David E. Albert, Ms Sonia Neary, Ms Cathriona Watters Crehan, Mr Patrick O'Hara, Ms Kate Hourigan, Dr Conor Kerley and Ms Sajeesh Kesavan.

Over 250 viewers enjoyed the presentation, which is available to watch on: <https://www.youtube.com/watch?v=TyXZEj4kZo8>

APRIL 2022

In April, the Faculty was delighted to host Dr Kevin McKenna, Board member for an interesting and thought provoking guest lecture entitled "Trauma Informed Lens for Everyday Practice".

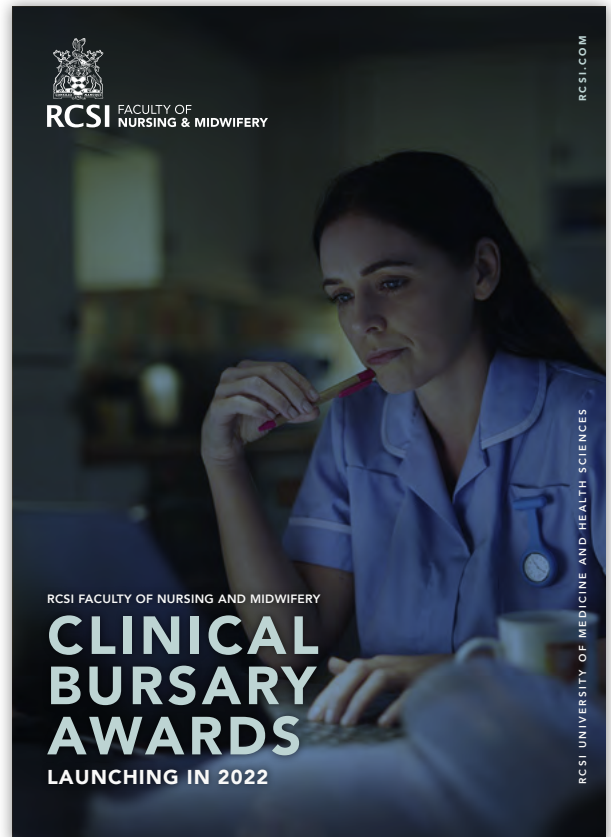


THE PROGRAMME OF FELLOWS, MEMBERS AND FRIENDS' EVENTS

The webinar started with a brief synopsis of the compelling evidence linking exposure to traumatic events, especially in early life, with enduring negative impacts on both physical and psychological health across the lifespan.

While recognition of these impacts has prompted many healthcare organisations to embrace trauma informed approaches at service levels, this webinar limited exploration of trauma informed care to the service user – practitioner dyad. This exploration initially focussed on awareness and recognition of commonly encountered behavioural and interactional manifestations of trauma, which are often potentially unrecognised and/or misunderstood. The webinar then prioritised providing participants with practical guidance, as to how trauma sensitivity can be readily and simply incorporated into their daily practice across a broad spectrum of service settings.

The webinar was well received, both for raising awareness of a common, but under-recognised, challenge within health services, and participants particularly valued the readily usable guidance applicable within a broad range of practice contexts.



CLINICAL BURSARY AWARD

The Faculty is committed to supporting the nursing and midwifery professions in the delivery of efficient, effective, quality, person-centred care.

Aligned to the objectives of the Faculty's Strategic Plan (2019-2022), we are delighted to launch and award a suite of new clinical bursaries to enhance the capabilities and capacity of nurses and midwives, from graduate to advanced practice, in the delivery of universe health coverage (UHC) and population health.

The Faculty will award five clinical bursaries, each to the value of €5,000 to registered nurses and midwives, in the direct provision of health and social care, across all practice settings. These awards are open to all registered nurses and midwives in the Republic of Ireland.

PURPOSE OF THE CLINICAL BURSARY AWARDS

The purpose of the Clinical Bursary Awards are to: 1. Showcase nursing and midwifery led innovations, from graduate to advanced practice, in the direct provision of health and social care, across all practice settings, 2. Enhance the capabilities and capacity of nurses and midwives through seed funding for (to help launch, further develop, drive and/or sustain) nursing/midwifery led initiatives aligned to current national health strategy towards the delivery of UHC and population health.

OBJECTIVES OF THE CLINICAL BURSARY AWARDS

The objectives are to:

1. Invest in and support nurse and midwife led initiatives in healthcare delivery,
2. Strengthen and optimise the contribution of nurses and midwives to the delivery of UHC and population health,
3. Support and enable nurses and midwives to maximise the full potential of their education, training and licence.

Clinical bursaries will be awarded in three distinct categories:

- Individual
- Team/ward/unit/department/organisation
- Specialist and advanced practice

ELIGIBILITY CRITERIA

The Clinical Bursary Award is open to all registered nurses and registered midwives in Ireland.

Each application must provide evidence of an actual or potential initiative that meets the following requirements:

- An evidence informed and a needs-based rationale for the initiative
- Relevance and alignment of the initiative with Ireland's current health policy and policies for nursing/midwifery
- Relevance and alignment with the Faculty's strategic pillars which are available in the Faculty's Strategic Plan
- Information on how the initiative is being/will be developed and is being/will be implemented
- Impact of the initiative on patient safety and/or quality of care and/or service delivery
- Impact of the initiative on the experience of patients/clients/service users in the healthcare system
- Impact of the initiative on service delivery and patient/client/service user outcome
- Information and preliminary costings on how the bursary will be spent in the development/implementation of the clinical practice initiative.
- The word count for all submissions is 2,500 words.

APPLICATION PROCESS

Further details on the application process, assessment criteria and scoring is available at www.rcsi.com/dublin/about/faculty-of-nursing-and-midwifery

KEY DATES

Closing Date for Applications 12 Midday, Friday 25 November 2022 - Word count 2,500

Review December 2022 / January 2023

Announcement and Award presentation at Faculty's Annual International Conference 22/23 February 2023

CENTRE FOR NURSING AND MIDWIFERY ADVANCEMENT FOR THE RCSI HOSPITAL GROUP

Since the establishment of the Centre for Nursing and Midwifery Advancement (The CNMA) for the RCSI Hospital Group in January 2021, the Centre has developed a range of initiatives to support nurses and midwives across the hospital group.

Under the governance of a Centre Steering Group Committee, comprising Directors of Nursing and Midwifery, representatives from the RCSI Hospital Group and the RCSI Faculty of Nursing and Midwifery, the vision of The CNMA is to engage, retain, recognise and further develop nurses and midwives throughout their working lives across the areas of clinical practice, practice development, research, education and management by working with local, national and international academic and clinical colleagues to raise respect, cultivate collaboration, support scholarship and inspire innovation.

The CNMA aims to support and develop nursing and midwifery practice while showcasing and celebrating success by ensuring that nursing and midwifery initiatives are encouraged, recognised and effectively advanced for the betterment of the professions and society. Based on the 49 individual action areas identified by Prof. Carney in her scoping of the CNMA, a survey of senior nursing and midwifery leaders across the RCSI Hospital Group was conducted in July 2021 to identify areas of highest importance and priority for the CNMA. The five areas identified as highest importance and priority were:

- Supporting recruitment and retention by identifying and addressing root cause(s) for early nurse / midwife turnover.
- Continuing the Advanced Practitioner forum and sharing ANMP projects.
- Scoping and developing a Clinical Nurse / Midwife Specialist forum.
- Supporting innovation and development through sharing initiatives / policies / guidelines (joint fourth along with supporting clinical research and publication; designing a transition support programme for new graduate nurses; and expanding competence and capability).
- Scoping and developing student and new graduate fora.

The results of the survey were presented to the RCSI Hospital Group Future of Nursing and Midwifery meeting held in Connolly Hospital Blanchardstown on the 13 September 2021. A meeting was also held on the 13 December 2021 with Prof. Kearns, Prof. Carney, Ms Petrina Donnelly (Group Chief Director of Nursing and Midwifery), Ms Judy McEntee (Group Deputy Chief Director of Nursing and Midwifery), Mr Adrian Cleary (Director of Nursing Our Lady of Lourdes Hospital, Drogheda & Louth County Hospital Dundalk), with Ms Áine Halligan kindly providing administrative support.

Discussion centered on the delay to the launching of the Centre of Advancement secondary to COVID-19, but that this has created a strategic opportunity to align the Centre and the ANP Forum with the Roadmap to Guide Implementation of the Global Strategic Directions for Nursing and Midwifery in the WHO European Region; potential to conduct an economic evaluation of nurse and midwife led care; promoting Membership and Fellowship across the Group; the success of the DAISY awards; capitalising on nurses and midwives in their early career through the Nightingale Challenge; research on turnover and supporting new graduate nurses as they transition to practice; and the potential to conduct a wellbeing survey of nursing and midwifery across the group.

The CNMA was invited to attend a number of Hospital Group Executive Director meetings. These meetings provided an opportunity to update the Executive Directors on the work of the CNMA, and other work including the New Graduate Nurse research being undertaken by the UPGRADE centre. The CNMA also supported the Group Chief Directors office to produce an infographic outlining the future direction of nursing and midwifery strategy within the Group.

NURSING NOW CHALLENGE



Nursing Now is a global campaign involving a partnership between the World Health Organisation (WHO), the International Council of Nurses (ICN), and the Burdett Trust for Nursing UK. Nursing Now aims to improve health globally by raising the profile and status of nurses worldwide – influencing policymakers and supporting nurses to lead, learn and build a global movement (Nursing Now, 2019). The Nursing Now campaign created the Nightingale Challenge which called on health employers around the world to provide leadership and development training for young nurses and midwives with the aim of developing a generation of early career professionals who are confident change agents in improving patient care, finding creative solutions and leading teams. In June 2021, the Nightingale Challenge became the Nursing Now Challenge under the continued leadership of Professor Lisa Bayliss-Pratt at Coventry University, in partnership with the Burdett Trust for Nursing.

The CNMA developed the first RCSI Hospital Group Nightingale / Nursing Now Challenge programme, with the inaugural cohort of nurses and midwives from across the Group commencing their challenge in April 2021. The programme was delivered over 26 weeks and incorporated a variety of online study days, practice-based learning, and mentoring. Five themed days were sequenced across the programme covering topics such as nursing and midwifery priorities locally and globally, quality improvement, leadership, communicating in a variety of media, and caring for yourself while caring for others. Participants on the programme actively engaged their new knowledge and skills to solve a local leadership issue. The programme was supported by key speakers from a national and international perspective. Twenty-one participants completed the Challenge in September 2021.

The rebranded Nursing Now Challenge programme commenced in April 2022 with 36 participants from across the hospital group and partner residential care services. Changes to the programme include increasing input from senior nurses and midwives across the hospital group, and a revised timetable to enhance discussion, and a move toward a hybrid delivery of online and in-class sessions. The Challenge task was also revised to move from being an individual project to being a group project, to further reflect the values and philosophy of the programme.



Throughout the year, The CNMA continued to work with academic and clinical partners to advance these goals of professional growth, learning, advancement, collaboration and community across the nurse and midwife’s career trajectory.

As part of this group project, five senior nurse leaders from across the hospital group 'pitched' a challenge on the first day of the programme. These challenges were: making every contact count, professional development plans, metrics, well-being, and staff council. Participants then self-formed into teams based on their area of interest and are continuing to work on their challenge throughout the programme. Presentations will be held in September 2022.



Mr Mircea Timofte, President, Romanian Council of Nurses and Government Chief Nursing Officer, Mrs Ștefan, and the Romanian Ambassador to Ireland His Excellency Dr Laurențiu-Mihai Ștefan, are welcomed to RCSI University of Medicine and Health Sciences by President Prof. Ronan O'Connell, and Prof. Thomas Kearns, Executive Director Faculty of Nursing and Midwifery.

ROMANIAN NURSE LEADER PROGRAMME

The Faculty of Nursing and Midwifery was commissioned by Mr Mircea Timofte, President, Romanian Council of Nurses and Government Chief Nursing Officer to develop a Leadership Programme for Directors of Nursing and Chief Nurses in Romania. This programme was developed in conjunction with the Ordinul Asistenților Medicali Generaliști, Moașelor și Asistenților Medicali din România (Executive Office of the Order of General Nurses, Midwives and Nurses in Romania) and aims to empower senior leaders in Romania to advance the professions and practice of nursing and midwifery. The programme is based on the philosophy that high-quality, safe, and continually improved health care is dependent on efficient and effective leadership at local, national and international levels, and that nurses and midwives can and should play an increasingly influential leadership role at all levels.



RCSI President Prof. Ronan O'Connell invites the Romanian Ambassador to Ireland His Excellency Dr Laurențiu-Mihai Ștefan to sign the visitors book.

As part of this programme, over three weeks in May, 45 senior nurse leaders from Romania attended a series of two day workshops in RCSI to learn first-hand about nursing and midwifery leadership in Ireland across the domains of policy, practice, education and research. Delegates heard from colleagues from NMBI, WHO, the National Clinical Leadership Centre for Nursing and Midwifery, the Office of the Chief Nurse, clinical colleagues based in Beaumont Hospital, the UPGRADE Centre based in the Faculty of Nursing and Midwifery, Older Persons Services, the National Critical Care Programme, the Irish Association of Directors of Nursing and Midwifery, and the RCSI Hospital Group amongst others.

Central to the theme of each visit was recognising the role of nurses and midwives in the advancement of patient care, the importance of our values, and the prominence of policy in facilitating nurses and midwives to practice to the full extent of their education and training. Delegates were also treated to a guided tour of RCSI University of Medicine and Health Sciences by our colleagues in the Portering Department.

The programme will continue with five themed online study days planned for September for 150 senior nurse leaders from across Romania. These days will be recorded and the material made available on the Orders' CME platform. A second series of visits to RCSI will take place over three weeks in November.



DAISY AWARDS

The DAISY award was established by Bonnie and Mark Barnes following the death of their son as a way to honour compassion in nursing. The DAISY award is in 4,900 facilities across 30 countries and has received over 1,000,000 nominations with 100,000 nurses honoured internationally to date. It is endorsed by organisations including the International Council of Nurses, SIGMA, the Irish Nurses and Midwives Organisation and the European Nursing Council among others. Commissioned by Professor Thomas Kearns, the DAISY award for the RCSI Hospital Group commenced on International Nurses Day (12 May) 2021 and has continued over the last year. The CNMA has supported the establishment of DAISY award committees in hospitals throughout the Group, collaborating with the Group Chief Director of Nursing and Midwifery to develop a schedule of awards. In addition to this, the CNMA supported the introduction of the DAISY awards to the National Orthopaedic Hospital Cappagh and was invited to attend the launch of the awards.



Clara Bannon, DAISY award winner, CHB with members of the management team, the DAISY Board, Prof Carney and Ms Petrina Donnelly

During the year, Cavan and Monaghan Hospital drafted a memory book to showcase the importance of nursing and midwifery as part of the wider inter-disciplinary team in the delivery of improved health care to their patients and also to shine a light on the care, compassion and commitment provided by their nurses, carers and midwives particularly

during the COVID-19 pandemic. The CNMA drafted a short overview of the DAISY award for inclusion in this book. With the assistance of Ms Áine Halligan, Ms Petrina Donnelly RCSI HG Chief Director, Prof. Kearns and Prof. Carney, the CNMA facilitated a visit by Bonnie and Mark Barnes and the DAISY Board to DAISY sites across the hospital group. The Barnes also took part in the award ceremonies in Drogheda (incorporating Cavan), Beaumont, and Connolly Hospital Blanchardstown. The Barnes and DAISY Board extended their thanks to the Faculty, the Hospital Group, and the individual hospitals for their hospitality, stating that: 'I want you to know how wonderful our visits to the RCSI Hospital Group hospitals were. We had great DAISY Award presentations to very deserving nurses and saw creative posters and public displays about DAISY.'

The Drogheda Independent featured an article in November 2021, under the headline "Awards for 'Superhuman' nurses", outlining the purpose of the DAISY awards and their importance in recognising the compassionate care delivered by nurses and midwives, in Our Lady of Lourdes, Drogheda. The article includes content from the patient's nomination letter, illustrating compassionate nursing care in action. The article can be read here: <https://www.independent.ie/regional/louth/news/awards-for-superhuman-nurses-41070695.html>



RCSI HOSPITAL GROUP ADVANCED NURSE AND MIDWIFE PRACTICE FORUM (ANMP FORUM)

Since its launch in May 2018, the work of the RCSI Hospital Group Advanced Nurse and Midwife Practice Forum (ANMP Forum) has continued uninterrupted during the pandemic as the engagement and support of the Forum pivoted online. The ANMP Forum continues to evolve, under the leadership of Professor Marie Carney, ANMP Forum Coordinator. The ANMP Forum now sits in the Centre for Nursing and Midwifery Advancement for the RCSI Hospital Group under the governance structures of the Centre's Steering Group Committee.

Professor Carney continues to lead the development of the ANMP Forum, support network members, facilitate debate, dialogue and the sharing of information and ideas.



The ANMP Forum continues to provide a medium for discussion and acts as a conduit for interactions by word, email and announcements between ANPs/AMPs. The ANMP Forum supports its membership in being up-to-date and current with practice, education and professional development. The network now includes Directors of Nursing, Education Officers, staff from the Nursing and Midwifery Professional Development (NMPD) and Practice Development Managers in addition to advanced nurse and midwife practitioners.

ANMP FORUM AIMS

The ANMP Forum's aims are being achieved by providing regular Newsletters to all forum members and sharing innovative research, clinical updates and strategies related to advanced nurse and midwife practitioners and practice. The Newsletters focus on areas and topics which are of clinical relevance and interest to forum members, and Professor Carney researches and writes each Newsletter. As you will read in Appendix 1, many of the Newsletters produced over the last year have focused on COVID-19 and related matters such as innovations during the pandemic, vaccinations and writing for publication. The Newsletters also featured the research of ANMPs in Ireland and the UK, the Management of Long-COVID, educational updates and conference presentation summaries.

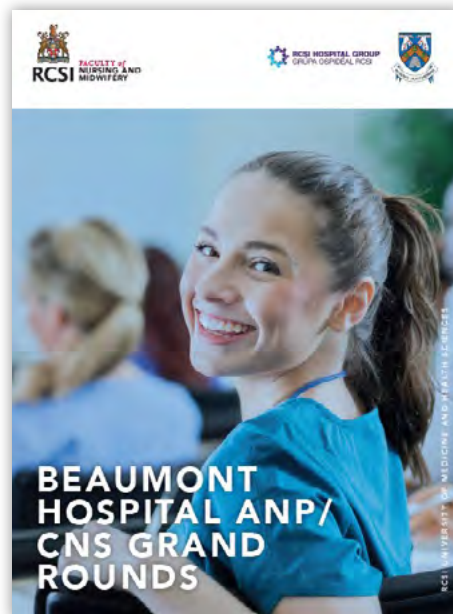
ANP GRAND ROUNDS

Grand Rounds are a long established approach to continued professional development in the medical community. While Medical Grand Rounds have been in existence since the early 19th century, Grand Rounds in nursing are a much more recent phenomenon and have only been in existence since

the 1960's. Colleagues from Beaumont Hospital introduced Advanced Nurse Practitioner Grand Rounds in 2021 to great success.

The CNMA, Prof. Kearns and Prof. Carney met with Ms Petrina Donnelly, Group Chief Director of Nursing and Midwifery and colleagues from Beaumont Hospital (Ms Sarah Garvey, RANP; Ms Fiona Colbert, RANP; Ms Karen McGowan, RANP) in May 2022 to scope expanding the Beaumont Hospital ANP Grand Rounds across the group.

The CNMA is currently supporting clinical colleagues to host an RCSI Hospital Group Advancing Nursing and Midwifery Practice Grand Rounds in November 2022. A brochure explaining the grand rounds concept was also produced which will be distributed at the ICN Advanced Practice conference in August in University College Dublin.



RCSI NURSING CONTRIBUTION TO ADVANCED NURSING AND MIDWIFERY PRACTICE IN IRELAND

The Faculty is currently collaborating with the RCSI School of Nursing and Midwifery on the development of a presentation to highlight and showcase the contribution of RCSI to advanced nursing and midwifery practice in Ireland. The online webinar is accessible to the public, and will be hosted 'live' on Tuesday 19 July 2022 as a preview event, ahead of the 12th International Council of Nurses Nurse Practitioner/Advanced Practice Nursing Network Conference, which is being hosted by the INMO and the Irish Association of Advanced Nurse Midwife Practitioners (IAANMP) in Dublin.

The Conference will take place in University College Dublin (UCD), Dublin from 21-24 August 2022 and will celebrate 26 years of Advanced Nursing/Midwifery practice in Ireland. The Conference theme is "Advanced Practice Nursing: Shaping the Future of Healthcare".

Delegates will be welcomed to the presentation by Professor Zena Moore, Professor and Head of the School of Nursing and Midwifery and Professor Thomas Kearns, Executive Director, Faculty of Nursing and Midwifery.



The presentation will be delivered by Dr Jarlath Varley, Programme Director, Advanced Practice Nursing & Midwifery, School of Nursing & Midwifery, RCSI; Professor Marie Carney, Faculty of Nursing & Midwifery, RCSI & RCSI Hospital Group ANMP Forum Coordinator and Mr Paul Mahon, Operational Lead, Centre for Nursing & Midwifery Advancement, Faculty of Nursing & Midwifery, RCSI and focused on 'Preparing for the Future: Exploration of Advance Practice Nursing Roles in Diverse Clinical Settings and Strategies to Support Continued Advancement'.

The webinar will also include a panel discussion with experienced advanced nurse and midwife practitioners. We look forward to hearing Ms Clare Kennedy, RAMP, National Women and Infants Health Programme; Dr Patricia Minnock, RANP, Rheumatology Services and Ms Marie O Shaughnessy, RANP, Tissue Viability and Wound Management Services will share their insights and expertise with delegates.

The webinar will be available to view here: https://www.youtube.com/watch?v=_rDFz1R5SrQ

CLINICAL NURSE SPECIALIST (CNS) RESEARCH REVIEW

In an exciting and innovative development, the Faculty has developed and introduced a new Research Review for Clinical Nurse Specialists (CNSs). The CNS Research Review was conceptualised and developed by Professor Marie Carney following discussions with CNSs in various clinical sites across the RCSI Hospital Group in June 2022.

The first CNS Research Review was presented to CNSs during Nursing Grand Rounds held in Beaumont Hospital. It is acknowledged that CNSs may have little time in their changing and busy environments to read about new research and the hope is that they may access the Research Review which will be circulated through the CNMA. Prof, Thomas Kearns and Ms Petrina Donnelly, Chief Director of Nursing and Midwifery RCSI Hospital Group welcomed this initiative.

Aims of Research Review

- To inform CNSs working in the RCSI Hospital Group of new research published in international journals
- To support CNSs in developing their research agenda through reading peer reviewed journal articles and developing further their research vocabulary and methodology
- To acknowledge the work being undertaken by CNSs in delivering patient care in challenging environments
- To provide research articles related to clinical areas of practice, education and leadership roles
- To allow CNSs to discuss the journal article content and explore the area further thus enhancing future education and practice.

INAUGURAL CNS RESEARCH REVIEW

This Review contains research articles published (2020-2023) and obtained from the RCSI Library via EBSCO platform. Research studies are included from Ireland, United States, Spain, Australia, New Zealand and China. These articles relate to a range of surgical conditions. These include: 'Knowledge of enhanced recovery after surgery and influencing factors among abdominal surgical nurses: A multi-centre cross-sectional study'; 'Instant messaging apps and data protection: combining to improve hip fracture care?'; 'A national survey identifying the factors associated with cardiovascular care nurses' perceived knowledge of international practice guidelines' and 'An emergency nursing and monitoring procedure on cognitive impairment and neurological function recovery in patients with acute cerebral infarction'. Research from the CNS Research Review will be presented during Nursing Grand Rounds.

IDEAS FOR CNS RESEARCH REVIEW TOPICS

The Faculty is delighted to hear from CNSs in relation to areas that may be of interest for future issues of CNS Research Review. Please contact Professor Marie Carney with your ideas. mariecarney@rcsi.ie

CaloHe2 PROJECT

The Measuring and Comparing Achievements of Learning Outcomes in Higher Education In Europe (CALOHEE) II project is a follow-up of the CALOHEE project (2016-2018). Calohe2 aims to match the European Qualifications Reference Frameworks and Assessment Reference Frameworks against existing degree programmes and quality assurance systems and procedures. This will provide in-depth knowledge on the present and intended future learning outcomes of degree programmes, but also offer insight in the present learning, training and assessment situations. It will highlight present omissions in degree programmes Europe wide. This is of importance for individual HE institutions, but also very relevant for policy makers in education and training at all levels in both national and European contexts.

The CNMA is part of this project and has attended meetings in Thessaloniki, Greece (27 April – 1 May) and Padova, Italy (22 – 26 June) where further work was undertaken to develop a new proposed framework of qualifications for Europe. Further work was also conducted in relation to the nursing subject area group where we continued to draft sample assessments blueprinted to the proposed new framework.

Additionally, the CNMA continued to assist other Faculty functions as required including the Bridging Programme, the Centre for Research Excellence and the mCPD project. Furthermore, the CNMA supported the Student Health with swabbing programme during the COVID-19 pandemic.

ANNUAL CONFERENCE COMMITTEE

The CNMA contributed to the Annual Conference Committee throughout the year. As part of the 40th Anniversary celebrations the CNMA contributed to the thematic analysis of previous conference proceedings and also undertook a review of the Irish Newspaper Archives. This review was undertaken to collate stories relating to the Faculty and nursing and midwifery in order to give further context to each year of the Faculty conference.

BEAUMONT STUDENT NURSE GRADUATION

The CNMA was invited to speak at the Beaumont Hospital / DCU student nurse graduation ceremony in Beaumont Hospital on 11 June 2022. Following the recent publication of the Expert Review Body on Nursing and Midwifery Report, this presentation reflected some of the challenges facing and opportunities available to nursing and nurses. The premise of the presentation was that challenges will always exist, to look to the future, and avail of opportunities. The presentation was also an opportunity to highlight the work of the CNMA and the Faculty in supporting clinical colleagues including Membership and Fellowship, Nursing Now Challenge, and the DAISY awards.



DUBLIN SIMON COMMUNITY

Dublin Simon Community works to prevent and address homelessness in Dublin, Kildare, Wicklow, Meath, Louth, Cavan and Monaghan. They provide services at all stages of homelessness and enable people to move to a place they can call home. The CNMA provided support to Dublin Simon Community to update their clinical policies in relation to falls, clinical governance, medication management and safeguarding.

MALTA LEADERSHIP PROGRAMME

The Faculty drafted and submitted a curriculum for a programme titled Award for Leadership and Innovation in Healthcare for colleagues in Malta. This curriculum was drafted by Mr Paul Mahon, Prof. Kearns and Ms Catherine Clune Mulvaney. The curriculum is currently being reviewed by the qualification authority in Malta.

MENTAL HEALTH COMMISSION

The CNMA continued to support the Faculty and Professor Carney on its commissioned research for the Mental Health Commission (MHC), focused on the National Quality Framework which was highlighted earlier in this report.

NMBI EDUCATIONAL ASSESSMENTS

The CNMA continues to support the educational assessment of overseas nurses to determine their eligibility to enter the Irish Register.

NMBI EDUCATION ASSESSOR TENDER

The CNMA updated the original tender for submission in response to a second call for the provision of education assessor services. The tender was successful.

NURSE PRESCRIBING

On the 10 January 2022 I met with Ms Christina Lydon (Tallaght University Hospital), Ms Lorraine Lawlor (Mater Hospital) and Ms Maureen Nolan (National Lead for the Implementation and Audit of Nurse and Midwife Referral for Radiological Procedures and Medicinal Prescribing Dublin Mid Leinster, HSE) to co-present the updated Beaumont Hospital Nurse Medicinal Product Prescribing Policy along with Mr Paul Stoneman, RANP and Prescribing Site Coordinator, Beaumont Hospital. This policy replaces the Collaborative Practice Agreement which was removed as a regulatory requirement for nurse prescribing. The policy focuses on the scope of practice of the prescriber and rests the governance of the initiative with a Nurse Prescribing Committee.

SAUDI COMMISSION

The CNMA collated information for the Saudi Commission in relation to the roles of phlebotomist and ECG technician, including sample job descriptions, qualification criteria, and guiding framework for education and training.

VALUES BASED MENTORING

The CNMA co-authored a chapter titled valued based mentoring with Prof. Kearns and Dr Fitzgerald for a book titled 'Mentoring in Nursing through Narrative Stories Across the World'. The book will be published later in the year.

WORLD STROKE DAY

The World Stroke Organization is the only global body solely focused on stroke. With around 3000 individual and

90 society members spanning every global region, the World Stroke Organisation represents over 55,000 stroke specialists in clinical, research and community settings. Each year, the World Stroke Organisation leads a campaign to raise awareness of stroke signs and symptoms. The CNMA was approached by clinical colleagues in Beaumont Hospital to help them produce a series of short informational videos regarding the warning signs of stroke for World Stroke Day. These videos were in a variety of languages and placed on social media.

INVITATIONS

The CNMA was invited to peer review for the British Journal of Community Nursing.

The CNMA was also interviewed by the International Network for Health Workforce Education in August 2021 as part of an Erasmus+ initiative called DIGI4ME (Health sector skill alliance for creating innovative and efficient VET programmes and improving the digital skills of medical physics and health professionals). The CNMA provided information regarding the Romanian Nurse Leader programme to the Nursing and Midwifery Board of Ireland as part of an article used in the Summer Series Edition of the eZine: <https://nmbi.newsweaver.ie/Newsletter/16pui7qfasf?lang=en&a=2&p=61869013&t=28799325>

Following the publication of an article as part of the BMJ Future of Nursing series, the CNMA was also asked to provide a comment for an article on male nurses in the Nursing Standard. A response was submitted on behalf of Prof Kearns and I. The article was published on International Nurses Day: <https://rcni.com/nursing-standard/newsroom/news/men-nursing-how-to-reach-untapped-staffing-resource-184811>

The CNMA was invited to deliver a presentation about the formation of the Centre as part of a Faculty of Nursing and Midwifery parallel session for Charter Day 2022.



MIDWIFERY WEBINAR

The Faculty was delighted to collaborate with midwives from clinical and academic settings to host an Inaugural virtual midwifery webinar, entitled "Integrated Leadership: Practice and Policy". In particular, the Faculty was pleased to work with midwifery colleagues from the RCSI Hospital Group on the development of the webinar.

Time	Speaker	Topic
11:00 – 11:04	Dr Mary Boyd, Vice Dean, Faculty Nursing and Midwifery, RCSI University of Medicine and Health Sciences	Faculty Welcome
11:04 – 11:07	Ms Grainne Milne, Director of Midwifery, Louth Hospitals, Ireland	Chair Welcome
11:07 – 11:10	Master Pádraig O'Callaghan, Host of the Monday Motivation Podcast	Welcome Podcast
11:10 – 11:40	Dr Lucia Rocca-Benacho, Co-founder and CEO of the Midwifery Unit Network and Midwifery, Lecturer, City University of London, UK	European Standards for Midwifery Led Units
11:40 – 12:00	Ms Fiona Melony, Clinical Midwife Manager, Our Lady of Lourdes Hospital, Drogheda, Ireland	Midwifery Led Units - Irish Case Study
12:00 – 12:25	Professor Mary Renfrew, Professor Emerita, School of Health Sciences, University of Dundee, UK	The Power of Midwifery
12:25 – 12:55	Professor Julie Sanders, Professor of Clinical Nursing and Midwifery, Cardiff University, UK	The POCs Study: Establishing the Safety of Waterbirth for Mothers and Babies: A Cohort Study
12:55 – 13:15	Ms Ifrah Ahmed, Founder, Ifrah Foundation, Ireland and Somalia	Consideration of Female Genital Mutilation and Cutting in Nursing and Midwifery
13:15 – 13:40	Panel Discussion	Facilitated by Ms Fionn Henahan, Director of Midwifery & Nursing, Retunda Hospital, Ireland
13:40 – 13:45	Dr Mary Boyd, Vice Dean, Faculty Nursing and Midwifery, RCSI University of Medicine and Health Sciences	Closing Address

To donate to the Ifrah Foundation Text ENDFGM to 50300 to make a €4 donation or visit <https://www.ifrahfoundation.org/takeaction>

The webinar acknowledged how midwives and nurses have worked tirelessly to prevent the spread of the virus to the women and babies in their care, in a very dynamic and challenging situation during the pandemic. The critical role of midwives in supporting and reassuring pregnant women and their partners was also recognised and particularly during an anxious and insecure time.

Midwives have embraced their leadership roles in both clinical and academic settings, having introduced protective measures to reduce the viral spread, developed new guidance and policies to inform practice and are at the vanguard of research into COVID-19, keeping mothers and babies safe. In addition, midwives play a crucial role in providing accurate, evidence-based information to support mothers and their partners' in their decision making.

The Midwifery Webinar featured a number of national and internationally renowned midwives and the programme, as you can see below, covered a very comprehensive, and interesting range of topics on the day.

Over 150 midwives attended the event on January 17 2022, and all of the presentations were recorded and are available to view here: <https://vimeo.com/showcase/9184873>



INAUGURAL HCCI HOME CARE AWARDS

The Faculty recently sponsored the inaugural HCCI Home Care awards, supported by First Ireland Insurance Brokers, which celebrate excellence in home care. The Nurse of the Year award was sponsored by RCSI, Faculty of Nursing & Midwifery.

HCCI is the representative body for the home care sector. It currently represents 23 member companies (with 100 offices nationwide) who among them employ 10,000 carers and provide a managed home care service to 20,000 older and vulnerable people in Ireland. HCCI advocates for the highest standard of regulated home care services to be made available to all on a statutory basis, enabling as many people as possible to remain living independently within their homes and communities.

The awards ceremony took place in the Shelbourne Hotel, Dublin on 22 October 2021 when Professor Thomas Kearns, presented the winner of Nurse of the Year award to Ms Geraldine Tabb, from Viewmount, Waterford. Geraldine works as a nurse with Right at Home, Dublin, Kildare and Wicklow.

A panel of independent judges – TV presenter & designer, Brendan Courtney; Professor Thomas Kearns, Executive Director, Faculty of Nursing & Midwifery, RCSI; Katie Sloan, CEO Leading Age, USA and Sandra Tuohy, Assistant National Director, Operations and Services for Older People HSE - chose Geraldine as the winner.

According to the judges Geraldine demonstrated exceptional care, compassion, commitment and courage. Professor Thomas Kearns, Executive Director, Faculty of Nursing & Midwifery, RCSI said, "Care provided by HCCI members has the opportunity to deliver health services that integrate person centred and evidence based professional care, while delivering on national health policy, focused on outcomes. In my opinion the nomination of Ms Tabb described the embodiment of this integration in professional action."



COLLABORATING WITH WHO COPENHAGEN AND GENEVA

Professor Thomas Kearns was appointed a member of a WHO European Expert Steering Group supporting the development of a Roadmap of Global Strategic Directions for Nursing and Midwifery in the WHO European region.

Professor Thomas Kearns, Executive Director and Dr Tedros Adhanom Ghebreyesus, WHO Director-General in Geneva in February 2020.



Irish Aid
Department of Foreign Affairs
An Roinn Gnóthai Eachtracha



RCSI
INSTITUTE OF
GLOBAL SURGERY

RCSI/COSECSA COLLABORATION PROGRAMME AND THE EAST, CENTRAL AND SOUTHERN AFRICAN COLLEGE OF NURSING (ECSACON) TO DEVELOP A NEEDS BASED PERI-OPERATIVE NURSING PROGRAMME IN THE REGION

The Faculty continues to collaborate with colleagues in the RCSI/COSECSA Collaboration Programme and the East, Central and Southern Africa College of Nursing (ECSACON) on the development of a co-operative to support the development of Peri-operative Nursing Care in Central, Eastern and Southern Africa.

RCSI has a long-established collaboration to support surgical workforces in the region, funded by Irish Aid, with

partnerships with COSECSA (Surgery) since 2007 and with CANECSA (Anaesthesia) since 2019. Given the centrality of nurses to safe surgery and patient care, there has long been a desire to support the perioperative nursing workforce in the region. Under the leadership of Professor Thomas Kearns, Executive Director, the Faculty of Nursing and Midwifery sought to establish a partnership with ECSACON to further strengthen safe surgery.

The ECSA-HC is an African regional intergovernmental organisation established in 1974 to foster cooperation for the strengthening of health care programmes in the region and to promote the attainment of the highest possible standards of health among member states.

The East, Central and Southern Africa College of Nursing (ECSACON) is a technical arm of the ECSA Health Community. It is a non-profit professional body for nursing and midwifery, established in 1990. ECSACON represents nurses in sixteen countries of the region: Botswana, Kenya, Lesotho, Mozambique, Malawi, Mauritius, Namibia, Rwanda, Seychelles, South Sudan, South Africa, Eswatini, Tanzania, Uganda, Zambia, and Zimbabwe. ECSACON was established principally to harmonize nursing and midwifery standards in clinical practice, nursing education, leadership and research for improved performance of the health care systems in the ECSA region.

The collaboration is focused on the development of initiatives to strengthen nursing within the context of surgical care across the region and to develop programmes to support the competence, and capability of nurses in critical care, peri-operative and peri-anaesthetic to support surgical and anaesthetic teams.

Currently, work is focused on the development of a Perioperative Nursing E-learning Foundational Programme (PeN Programme), which emerged from a needs analysis jointly developed and conducted by all the partners in 2021 across the ECSA region. Key findings revealed variations across the region in nursing titles, scope of practice, educational levels and roles. There were significant variations in the availability of and access to education in perioperative nursing, with programmes ranging from pre-service training to MSc level. Informed by the needs analysis, Ms Catherine Clune Mulvaney developed a scoping document for the development of an online eLearning module.

Under the leadership of Dr Ines Perić (Institute of Global Surgery); Madame Dolorence Wakida (ECSACON Education Committee); Ms Lemmy Mabuga (Senior Programme Officer ECSACON) and Ms Catherine Clune Mulvaney (Faculty of Nursing and Midwifery) in terms of project governance, the collaborative is developing a bespoke, one-year PeN Programme which aims to support the development and maintenance of clinical competence in perioperative nursing care and to contribute to safe patient care in the East, Central and Southern Africa.

Content writers and editors from Ireland and the ECSA region were recruited and the module content was further refined with the expertise of clinical experts from the operative environment.

The programme is being designed to support the continuing professional development of perioperative nurses currently in practice, but also to provide foundational knowledge & skills in operating department nursing for pre-service trainees. It will provide nurses with up to date, evidenced based knowledge to critically develop their theoretical and practical understanding of nursing care delivery in the operating theatre environment.



The PeN Programme content is currently at an advanced stage of development by a team of 17 experienced nurses and other healthcare professionals from clinical operating departments in seven countries. Project management is provided by Dr Ines Perić, Education Programme Officer at the RCSI Institute of Global Surgery.

The programme will be launched at ECSACON's 15th Biennial Scientific Conference and 7th Quadrennial General Assembly, which will be held in Eswatini. Over 900 nurses and health leaders from all around the world are expected to attend the conference. A presentation will be delivered by Madame Dolorence Wakida, Madame Lemmy Mabuga, Dr Ines Peric and Ms Catherine Clune Mulvaney, and the collaboration will have an Exhibition space where programme flyers will be circulated to delegates.



PEN PROGRAMME- CONTENT CREATORS AND EDITORS

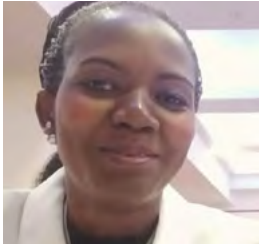
The collaboration acknowledges the expertise, time and commitment of our content creators and editors. We are delighted to introduce you to clinical experts who are developing content for the programme.



MS THERESA MICHELLE CASSAR GHEITI

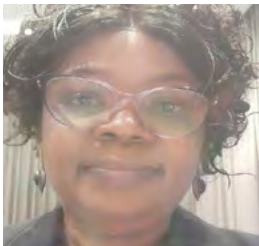
Michelle is currently on sabbatical from her role in management in the theatre department of the National Orthopaedic Hospital Cappagh, Dublin. This role is a challenging yet extremely fulfilling one that has allowed Michelle to work in a setting that has further deepened her love for the specialty of surgical orthopaedics. It has also been a place that has provided her with great opportunities in education and professional growth as a nurse and nurse manager. Prior to this role, Michelle worked on the elective orthopaedic wards in Cappagh, the trauma orthopaedic wards and acute medical wards in Sligo University Hospital.

Michelle undertook a postgraduate diploma in orthopaedics with the RCSI and Cappagh (2009-2010). She holds a BSc in general nursing from NUIG and St Angelas College, Sligo. She also holds an MSc (Advanced leadership) and the Fellowship of the Faculty of Nursing and Midwifery, RCSI (FFNMRCISI). She is also a registered general nurse.



MS LILLIAN MWAPE

Lillian Mwape is the Principal Nursing Officer at National Heart Hospital in Zambia, a Peri-Operative Nurse working with the SADC TEWG as a Focal Point Person for Zambia and the former Chairperson for Clinical Practice for ECSACON Zambia Chapter. She is a regional and national trainer in leadership. Her advocacy in improving Peri-operative care and surgical services have led to high level awareness at global level. She is specialized in Clinical Nursing, Operating Theatre Nursing, and Law. Her skills and her active participation in nursing activities at all levels has been instrumental in basic surgical skills and raising awareness on the roles of a nurse in mentorship programs of both nurses and medical doctors. Her passion for surgery has led to notable milestones in nursing led activities for institutions as well as advocacy for operating theatres in the region.



DR PRISCAR SAKALA MUKONKA

Priscar Sakala Mukonka (PhD Nursing, MPH, BSN, Dip Nsg, Cert PM&E) is the HEAD for the Lusaka College of Nursing and Midwifery at the University Teaching Hospitals in Lusaka, Zambia. She holds a Doctor of Philosophy in Nursing, Master's Degree in Public Health and Bachelor's degree in Nursing - from the University of Zambia and a Diploma in Nursing from the Lusaka School of Nursing.

Priscar has wider experience in both classroom and clinical teaching for diploma, bachelors and masters students at both Lusaka College of Nursing and University of Zambia, School of Nursing Sciences. She is also a part time Lecturer for the School of Nursing Sciences, University of Zambia. She has published a number of academic papers in peer reviewed journals and also reviewed academic papers and abstracts for publication and presentation at international conferences. Priscar has also made presentations at scientific and general local, regional and international conferences.

She has wider experience in Partners collaborations at local, national and international levels.

Priscar is also a member of the Council of National Representative (CNR) for the East, Central and Southern Africa College of Nursing, ECSACON Zambia Chapter. She represents the Zambian nurses and midwives at the regional level and she is also an Executive member for the College. Priscar has vast experiences in all areas pertaining to nursing education, practice, management and leadership. She has worked from the lowest nursing position as a bedside nurse at both urban and rural health facilities to the highest position in nursing practice, education and leadership and management.



DR VALERIE BRUETON

Dr Valerie Brueton (PhD) is a registered general nurse, midwife, and demographer. She has qualifications in teaching and assessing in clinical practice (ENB 998) and theatre and anaesthetic nursing (ENB 182). Valerie has extensive clinical expertise in theatre nursing.

Valerie's research and academic experience includes roles as research manager for Population Services International (Malawi) coordinating nationwide knowledge attitudes and practice (KAP) surveys. She was a senior research nurse at the UK Medical Research Council (MRC) General Practice Research Framework (GPRF) working on large nationwide studies in mental health and infectious disease surveillance. She has held lecturing and visiting lecturing posts at King's College London and taught research methods and professional development at undergraduate and post graduate level.

Valerie's recent work includes writing clinical nursing assessments. Current work includes writing course materials for an online theatre nursing program. Her academic interests include quality of care, reproductive health, theatre nursing and research methodology. She has secured grant funding and has published in peer reviewed journals. She is a peer reviewer for Journal of Advanced Nursing and Medical Research Methodology. She is a member of the Cochrane Methodology group.



MS OLUWATOSIN FRANCISCA MABADEJE

Oluwatosin Francisca Mabadeje was born in 1987 to Mr Folorunsho and Mrs Clementina Adekola in Lagos, Nigeria. She is the first amongst four siblings. She qualified as a Nurse at the Gwagwalada Teaching Hospital-Abuja, Nigeria; later obtaining a post-graduate degree in Perioperative Nursing at the University Teaching Hospital, Benin (Edo State, Nigeria).

Her commitment to providing quality, compassionate patient-centred care has seen her stand out in 13 years of practice; being repeatedly recognized for her knowledge, expertise, and achievements. She was also part of the team who performed the first major successful reconstructive surgery of separation of Siamese twin in National Hospital Abuja, Nigeria.

Her career journey continued at the Munster Technological University, Tralee - County Kerry, Ireland, where she obtained a BSc in Nursing after a 1-year Top-up programme in 2021 and recently completed a master's degree programme in Nursing.

Oluwatosin is married, with a Husband and three lovely daughters; without whose support she would not have been able to pursue her career dreams. Inspired by her story, her youngest sister is currently studying to become a nurse.

Finally, Oluwatosin is a fun-loving Optimist, who believes that there is a special purpose from GOD for every person. She enjoys helping people and finds time to volunteer her skills and time for the good of others.



DR NDAPEUA N. SHIFIONA

Dr Ndapeua N. Shifiona, a retired Registered Advanced Psychiatric Nurse, and Nurse Educator who has more than 30 years teaching experiences in psychiatric nursing. She is also a holder of a Post Graduate Certificate in Pharmacotherapy. Currently, Ndapeua is holding a position of a Clinical Preceptor for Mental Health undergraduate students, involved in clinical teaching and supervising undergraduate mental health nursing students at the University of Namibia. While on full-time services with the University of Namibia, she served in the Leadership position as a divisional head at the School

of Nursing. Ndapeua has supervised post graduate research students' projects at Undergraduates, Masters and Doctoral level.

Ndapeua joined the Namibian Nursing Association (NNA) since 2015 as a President and is currently Namibian Nursing Association country representative (CNR) at ECSACON. During Ndapeua's tenure as a president, a number of collaborations have been initiated/maintained with various bodies such as ECSACON; ICN; Commonwealth; WCEA; Guild Project; ODENNA. As a member of ECSACON and in collaboration with RCSI, Ndapeua has authored a chapter on "Documentation in Operation Theatre: Meaning of Documentation and Record Keeping" and edited a chapter on "Ethical Principles in Operating Theatre" authored by Michelle Cullinane.



MS ROSEMARY CLERKIN

Rosemary Clerkin (MSc in Nursing, Higher Diploma in Paediatric Perioperative Nursing, Graduate Diploma in Health Professions Education, RSCN, RGN, FFMRCIS) has been a qualified Paediatric Nurse for 24 years. She has worked in the Perioperative environment for the 17 years, and 13 of those years as a Clinical Nurse Facilitator in Anaesthetics and Recovery.

Rosemary's initial role as Clinical Nurse Facilitator was to develop the anaesthetic nurse service into a 24/7 service. This initiative became a reality in 14 months which involved close collaboration with Medical & Nursing teams.

Rosemary facilitated the Anaesthetic and Recovery module (level 9) in conjunction with the RCSI between 2008 - 2019. Rosemary continues to teach on this course and also on the Emergency Nursing Specialist course with UCD.

Rosemary has worked in the Centre of Children's Nurse Education and led on the revision of the medication management education programme in children's nursing nationally.

Presently, Rosemary is working with the Nurse Practice Development Unit as a Clinical Placement Coordinator supporting nursing students in clinical areas while liaising closely with UCD.

Rosemary obtained the 'RCSI Nursing Education Excellence Award' in 2008 and in 2020 achieved the Fellowship of the Faculty of Nursing and Midwifery in RCSI, in recognition of outstanding work and exceptional leadership in her profession.



MR IBRAHIM WILLIAM MGOO

Ibrahim William Mgoo, an ambitious Nursing Leader, has served as Vice President of Tanzania National Nurses Association (TANNA) for two terms from October 2016 to October, 2022. He also served as a member of Council of Nations Representatives (CNR) for ECSACON representing Tanzania from September 2018 to September, 2022. He obtained a Master of Bioethics (MBE) from Muhimbili University of Health and Allied Sciences (MUHAS) from 2019 to 2021, Bachelor of Science in Nursing Education (BSc NE) from Catholic University of Health and Allied Sciences (CUHAS) from 2014 to 2018, and Ordinary Diploma in Nursing from Bugando School of Nursing between 2008 and 2011 both in Tanzania.

He has worked at Emergency Medicine for ten (10) years from 2012 to 2022, then at Care and Treatment Clinic (CTC) in Bugando Medical Centre (BMC), the Second largest Teaching and Consultant Hospital in Tanzania. He has contributed largely in the development of the Perioperative Nursing E-learning Foundational Programme (Pen Programme) by writing two units and editing a further four units.

Ibrahim Mgoo is well known as a hardworking, independent and committed leader adhering to bioethical principles.



MS LEMMY MABUGA

Ms Lemmy Mabuga is Senior Program Officer for the East, Central and Southern Africa College of Nurses and Midwives (ECSACONM). She holds a Masters of Public Health from Royal Tropical Institute (KIT) in Amsterdam, Netherlands and Bachelors of Art in Social Sciences (BA(SS) with specialty in Economics and Public Administration from Makerere University in Kampala, Uganda.

Lemmy seats at the ECSACONM secretariat in Ariusha, Tanzania. Over 17 years' experience in project planning and management, coordination, financial management and mobilization and technical activities such as monitoring and evaluation, training, mentorship and coaching. Ms Lemmy applies her skills in the College by working in close

collaboration with ECSACONM members and partners to implement College activities. Before joining ECSACONM, Lemmy was Senior Program Officer for Jhpiego Tanzania and worked with a number of projects such as Pre-Service Education for Medical and Nurses schools, Infection Prevention and Control (IPC), Maternal and Child Health, Helping Babies Breath (HBB) and Human Papilloma Virus (HPV) introduction for Girls of 13 years old.



MS MICHELLE CULLINANE

Michelle Cullinane (RGN, ENB 183, BNS, MSc Nursing, PGDip HPE, FFNMRCIS) works as a CNM 11 in the Theatre Department CHI at Crumlin, Dublin.

Michelle has over 30 years' experience working in Operating Theatre departments in Ireland, UK and Australia. She was responsible for the development of the Post Graduate Diploma in peri-operative children's nursing in conjunction with RCSI in 2009.

As the needs of the service grew the programme was adapted and developed to meet these needs which included the development of a specialised pain module. She believes the role of the perioperative nurse is undergoing constant change and it is essential to adapt to the requirements in order to maintain professional standards. This cannot be achieved without an extensive knowledge base and practical skills. Perioperative nurses are required to work in a variety of specialties and with a range of patients from neonates to adults in a multidisciplinary setting and must have the clinical competencies to deliver high quality effective care. Michelle Undertook a Post Graduate Diploma in Health Profession Education with RCSI in 2019 to support her role in education. She remained in this role until 2019 and returned to a Clinical post.

UKRAINIAN NURSE ORIENTATION PROGRAMME

Under the leadership of Professor Thomas Kearns and Erika Cullen, the Faculty of Nursing and Midwifery has developed a twelve week orientation programme for Ukrainian trained nurses who have met the Nursing and Midwifery Board of Ireland (NMBI) registration requirements criteria.

The blended orientation programme underpinned by experiential learning theory consists of the following strands: Induction, clinical skills laboratories, units of learning and nine weeks rotational placements in the acute and community setting. The purpose of the programme is to enhance learner's knowledge skills and abilities, communication skills, cognitive and psychomotor skills, cultural and clinical competences by experiential learning. The overarching aim of the programme is to support and guide learners competences and by doing so assure a smoother transition and integration into the Irish health services and develop an additional nursing workforce talent pool underpinned by patient safety and quality of nursing care.

The frame of the Ukrainian nurse orientation programme has been shared with the Nursing and Midwifery Policy Adviser, Health Workforce and Service Delivery Unit at the WHO Regional Office for Europe, as a means to support nursing training and development for Ukraine.

We must recognise and thank nurse colleagues as follows: nurse leaders, nurse lecturers, advanced nurse practitioners, nurse specialists, nurse scholars, nurse educators and facilitators who collaborated and contributed to developing the Ukrainian nurse orientation programme content.

BSc INTERNATIONAL EDUCATED NURSE BRIDGING PROGRAMME

Under the leadership of Professor Thomas Kearns the Faculty of Nursing and Midwifery and Professor Zena Moore the School of Nursing and Midwifery, the development of a joint one year International Educated Nurse (IEN) Bridging Programme has commenced, to facilitate nurses from overseas who were refused registration with the Nursing and Midwifery Board of Ireland (NMBI) gain nurse registration.

Bridging programmes are not a unique method to educate and orientate International Educated Nurses, Lum et al. (2016), suggests a large percentage of IENs require education in the destination country's professional nursing practices and language, bridging programmes have been found to: Offer assurance for potential employers, remediate gaps in IENs knowledge and nursing practice (Covell et al. 2018), positively impact IENs communication skills (Cruz et al. 2017; Lum et al. 2015). Increase understanding and appreciation of the destination country's health service and organisational culture (Hogstedt et al. 2021), enhance cultural competence and ease IENs transition and integration into the jurisdiction

health service. Positively impact quality of patient care and patient safety (Ohr et al. 2014) and IENs with access to clinical placements reported: being better prepared and orientated into the organisation's environment, (Sweetman and Warman, 2014). Experiencing reduced environmental shock and lower rates of occupational stress (Tie et al. 2019)

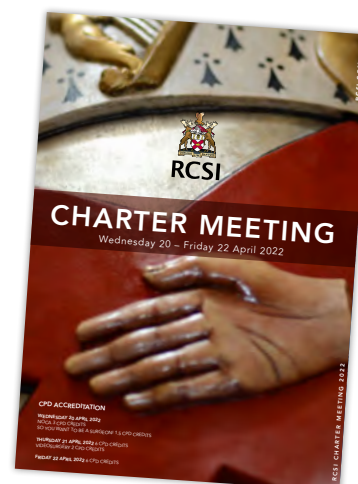
The programme supports the development of learners in achieving and attaining proficiency in the six domains of competence (NMBI). The programme builds on a suite of existing accredited Modules (from the BSc in Nursing management), currently delivered by the School of Nursing & Midwifery lead by Professor Zena Moore which are as follows: Evidence-Based Nursing & Midwifery, Patient Safety, Quality Improvement & Risk Management, Leadership and Management. A new clinical focused module: Reflective Clinical Practice has been developed and makes up 30 ECTS of which 620 hours are dedicated to clinical placements. The programme is underpinned by experiential learning theory (ELT) so to enhance IENs cognitive, affective and psychomotor domains, remediate theory and practice gaps and facilitate IENs to meet NMBI registration requirements criteria and enter the Irish nursing workforce.

RCSI CHARTER MEETING

RCSI hosts an annual meeting to celebrate its historical foundations. Charter Week commemorates the granting of the Royal Charter of King George III to the College in 1784. Charter Week took place virtually in April 2022, following the postponement of the event, from its traditional date in February, as a result of COVID-19.

At the invitation of the RCSI President, Professor P. Ronan O'Connell, we were delighted to participate in Charter Week and contribute a Parallel Session from the Faculty of Nursing and Midwifery on Friday 22 April 2022. The Faculty's session themed "Nursing and Midwifery Local, National and Regional Developments from the Bedside to the Board room", was well attended.

The programme featured global and national policy makers and Faculty staff addressed key areas of development work under the pillars of the Faculty's strategic plan.



FACULTY GOVERNANCE

The Faculty Board has commissioned the Institute of Public Administration (IPA) to undertake a review of its governance structures and processes to evaluate compliance with best practice in the evolving area of corporate governance.

The Faculty Board also commissioned an educational needs analysis of governance education and training for Board members to inform governance training and education, and ensure educational needs are addressed.

BOARD AND STAFF - ACKNOWLEDGEMENT

The Board and the Executive wish to acknowledge the contribution of the following Board members and past staff of the Faculty of Nursing and Midwifery. The Faculty appreciates the expertise, knowledge and experience of its former members and values their contributions to the Faculty's endeavours.



DR PATRICIA MINNOCK FORMER BOARD MEMBER & HONORARY SECRETARY

Patricia (RGN, RM, RNP, ANP, FFMRCSE, DipN, BSc (Hons), MSc, PG Dip in Statistics, PhD) was elected to the Board of the Faculty of Nursing and Midwifery at RCSI in 2017 and held the office of Honorary Secretary until recent completion of her Board term in September 2022. In clinical practice, she works with a young adult population and patients requiring complex case management. Ongoing project work with international colleagues includes recommendations for patient education for people with inflammatory arthritis and driving a national agenda to enhance the role and assess the impact on patient outcome, of ANPs in rheumatology and chronic disease nursing while addressing national service challenges.

During her tenure on the Board, Patricia contributed to the Faculty's former Education and Professional Development Sub-Committee, the Finance Sub-Committee, the Fellowship and Membership Sub-Committee, the Governance and Risk Sub-Committee and the Annual Conference Sub-Committee. Patricia's clinical, education experience and expertise were greatly appreciated by the Board, along with the insights and experiences of advanced nursing practice in Ireland and internationally.



DR FIONA KIERNAN FORMER BOARD MEMBER

Dr Fiona Kiernan commenced her tenure on the Board in September 2020 as a co-opted Board member, with expertise in Health Economics, Research and Policy. Fiona served on the Finance Sub-Committee during her tenure. The Board acknowledges Dr Kiernan's contribution to the Faculty. Dr Kiernan resigned from the Board in November 2021.



DR WITOLD ORLIK FORMER RESEARCH ASSISTANT

Dr Witold Orlik (PhD) commenced in RCSI in August 2020 as a member of the team at the Faculty's European Centre of Excellence for Research in Continuing Professional Development (UPGRADE), working on models evaluating CPD related outcomes (patient care, healthcare outcomes and patient safety) and CPD activities pertaining to long term care workforce. Previously, Witold worked as a researcher for Manchester Metropolitan University and University of York on a project exploring developmental language disorders and their impact on social and educational outcomes in late childhood and adolescence. Witold worked in the Faculty's European Centre of Excellence for Research in Continuing Professional Development and contributed to research grant applications, ethics applications and publications. Witold completed his tenure with the Faculty in August 2022.

FACULTY REPRESENTATION

The Dean, Executive Director, Board members, and staff of the Faculty, represented the Faculty of Nursing and Midwifery, RCSI at a number of events, conferences and engagements during the past year.

PROFESSOR THOMAS KEARNS

- Appointed as Visiting Professor at the School of Nursing University of Genoa, 2021
- Invited to join a Content Management Group within The Association for Medical Education in Europe (AMEE), the world wide body for Medical CPD
- Appointed to the Board of Directors of the International Honour Society of Nursing Foundation (Sigma Foundation for Nursing)
- Invited to deliver the Keynote Address for the RCSI University Bahrain Careers day for new Graduates in January 2022
- Co-presented a presentation on the CALOHEE Assessment project at the virtual CARE 4 Conference at the university of Gent in February 2022
- Invited by the President of the Maltese Psychiatric Nurses Association, Dr Alexei Sammut to deliver a Keynote Address at their Annual Conference in April 2022.
- Invited to join the editorial team for a special edition on innovation and impact of CME/CPD for the Journal of European CME
- Invited to address the Greek Nursing Order Conference in May 2022
- Awarded an award from the Greek regulatory Board in recognition of Prof. Kearns' contribution to Research and Regulation in Europe on May 15 2022 virtually
- Invited to address the European Day of the Liberal Professions at the EESC Committee of the European Commission on CPD in May 2022.

PROFESSOR MARIE CARNEY

- Appointed as Visiting Professor to Nursing Homes Ireland (NHI)
- Invited to deliver a presentation on 'Advancing Nursing Practice' to delegates on the Romanian Leadership Programmes
- Invited to deliver a presentation on the ANP/AMP /CNS Nursing Grand Rounds in Beaumont Hospital
- Invited to deliver a presentation on 'Leadership theories' to the Nursing Now Programmes
- Invited to attend Daisy Awards Ceremonies across the RCSI Hospital Group (Drogheda, Cavan, Connolly and Beaumont Hospital)
- Delivered an oral paper on Advanced Practice in Ireland to the Slovenia Nurses Conference
- Invited to deliver a Plenary paper to the Slovenia International Conference on 'Unique award for Nurses and Midwives: Blending achievements and forward thinking through Membership', The University of Maribor, Slovenia in June 2022
- Represented the Faculty at the Nursing Homes Ireland (NHI) Conference where Advanced practitioner launch by Minister for Education, NHI, Citywest in May 2022
- Acted as Internal Examiner for Faculty Awards (Membership and Fellowship by Examination)
- Acted as Reviewer for the Journal of Nursing Management x 6 manuscripts.

DR PATRICIA MINNOCK FORMER BOARD MEMBER

- Represented the Faculty on the National Organising Committee (NOC) for the 12th International Council of Nurse (ICN) NP/APN Network Conference in UCD in August/September 2022 following an invitation to the Faculty from Conference hosts, the INMO and the Irish Association of Advanced Nurse and Midwife Practitioners (IAANMP).

PROFILE OF THE FACULTY BOARD AND STAFF



Dr Mary Boyd
Dean

Dr Mary Boyd (PhD, MA, PG Dip (CPW), FFMRCIS) is currently working as the Chief Nursing Officer of Sheikh Khalifa Medical City Ajman, United Arab Emirates. Mary commenced her term of office as Chief Nursing Officer in May 2022. Mary comes to this key role with a wealth of experience and a strong track record of success in leadership roles within hospital settings, nationally and internationally, as well as strong expertise from acute level 1 trauma centre, women and children's health.

Dr Boyd was the Regional General Manager for Governance and Systems with Tusla West and was the Chief Nursing Officer at Princess Grace Hospital, London and at Sidra Medicine Qatar. She was a successful Director of Nursing and Midwifery at Cork University Hospital Group and the National Maternity Hospital, Dublin. Dr Boyd has twenty six years of executive management hospital and advisory board experience, and conducted quality audits in many healthcare settings and hospitals. She received her Doctorate in Governance from the School of Law, QUB in 2008, and her MA in Public Management from the IPA in 1996. Her Graduate Diploma in Managing Quality was from Technology University Dublin in 1997. She completed a Post Graduate Diploma in Child Protection and Welfare in TCD in 2020. Mary was conferred as a Fellow of the Faculty of Nursing & Midwifery of RCSI following a review of her contributions to nursing in Ireland in three key areas: teaching, research and practice, and was elected to the position of Dean in March 2022 having served as the Vice Dean since 2020. Dr Boyd's expertise in Nursing and Midwifery leadership has greatly contributed to the Board of the Faculty Nursing and Midwifery.

Currently, she is a scholar of Global Nursing Leadership Institute (GNLI) ICN. The GNLI is a strategic policy program that focuses on strengthening leadership and it is underpinned by the United Nations Sustainable Development Goals.



Ms Mary Godfrey
Vice- Dean and Board Member

Mary (RGN, RM, RCN, RNT, BNS, MA (Ethics of Health Care), Grad Dip Healthcare (Risk Management and Quality), FFMRCIS) is a Senior Clinical Risk Manager, State Claims Agency. Responsibilities include partaking in the management of the Clinical Risk Unit, providing risk management advice to health and social care services and promoting best practice in patient safety through the delivery of education programmes in the health sector and Higher Institutes of Education.

Mary is Vice-Dean since March 2022 and served as Honorary Treasurer (Nov 2019- February 2022).

Her extensive experience emanates from previous positions held in nurse education, the Department of Health and HSE resulting in the development of both national policy and professional guidance to support the nursing and midwifery professions; professional regulation; leading the development and implementation of national service initiatives; quality and risk management, research ethics and governance.

As an elected member of An Bórd Altranais (2007-2012), Mary served on the education and training, registration, ethics, continuing competence, advanced practice (Chairperson) and Fitness to Practice committees.

Mary as a member of the HSE National Policy Working Group - General Principles contributed to the development of the National Consent Policy 2022 and authored an article in the accompanying newsletter published March 2022.



Ms Marianne Garvey McMahan
Honorary Secretary

Marianne Garvey McMahan (FFNMRCIS, MSc (Law & Ethics) BSc (Healthcare Mgt), HDip (Nursing), HDip (Psychology), HDip (Counselling), Dip (ICC), RGN, Honorary Clinical Associate FFMRCIS, Independent Consultant and Disability Advocate) completed general nurse training at Sir Patrick Dun's, and subsequently completed an Intensive Coronary Care Course. Marianne held positions of Staff Nurse and Senior Manager. She gained extensive experience in Iraq and Kenya before returning to Ireland, where she held positions at SJH (1990-1995) and later at HSE (1995-2015).

Marianne founded the first Private Home-Health care Community Service in Ireland in 1986, recruiting and training nurses to deliver care to the patient in their own home. Marianne has twenty years' experience advocating for Autism and severe Intellectual disability, with expertise on compliance in relation to the delivery of safe care to our most vulnerable cohort of people with ID and mental Health issues. Marianne was a Founding Member of the first Autism School in Dublin in 1999. She was an active member of the Oireachtas Healthcare Committee (2006-2015) and a former member of Inclusion Ireland's Education Committee (2008-2018).

Presently, Marianne is a participating member of the Medical-Legal Society of Ireland, and is an Independent Consultant to parents, and people with Intellectual Disability. She is also a Board Director for the National Advocacy Association for people with ID.

Marianne returned to Education in 2014 at the RCSI and completed an MSc (Law & Ethics) and her Dissertation focused on 'The Evolution of Disability Law and Policies'.

Marianne was conferred with a Fellowship by Examination in 2018 and she was elected to the Board of the Faculty of Nursing and Midwifery in 2019. She was elected to the role of Honorary Secretary in September 2022.



Mr Ken Jordan
Honorary Treasurer

Ken Jordan is the former Head of Transformation for the National Treasury Management Agency and until December 2019 was a Deputy Director and Head of ICT for the NTMA. Ken retired from the NTMA in October 2020. He was in the NTMA ICT management role for over 20 years having worked prior to that mainly in senior IT roles for Qatar Petroleum, Bord Na Mona, Digital Equipment International and the Irish Department of Energy.

The NTMA provides a range of asset and liability management services to the Government. These services include borrowing on behalf of the Government and management of the National Debt, State Claims Agency, NewERA, Ireland Strategic Investment Fund, National Development Finance Agency, NAMA and the SBCI. Ken has significant business and technical domain knowledge which he has leveraged in the delivery of ICT services throughout the NTMA businesses and support functions. Ken is a Computer Science graduate of TCD and has also studied IT Management and Business Finance at the IMI. He has a keen interest in overseeing delivery of robust and secure innovative ICT solutions to business, cognisant in particular of the increasing cyber and data integrity risks inherent in the modern computing environment.



Professor Michael Shannon
Dean Emeritus

Professor Michael Shannon (PhD, MBA, FFFNRCSI, BSc, Dip, RGN, RPN, ONC Ed, PG Cert Imp Sc and Mediation, GNLI Scholar and Graduate) is owner of Global Leadership Consultancy Ltd., providing leadership and management development across multi sectoral agencies internationally. He is Dean Emeritus of the Faculty of Nursing and Midwifery, RCSI and has held posts to include Director (RCSI) International Institute of Leadership, National Nursing & Midwifery Services Director, HSE, Nursing Policy Advisor Department of Health Ireland, and Chief Nurse Dublin mid Leinster, Ireland.



Ms Deirdre Lang
Board Member

Deirdre Lang (RGN, Scottish Quality & Safety Fellow (Cohort 10), FFMNRCSI, MSc Leadership, BNS (Hons), Dip Mgt, HDip Gerontological Nursing, HETAC level 6 Special award in coaching), initially trained in St Vincent's Hospital, Elm Park, as a Registered General Nurse. During her career she spent a number of years working in acute services in Australia and in Ireland. She has had a variety of experiences, having worked in mental health and practice development. Her experience in Older Persons Services includes the roles of Clinical Nurse Manager 2, Assistant Director of Nursing and Director of Nursing (HSE and private sector). Her role as Director of Nursing Older Persons Services brings together all aspects of her experience to date, together with her passion for the older patient and those who provide their care. Having worked and studied in the RCSI, Deirdre is committed to the values and mission of the organisation and in particular to the RCSI vision of "supporting healthcare professionals, through high quality education, research and service, to enable people to live long and healthy lives".



Ms Cora Lunn
Board Member

Cora Lunn (RGN, MSc, H Dip, FFMNRCSI, Phd Candidate University of Limerick) has worked in a variety of nurse manager, practice and project management roles in Ireland and the UK. She has worked regionally in the Nursing and Midwifery Planning and Development Unit Mid-West and nationally in the Office for the Nursing and Midwifery Development. She was responsible for establishing the HSE National Clinical Leadership and Innovation Centre in the Office for the Nursing and Midwifery Services in 2010, and continued as the Director until 2018. She has lead the development of leadership resources and strategies at regional and national level in Ireland.

Cora has 15 years' experience in facilitating inter-disciplinary leadership development programmes in a variety of health care settings. She holds an Advanced Diploma in Personal Leadership & Executive Coaching from Kingston College, Dublin. She established Cora Lunn Consulting in 2019, which provides professional mentorship and coaching services to healthcare leaders.

Cora was awarded an Irish Research Council Scholarship in 2019 and is currently conducting Phd research at the University of Limerick: Getting a picture: a grounded theory study of the role of Chief Directors of Nursing and Midwifery in acute hospitals in Ireland.

Cora was conferred with a Fellowship by Examination in 2019 and she was elected to the Board of the Faculty of Nursing and Midwifery, RCSI in June 2021.



Ms Jacinta Collins
Board Member

Jacinta (BA) is a communications expert, with 25 years of experience gained predominantly in the healthcare sector.

Jacinta is a co-opted member of the Board and provides a corporate and societal well-being perspective to the Board. Jacinta is Founder and Director of Argideen Communications, a strategic communications consultancy, expert in Change, Culture and Reputation. She's passionate about the power of purpose-driven storytelling and that is what she loves to do, help clients tell stories that connect, engage and achieve results, because they have been delivered in the right way via the right channel.

Prior to setting up Argideen Communications, Jacinta worked at GlaxoSmithKline for eight years, seven of which were spent in increasing senior communications roles within the company's global headquarters in London, including Head of Communications for the global R&D organisation.

She gained extensive experience working for 15 years in London Public Relations agencies. Jacinta has a BA in Communication Studies from Dublin City University. Jacinta joined the Board in September 2020.



Dr Kevin Mc Kenna
Board Member

Kevin McKenna (RPN, RGN, RNID, RNT, BA (Psy), BS (Admin), H Dip Nsg (Ed), MA Psy(Clin,) MMedSc (Nsg), PhD, FFMRCIS) has extensive clinical experience in Irish and US mental health, general, intellectual disability and care of older persons' settings, in diverse practice, administration, education and research roles. Prompted by his initial studies in the early years of the RCSI Faculty of Nursing and Midwifery, Kevin has since completed undergraduate degrees in Psychology and Health Administration, post graduate degrees in Psychology and Education and a Doctorate in Nursing, all of which were undertaken concurrently with full time practice roles.

Through paralleling academic and practice roles, Kevin developed a keen interest in integrating academic and clinical activities and aligning research with clinical and practice enhancement initiatives. This practice-academic-research nexus is acknowledged in his contribution to many service-related research initiatives in national and international contexts, and a demonstrated commitment to the professional development of both nurses and nursing.

Kevin joined the Board in March 2019.



Ms Lasarina Maguire
Board Member

Lasarina (RNID, HDip Nursing, BNS (Hons), RNT, MSc (Nursing), European Certificate Palliative Care, PG Dip Palliative Care, FFMRCIS) has an established background in nursing care of persons with an intellectual disability who have both chronic and complex illness. Her clinical roles varied from Staff Nurse and Work Force Planner to Senior Nurse Manager. She worked in a variety of educational roles including Clinical Nurse Teacher, Registered Nurse Tutor and Nurse Practice Development Coordinator. Throughout her nursing career there have been two distinct but overlapping themes namely quality & safety and palliative care.

In relation to quality and safety she has vast experience of utilising clinical audit to systematically review and evaluate nursing practice against research-based standards with a view to improving the delivery of clinical care. She continues to work in this area as a super assessor with the RCSI Faculty of Nursing and Midwifery Oversees Aptitude Test. Her other passion, palliative care is underpinned by her long established continuous professional development which she married with activities such as her involvement in the steering group that developed the HSE "Palliative Care Competence Framework" (2014) and the Irish Hospice Foundation Committee that developed the (2015) "Facilitating discussions on future and end-of-life care with a person with dementia" (2015). Lasarina currently works in end-of-life nursing care as part of the Irish Cancer Society's Night Nursing Service. She is an education facilitator for the National Clinical programme for Palliative Care. She maintains her professional links as a Board member of the Irish Association of Palliative Care.



Ms Petrina Donnelly
Board Member

Petrina (RN, MSc, BNS, A.Dip, MSc) is the Chief Director of Nursing and Midwifery for the RCSI Hospital Group. Previous career roles include Director of Nursing for a Private Residential Care Group. Petrina also spent 18 years working in Beaumont Hospital where she undertook several nursing roles, progressing to senior management level as Directorate Nurse Manager for the National Kidney Transplant and Nephrology Service, and progressing to Deputy Director of Nursing. Throughout her career Petrina has engaged in continuous professional development. Following completion of her nursing degree, she undertook a degree in Nephrology Dialysis and Transplantation, Advanced Diploma in Personal and Executive coaching, MSc in Organisational Change and Leadership Development and most recently completed an Advanced Diploma in Medical Law.

Petrina was appointed Honorary Teaching Associate of the Faculty of Nursing and Midwifery in October 2020 and successfully completed Fellowship by Examination of the Faculty of Nursing and Midwifery (FFNMRCIS) Award in 2022.

Petrina joined the Board in September 2021, as a co-opted member, supporting the Board with expertise in the domains of International Health Systems and Public Health.



Mr Thomas O'Connell
Board Member

Thomas O'Connell (MSc Econ (Dev), MBA, RN) is a Registered Nurse and Development Economist. He lectures at New York University's School of Global Public Health and at the School of Public and International Affairs at Princeton University. Thomas founded Global Health Synergies LLC, a consultancy focused on improving the financing and governance of public health systems.

Thomas worked as Certified Critical Care and Emergency RN from 1982 to 1999. This led to a 23-year career at the WHO and UNICEF as a Senior Advisor leading work in 70+ countries to strengthen health governance, financing and operations. He retired from WHO in 2021. He serves on international committees advising Global Health Initiatives, such as Gavi and the Global Fund.

Research interests include quantitative and qualitative assessments of health systems, investigating health insurance schemes in Africa and Asia, and assessing how Overseas Development Assistance for health impacts governance of health systems. In addition to developing courses at NYU and Princeton, he is supporting the redesign of NYU's Global Health Curriculum. He has led workshops and policy seminars for national ministries, development partners and donors.

Thomas joined the Board in September 2022, as a co-opted member, contributing expertise in economics and governance.



Professor Thomas Kearns
Executive Director

Professor Thomas Kearns is the Executive Director of the Faculty of Nursing and Midwifery at RCSI University of Medicine and Health Sciences in Dublin, Ireland. He is responsible for leading and delivering on the strategic intent and operational activity of the Faculty.

Thomas was inducted as a Fellow of the American Academy of Nursing in October 2021.

His career in nursing started in 1980 and over the last 20 years Thomas has worked in professional regulation, nursing and health policy and higher education. He is both a general and psychiatric nurse, he has a primary degree in Nursing, a Master's Degree in Education and a Fellowship from the Faculty of Nursing and Midwifery RCSI. Thomas' doctorate is in the area of continuing professional development and the maintenance of professional competence.

In 2017-2018 Thomas worked as interim CEO of the International Council of Nursing, an NGO based in Geneva working closely with the World Health Organization. Thomas is a Non-Executive Director of Axia Digital Ireland, a company that develops software to support learning and development based in the Faculty of Nursing and Midwifery. He is a member of the Rotunda Hospital Audit and Risk committee and is a member of the RCSI Hospital Group Directors Executive. Thomas is a member of the Advisory Board of the International Network of Health Workforce Education (INHWE). The Faculty is the Academic Partner for the European Council of Nurse Regulators (ENC).

Thomas has developed a Centre for Nursing and Midwifery Advancement across the RCSI Hospital Group. He developed and directs a European Centre of Research Excellence (CPD) with colleagues from over 20 European countries and a number of pan national organisational members. Thomas joined the Board of Dublin Simon in April 2020 and is Chair of its Clinical Governance Committee. Thomas is a Board Trustee at the Florence Nightingale Museum London.



Ms Catherine Clune Mulvaney
Operations and Education Manager

Catherine's current role is Operations & Education Manager in the Faculty. In this role, she works collaboratively with the Executive Director and the Faculty Board to ensure that the day to day activities, of education and research, including the Annual International Conference, all contribute towards the delivery of the Faculty's strategic plan. Catherine is executive lead on Corporate Governance for the Faculty.

Since joining RCSI in January 2006 as a Lecturer, Catherine has gained extensive experience in curriculum development, teaching and learning, accreditation and governance. She successfully held the post of Acting Executive Director in the Faculty, for a 12-month period (Oct 17-Sept 18). Prior to this, she held the posts of Clinical Nurse Manager 11 in the ICU/ HDU, Our Lady's Hospital, Navan, Co. Meath (2004- 2005) and staff nurse in renal transplantation, orthopaedics and intensive care in Beaumont Hospital, Dublin

(1996- 2003). Prior to her clinical experience Catherine's commitment to social justice led her to spend three months in Albania in 1996 as a volunteer worker.

Catherine holds a HDip (Intensive Care Nursing), BSc (Nursing), MSc (Nursing), PG Dip (Clinical Health Sciences Education) and the Fellowship of the Faculty of Nursing & Midwifery, RCSI (FFNMRCIS). She is also a registered Nurse Tutor.

Catherine is currently serving her second term as Chairperson of the Podiatrists Registration Board at CORU, following her appointment, as a person representative of the general public, by the Minister for Health in October 2018. Catherine is also a member of the Registration Review Board of the Irish Medical Council, since her appointment in February 2019.



Mr Paul Mahon
Operational Lead, Centre for Nursing
and Midwifery Advancement for the RCSI
Hospital Group

Paul is the Operational Lead for the Centre of Nursing and Midwifery Advancement for the RCSI Hospital Group. In this role, Paul works collaboratively with the Executive Director, the Chief Director of Nursing and Midwifery for the RCSI Hospital Group and the Group Directors of Nursing and Midwifery. Prior to joining the Faculty, Paul was the Senior Education Coordinator in the Centre of Nurse Education, Beaumont Hospital where he managed the delivery of a broad range of specialist postgraduate nurse education programmes in conjunction with a team of in-house specialist course coordinators and the School of Nursing and Midwifery, RCSI. He has organised many successful national conferences and has published in, and peer reviewed for, a number of international journals. Paul graduated in 1998 and has a range of experience across the specialties of neuromedicine, neuroscience intensive care and nurse education.

Paul holds an MSc in Education and Training Management (eLearning), a PGDip Clinical Health Sciences Education, an MSc Nursing, a BSc Nursing Management, a BSc Nursing and a Diploma in Nursing. He is a RGN, RNT and a Fellow of the Faculty of Nursing and Midwifery. Paul is currently undertaking a PhD focused on the transition of new graduate nurses to practice as registered nurses



Dr Catherine Fitzgerald
Research Fellow

Dr Catherine Fitzgerald is a Research Fellow with the Faculty of Nursing and Midwifery at RCSI, her current role is to implement and roll out the European CPD Centre of Excellence for Continuing Professional Development (UPGRADE). Catherine works with a team of researchers on a variety of research projects related to continuing professional development. She collaborates with European colleagues on European grant applications. Previously, Catherine has worked as a nurse, midwife and specialist community public health nurse; she has a variety of clinical experience working in Ireland, the UK, Australia, USA and India. She graduated with a Master's in Public Health (MPH), from the University of Alabama at Birmingham USA, and a PhD in Public Health from University College Dublin. During her PhD, she conducted a longitudinal cohort study examining the clinical outcomes of children diagnosed with cystic fibrosis (CF) both clinically and those detected through the new-born bloodspot (NBS) programme. She has presented at numerous national and international conferences, and has published in peer-reviewed journals. Her current research interests include health professions education, inter-professional team working long-term care research and evaluation of CPD activities.



Professor Marie Carney
Visiting Professor to Nursing Homes
Ireland, Coordinator for the Advanced
Nurse and Midwife Practice Forum in the
RCSI Hospital Network Group and Post-
Doctoral Researcher

Marie is a member of the Faculty Executive and sits on a number of Sub-Committees including the Annual Conference Committee, 40th Anniversary Conference Committee and Membership and Fellowship. She supports a number of Faculty initiatives including the DAISY Awards, the Nightingale Challenge, and the Leadership Programme for Romanian Nurses. Marie is an Internal Examiner for Faculty Membership and Fellowship by Examination Awards.

Marie was appointed as Visiting Professor to Nursing Homes Ireland (NHI) in 2022. Her work involves developing an education strategy for all staff working in NHI to progress research and education in relation to the development of Clinical Practice, CPD, Leadership, Practice Audit, Clinical Research and Health Policy.

As Coordinator of the Advanced Nurse and Midwife Practice Forum in the RCSI Hospital Network, Marie provides leadership to the forum and has recently developed a new and innovative CNS Research Review to support CNSs with research knowledge and development to support their clinical and professional development.

Marie's recent research (2021-22) was undertaken with colleagues in the Faculty for the Mental Health Commission (MHC) on the development of The National Quality Framework: Driving Excellence in Mental Health Services and Audit Toolkit. This extensive research project includes an evidence review of the literature, public consultation, focus groups, individual interviews and pilot groups and is ongoing to completion later this year.

Marie sits on the Editorial Board of the Journal of Nursing Management, and presents her work regularly at national and international fora and conferences.

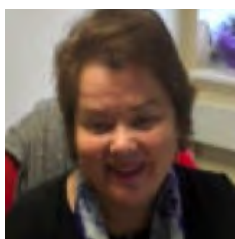


Dr Edward Naessens
Programme Coordinator

Edward (BA, MPhil, PhD) joined the Faculty in March 2019 to research and develop CPD via mobile technologies. He has overseen the delivery of a design framework and tendering process for the Faculty's new CPD app FLO mCPD. Using coaching chatbots and motivating gamification principles, he is working with our IT partners to deliver a digital learning platform to support nurses, midwives, and healthcare professionals to complete CPD more efficiently and enjoyably.

Experienced in public communications, healthcare advocacy, IT programming, and project delivery, he brings a broad wealth of diverse and valuable experience to his role. He is former Chair of the Patient Advisory Group at ESTRO (the European Society for Radiotherapy & Oncology) where he focused on the challenges of provision and optimal use of radiation therapy across Europe. He has presented widely at European healthcare conferences including a presentation at the European Parliament on the needs of cancer patients across the EU.

Edward is a qualified IT software engineer, holds a degree in Mental & Moral Science, an MPhil in Creative Writing, and has completed a PhD in Persona Formation. His research interests include Ed Tech, AI and ML, Creative Arts, and Conversational Design.



Dr Maria Neary
Project Coordinator

Maria (EDD, MA, BA, RNT, RGN, RNID; DHHS, FFMRCIS) joined the FNM in September 2015 to support the development and implementation of the RCSI FNM Aptitude Test for Overseas Nurses. Maria has co-ordinated several projects, nationally and internationally and has extensive experience in education and regulation. As Co-ordinator for the RCSI Aptitude Test, she is accountable for providing leadership and direction in the development and delivery of the test.



Dr Giuseppe Aleo
Researcher

Giuseppe (MA, PhD) is a Research Assistant at the Faculty of Nursing and Midwifery since September 2020. His current role is to support the work and research activities of Dr Cathy Fitzgerald at the Faculty's European Centre of Excellence for Research in Continuing Professional Development.

Giuseppe was recently nominated for an Honorary Membership by Sigma Theta Tau International Honor Society of Nursing's (Sigma) Board of Directors. Sigma's Honorary Membership award honours nurses and healthcare professionals for their contributions to professional excellence. Honorary Membership is conferred on individuals throughout the world who are not eligible for regular membership but have demonstrated sustained superior achievements that have contributed to the advancement of nursing and healthcare at the national or global levels. The award was presented in November during Sigma's 46th Biennial Convention in Indianapolis, USA.

Giuseppe holds a Master's Degree in Foreign Languages and taught Scientific English for over 20 years to undergraduate, postgraduate and doctoral nursing students in Italy, and 16 years of experience as a Continuing Professional Development Officer at the IDI Dermatological Hospital and Research Institute in Rome, Italy.

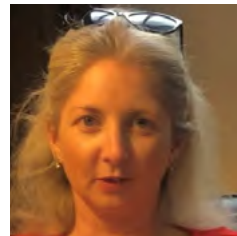
Giuseppe collaborated with the Italian Nursing Regulatory Board (FNOPI) to support the establishment of the European Council of Nursing Regulators in Brussels, and with the Nursing Regulatory Board of Rome (OPI Roma) to support the establishment of the first Centre of Excellence for Nursing Scholarship (CECRI) in Italy.

During his PhD in Public Health and Prevention at the University of Genoa, Giuseppe conducted a national multicentre survey to study sun-safe behaviours, personal risk, and knowledge about cutaneous melanoma in the general population. He has been a Research Fellow at the University of Genoa for 7 years, a speaker at many international conferences and is co-author of a book and of over 100 scientific publications in peer-reviewed journals.



Ms Erika Cullen
Clinical Practice Placement Coordinator

Erika has over 30 years nursing and midwifery experience working in varied and diverse clinical settings including: the Middle East, Canada, Bermuda, Australia and the UK. Prior to joining the Faculty of Nursing and Midwifery as a clinical practice placement coordinator for the internationally educated nurses bridging programme. Erika worked as a member of the maternity and nursing activation teams for two greenfield hospitals, before returning to Ireland in 2021 she worked as a clinical nurse manager for six years at Sidra Medicine, Qatar. Having trained as a nurse and midwife in London, Erika gained a BSc (Hons) in Midwifery from Thames Valley University and an MA in Education from UCD. Her areas of interest are around education, competence-based assessment, skills fade and competency decay in nurses and midwives. Erika plans to commence a Postgraduate Diploma in Digital Pedagogy in January 2023.



Ms Pamela Peppard
Administrator

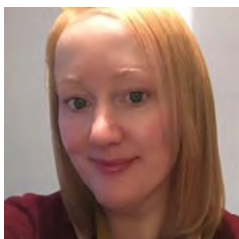
Pamela oversees the day-to-day running of the Faculty office, including providing comprehensive administrative support to the Executive Director. Pamela is the main point of contact for the Overseas Aptitude Test and assists with the management of departmental finances, social media and travel and entertainment. Pamela holds a Higher Diploma in Interior Design and Architecture, an Executive PA Diploma, a Medical Secretary Diploma and is currently undertaking an Advanced Accounts Diploma.



Ms Áine Halligan
Administrator

Áine provides comprehensive administrative support to a wide range of strategically important Faculty initiatives. Áine leads on the management of the Faculty's Awards (Fellowship by Examination and Membership), the Programme of Fellows, Members & Friends' Events and its Annual International Nursing & Midwifery Research and Education Conference.

In addition, Áine manages the Faculty's CPD programmes, working closely with key strategic partners, to ensure a positive facilitator and student experience. Áine has developed expertise in the delivery of virtual events working with a variety of platforms to optimise stakeholder engagement. Áine holds a BSc (Marketing) from Dublin Institute of Technology and a Professional Diploma in Project Management from UCD Professional Academy.



Ms Suzanne May
Executive Assistant

Suzanne acts as the Executive Assistant to the Dean and the Board of the Faculty and provides administrative support to both the Board and the Faculty's Standing Sub-Committees. As the main point of contact for Board members, Suzanne looks after day-to-day administrative functions along with the administration of all Board and Sub-Committee meetings, the AGM and Annual Report.

Suzanne joined the Faculty of Nursing and Midwifery in February 2022 and comes to us with a wealth of Executive Assistant experience across different sectors and industries. She also ran her own business in the area of health content and copywriting. Suzanne holds a BA (Hons) in English and (Gen) in Sociology from Maynooth University.

APPENDICES

Appendix 1: Faculty Board and Staff Publications 2021-2022

BOOK CHAPTER

Tewes R. & Shannon M. (2022) Innovative Staff Development in Healthcare. In Tewes R (ed) Innovative Staff Development in Healthcare. Springer Nature Switzerland AG, Switzerland.

JOURNAL PUBLICATIONS

Abou leila R.M., Shannon M. & El-Nigoumi S.E. (2021) Improving physician compliance with mammography screening by implementing a breast cancer screening guideline at a hospital in Bahrain. *BMJ Open Quality* 10 (3), e001351. doi:10.1136/bmj-oq-2021-001351

Donoghue A., O'Shea M., McGarrigle C., Lang D., Hoey C., Whitty H., O'Shea D. & Kenny R. (2022) Translating Frailty Assessment Methodologies and Research-based Evidence to Clinical Education and Practice, *Journal of Aging & Social Policy* 34(4), 537-551. doi: 10.1080/08959420.2020.1777825.

Orlik W., Aleo G., Kearns T., Briody J., Wray J., Mahon P., Gazić M., Radoš N., Vivar C.G., Crespo M.L. & Fitzgerald C. (2022) Economic evaluation of CPD activities for healthcare professionals: A scoping review. *Medical Education* 56(10), 972-982. doi: 10.1111/medu.14813.

ORAL PRESENTATIONS

Wakida D., Clune Mulvaney C., O'Flynn E. & Mabuga L. (2021) 'ECSACON & RCSI: Co-operation for Peri-Operative Nursing'. 14th ECSACON Biennial Scientific Conference, Arusha Tanzania (Online): Wednesday 8 September 2021.

Fitzgerald C. (2022) Leading Impactful Research: CPD and the Transition of Newly Qualified Nurses and Midwives to their professional role: A European Study. RCSI Charter Day Presentation (Online): Friday, 4 February 2022.

Fitzgerald C. (2022) Continuing professional development and the link with Quality Improvement. Nursing Now Challenge day (Online): Friday 20 May 2022.

Fitzgerald C. (2022) Developing a European Centre of Excellence for Research in Continuing Professional Development. Romanian Nursing Delegation RCSI (Online): Friday 13, 20 and 27 May 2022

Mahon P. (2022) On breadth and tying: The five stages of conceptual framework G.R.I.E.F. Paper presented at the DCU PGR Unconference, Dublin City University, Dublin, Ireland. doi:10.5281/zenodo.5841405

REPORTS

Carney M. & Shanahan D. (2022) Nursing Homes Ireland Strategic Report following Survey Analysis of Educational Need. Faculty of Nursing and Midwifery, RCSI.

POSTER PRESENTATIONS

Callinan T., Donnelly P., Gormally S., Hetherington A., McEntee J. & Moloney S. (2022) Implementing a Falls Prevention Programme in the RCSI Hospital Group. National Patient Safety conference 2022

ANM/AMP FORUM NEWSLETTERS

Carney M. (2021) Inspiring research and initiatives from COVID-19. Advanced Nurse and Midwife Practice Forum, ANP/AMP Newsletter, No 20 (2) 1-12, July, Faculty of Nursing and Midwifery.

Carney M. (2021) New Research Published by ANMPs in Ireland and the UK. Advanced Nurse and Midwife Practice Forum, ANP/AMP Newsletter, No 21 (2) 1-14, Oct/Nov, Faculty of Nursing and Midwifery.

Carney M. (2022) Long-COVID-19 Management. Advanced Nurse and Midwife Practice Forum, ANP/AMP Newsletter, No 22 (2) 1-15, March/April, Faculty of Nursing and Midwifery.

Carney M. (2022) Educational Initiatives including Charter day workshop, and annual conference material. Advanced Nurse and Midwife Practice Forum, ANP/AMP Newsletter, No 23 (2) 1-18, May, Faculty of Nursing and Midwifery

CNS RESEARCH REVIEW

Carney M. (2022) Surgical conditions focusing on nursing care. *CNS Research Review* (June). Faculty of Nursing and Midwifery, RCSI, Dublin.

NURSING HOMES IRELAND (NHI) BULLETIN

Carney M. (2022) COVID-19 Care Planning. *Nursing Homes Ireland (NHI) Bulletin*, No 1, 1-8, April, Faculty of Nursing and Midwifery, RCSI, Dublin.

The ANP/AMP Newsletter, CNS Research Review and Nursing Homes Ireland Bulletin are available to Forum members on MOODLE, from the Administration Office, Faculty of Nursing and Midwifery and directly from Professor Carney at mariecarney@rcsi.com

APPENDICES

Appendix 2: Board and Sub-Committee Attendance Records

BOARD MEETINGS	2021						2022					
	15 September	24 November	7 December *	19 January	23 March	15 June	30 June *					
Board Meetings and AGM												
Name												
Cora Lunn	Present	Present	Apologies	Present	Present	Present	Present	Present	Present	Present	Present	Present
Deirdre Lang	Present	Apologies	Present	Present	Apologies	Apologies	Present	Apologies	Apologies	Present	Present	Present
Fiona Kiernan	Present	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Jacinta Collins	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
Ken Jordan	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
Kevin McKenna	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
Lasarina Maguire	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
Marianne Garvey McMahan	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
Mary Boyd	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
Mary Godfrey	Present	Present	Apologies	Present	Present	Present	Present	Present	Present	Present	Present	Present
Michael Shannon	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
Patricia Minnock	Apologies	Present	Apologies	Present	Present	Present	Present	Present	Present	Apologies	Present	Present
Petrina Donnelly	Present	Present	Apologies	Present	Present	Present	Present	Present	Present	Apologies	Apologies	Apologies
Thomas Kearns	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
Catherine Clune Mulvaney	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	N/A

*Extra Meeting of the Board

FINANCE SUB-COMMITTEE

Finance	2021		2022		
Name	8 September	17 November	12 January	7 March	2 June
Fiona Kiernan	Present	N/A	N/A	N/A	N/A
Ken Jordan	Present	Present	Present	Present	Present
Lasarina Maguire	Present	Present	Present	Present	Present
Mary Boyd	Present	Present	Present	Present	Present
Mary Godfrey	Present	Present	Present	Present	Present
Michael Shannon	Present	Present	Apologies	Apologies	Present
Thomas Kearns	Present	Present	Present	Present	Present
Barry McGowan	Present	Present	Present	Present	Present
Catherine Clune Mulvaney	Apologies	Present	Present	Present	Apologies

* Extra Meeting of the Finance Sub-Committee

GOVERNANCE AND RISK SUB-COMMITTEE

Governance & Risk	2021		2022		
Name	2 September	4 November	10 January	8 March	1 June
Fiona Kiernan	Apologies	N/A	N/A	N/A	N/A
Ken Jordan	Present	Present	Present	Present	Present
Lasarina Maguire	Present	Apologies	Present	Present	Present
Marianne Garvey McMahon	Present	Present	Present	Present	Present
Mary Boyd	Present	Present	Present	Present	Present
Mary Godfrey	Present	Present	Present	Present	Present
Michael Shannon	Present	Present	Present	Present	Present
Patricia Minnock	Apologies	Present	Present	Present	Apologies
Catherine Clune Mulvaney	Present	Present	Present	Present	Present

FELLOWSHIP AND MEMBERSHIP SUB-COMMITTEE

Fellowship and Membership	2021		2022	
	7 September	17 November	10 January	10 May
Jacinta Collins	Present	Present	Apologies	Present
Kevin McKenna	Present	Present	Present	Present
Marianne Garvey McMahon	Present	Present	Present	Present
Marie Carney	Present	Present	Present	Present
Michael Shannon	Present	Present	Present	Present
Patricia Minnock	Apologies	Present	Present	Present
Theresa Frawley	Present	Present	Present	Apologies
Catherine Clune Mulvaney	Present	Present	Present	Present

40TH ANNIVERSARY CONFERENCE PLANNING COMMITTEE

Name	2021										2022				
	1 July	15 July	29 July	8 Sept	12 Oct	18 Nov	24 Jan	8 Feb	7 Mar	25 Mar	1 Apr				
Aideen Walsh	Apologies	Present	Apologies	Present	Apologies	Apologies	Present	Apologies	Present	Apologies	Apologies				
Cora Lunn	Present	Present	Apologies	Apologies	Present	Apologies	Apologies	Present	Apologies	Apologies	Present				
Deirdre Lang	Apologies	Apologies	Apologies	Apologies	Present	Present	Present	Present	Apologies	Apologies	Apologies				
Jacinta Collins	Present	Present	Present	Present	Present	Present	Present	Apologies	Present	Present	Present				
Kevin McKenna	Present	Present	Apologies	Present	Present	Apologies	Present	Present	Apologies	Present	Present				
Marianne Garvey McMahan	N/A	Present	Present	Apologies	Present	Present	Apologies	Present	Present	Apologies	Present				
Mary Boyd	Present	Apologies	Present	Present	Present	Apologies	Apologies	Present	Present	Present	Present				
Mary Godfrey	Apologies	Apologies	Present	Present	Apologies	Present	Present	Present	Apologies	Apologies	Apologies				
Mary Jacob	Present	Present	Present	Apologies	Present	Present	Apologies	Apologies	Present	Present	Present				
Michael Shannon	Present	Present	Apologies	Present	Present	Present	Present	Apologies	Apologies	Present	Present				
Noreen Keane	Present	Present	Present	Present	Present	Present	Present	Present	Apologies	Present	Present				
Patricia Minnock	Present	Apologies	Apologies	Apologies	Apologies	Apologies	Apologies	Apologies	Apologies	Present	Apologies				
Paul Mahon	Present	Apologies	Present	Present	Present	Present	Present	Present	Present	Present	Present				
Theresa Frawley	N/A	N/A	N/A	N/A	N/A	N/A	Apologies	Apologies	Present	Present	Present				
Thomas Kearns	Apologies	Present	Present	Apologies	Present	Apologies	Present	Present	Present	Apologies	Apologies				
Catherine Clune Muilvaney	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present				

Appendix 3

ANNUAL SUBSCRIPTION FEE AND FELLOW'S CONTACT DETAILS

Faculty Standing Orders (October 2019) state the following:

Point 29. No fees, annual subscriptions or other conferral or registration fees shall be charged to Honorary Fellows, Fellows Ad Eundem or Fellows by Election, save as provided in Order 33.

Point 30. Fellows by Examination shall pay such examination fees as shall be determined by the Board from time to time and approved by the Surgery and Postgraduate Faculties Board of the RCSI.

Point 31. One year post conferring, Fellows by Examination are required to pay an annual subscription to the Faculty, with the amount to be determined by the Board from time to time.

Fellows Eligible to Vote, Nominate and Be Elected

Point 32. The term "good standing" applies to Fellows who have, if required by these Standing Orders, paid the annual subscription fee to the Faculty, and to Fellows who are not required by these Standing Orders to pay the annual subscription fee to the Faculty.

Point 33. Fellows in good standing shall have the right to receive notice of meetings of the Faculty, to vote at meetings of the Faculty, to vote in elections of the Board and to support the nomination of a candidate to the Board. Any Fellow who wishes to be nominated to the Board must pay the annual subscription fee to the Faculty.

ANNUAL SUBSCRIPTION FEE

The Annual Subscription Fee must be paid by 31 January annually. Fellows are deemed to be in good standing for the first year following their conferring.

FELLOWSHIP FEES

Employed Fellows: €50.00

Retired and Unemployed Fellows: €30.00.

PAYMENT METHOD

Payment can be made via secure electronic payment on the Faculty's Website under the Payment Methods section at the bottom of the web page: rcsi.com/dublin/about/faculty-of-nursing-and-midwifery/fellowship

FELLOW'S CONTACT DETAILS

The Faculty wish to ensure that Fellows in good standing remain on our active Fellow's Register and that they continue to receive information from the Faculty. To this end, the Faculty is currently up-dating the records of our Fellows to ensure that we have accurate contact information.

If any of your details have changed, please contact the Faculty with the following details:

Name:

Address:

Telephone Number:

Mobile Phone Number:

Email Address:

If you wish to be removed from the active Fellow's Register and no longer wish to receive correspondence from the Faculty, please write to Administration Office, Faculty of Nursing & Midwifery, 123 St Stephen's Green, Dublin 2 or email: facnurse@rcsi.com to confirm.

Appendix 4

RCSI TRAVEL

RCSI Travel, Established in 2001, is a member of the RCSI group. With offices in Dublin and Bahrain, our experienced team is available to assist you with all your national, international, corporate, college and person travel requirements. RCSI Travel is a fully bonded and licensed travel agency and member of the International Air Transport Association (IATA) and Commission for Aviation Regulation (CAR).

Our strong partner alliances combined with our significant buying power allows us to effectively negotiate the best overall value for our customers. RCSI Travel can offer discounted contract rates with a wide range of airlines, hotels and travel products and other partners allowing delivery of a personalised service at competitive rates. We will provide you with advice and insights from our experienced travel team.

RCSI Travel provides the following services:

- Airline Reservations/ Ticketing
- Hotel Reservations
- Transfers/Chauffer Drive
- Car Rental
- Travel Insurance
- Rail Travel in Ireland and UK
- Ferry Travel
- Business Travel Advice
- Crisis Management
- Advice and Guidance on Visa Procedures
- Conference / Event Management
- Group Travel (Domestic and International)

RCSI TRAVEL DUBLIN

Tel + 353 1 402 2343/2363/8683

Email travel@rcsi.ie

