



ST1 Interviews 2021

*Selection Process & Marking Guide
Core Surgical Training*

October 2020 v1

RCSI DEVELOPING HEALTHCARE LEADERS WHO MAKE A DIFFERENCE WORLDWIDE

Overview

The training of a surgeon is a lengthy and expensive process and it is very important that those who are most suited to a surgical career become our future surgeons. The purpose of the selection process for surgical training is to identify and select those trainees who are most likely to become the best consultant surgeons of the future. The process should also identify and select out those who are likely to be unsuccessful or problematic as future surgeons and discourage them from pursuing a career pathway in surgery.

The majority of applicants will be in their intern year, although some trainees may already have completed their intern year. It is not intended that trainees who already have a significant amount of surgical experience would be appointed to commence year one (ST1) of surgical training.

The minimum requirements for appointment to surgical training are the possession of the MB degree, satisfactory completion of an approved intern year and excellent communication skills in the English language. Applicants must be eligible for registration with the Irish Medical Council. Applicants are expected to be completely truthful and honest in their application forms. Submission of false or misleading information will be regarded as a form of professional misconduct: this will lead to disqualification and the candidate may be reported to the Irish Medical Council.

Appointment to surgical training is competitive and applicant selection is based on review of clinical and academic achievements, interview performance and general suitability for a career in Surgery. Selection is through an objective process with a clearly defined marking scheme which is designed to be fair, transparent and reliable. The underlying principles of the selection and appointment process, are equity of access, objectivity in the selection process, and transparency in the appointments.

Candidates who meet the eligibility and the shortlisting criteria for applying for Core Surgical Training may be shortlisted based on application.

The selection criteria below is based on six major categories, each worth a defined percentage of the total marks.

Professor Oscar Traynor
Professor of Postgraduate Surgical Education

Applications for July 2021

- **Opening date: Thursday 15th October 2020**
- **Closing date: Thursday 19th November 2020 at 5PM**
- **Please see <http://www.rcsi.ie/surgical-training-programmes> for details including eligibility criteria and link to the application.**
- **Interview date: to be confirmed**
- **Currently RCSI/Surgical Affairs intend to run face to face interviews. We are continuing to monitor the ongoing Covid-19 situation in line with government & NPHET guidelines and will also prepare for virtual interviews in event of changing circumstances. We will continue to keep all candidates informed of changes in this regard.**

SELECTION FOR SURGICAL TRAINING
Multisource/Multistation process

Pre-scored

Stations:

